

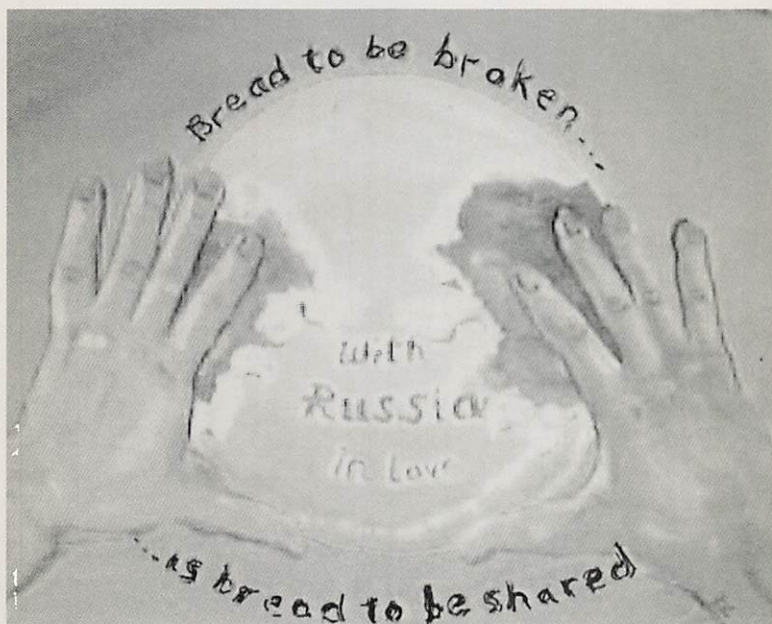
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Alaska Missionary Conference

"With Russia in Love"



The 30th Session
Alaska Missionary Conference
of the
United Methodist Church
Bishop Edward W. Paup Presiding
St. John UMC, Anchorage, Alaska
May 25 – 27, 2001

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JOURNAL AND YEARBOOK

**MINUTES OF THE
THIRTIETH ANNUAL MEETING
of the
ALASKA MISSIONARY CONFERENCE
of the
UNITED METHODIST CHURCH**

Bishop Edward W. Paup, Presiding

Held at
St. John United Methodist Church
Anchorage, Alaska
May 25 – 27, 2001

Brenda Wingfield, Conference Secretary and Journal Editor



Alaska Missionary Conference Cabinet:
Bishop Edward Paup and Superintendents Dennis Holway,
Rachel Lieder Simeon, and Monte Baker.

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I. Officers of the Conference

Presiding Bishop	Bishop Edward W. Paup (503) 226-7931 1-800-593-7539 Fax: (503) 228-3189	1505 S.W. 18th Avenue Portland OR 97201-2599 Email: Edward@umoi.org
Superintending Team	Dennis B. Holway, Rachel Lieder Simeon Monte Baker (907) 333-5050 Fax: (907) 333-2304	3402 Wesleyan Drive Anchorage AK 99508-4866 Email: umc@alaska.net
Conference Secretary	Brenda Wingfield (907) 243-3963 Fax: (907) 243-3963	3300 W. Northern Lights Blvd. Anchorage AK 99517 Email: turnagain_umc@compuserve.com
Conference Treasurer	Susan Bickman (907) 333-5050 Fax: (907) 333-5050	3402 Wesleyan Drive Anchorage AK 99508-4866 Email: umc@alaska.net
Conference Statistician	Lonnie Brooks (907) 333-4529	8381 Pioneer Drive Anchorage AK 99504-4742 Email: Lonnie@alaska.net
Conference Lay Leader	Susan Smalley (907) 283-6029 Fax: (907) 283-6029	105 Linwood Kenai AK 99611 Email: hsmalley@alaska.net
Chancellor	Thomas H. Dahl (907) 789-4050	PO Box 33491 Juneau AK 99803-3491 Email: aumcjuneau@gci.net
Historian	Beatrice L. Shepard (907) 789-7354 Fax: (907) 789-5231	12585 Glacier Highway Juneau AK 99801 Email: Bshep98308@aol.com
Coordinating Council Chair	Dale Kelly (907) 262-4657	158 S. Binkley Soldotna AK 99669 Email: sumc@alaska.net
President, United Methodist Women	JoAnne Hayden (907) 279-4862	3604 E. 18th Ave. Anchorage AK 99508 Email: hayden@alaska.com

GENERAL BOARD OF GLOBAL MINISTRIES REPRESENTATIVES

Liasion	Wilma J. Roberts (212) 870-3718 Fax: (212) 870-3748	475 Riverside Drive, Room 350 New York NY 10115-0122 Email: wroberts@gbgm-umc.org
Mission	Katherine Wilkes-Ball (212) 870-3687	475 Riverside Drive New York NY 10115-0122

ALASKA MISSIONARY CONFERENCE STAFF

Administrative
Assistant

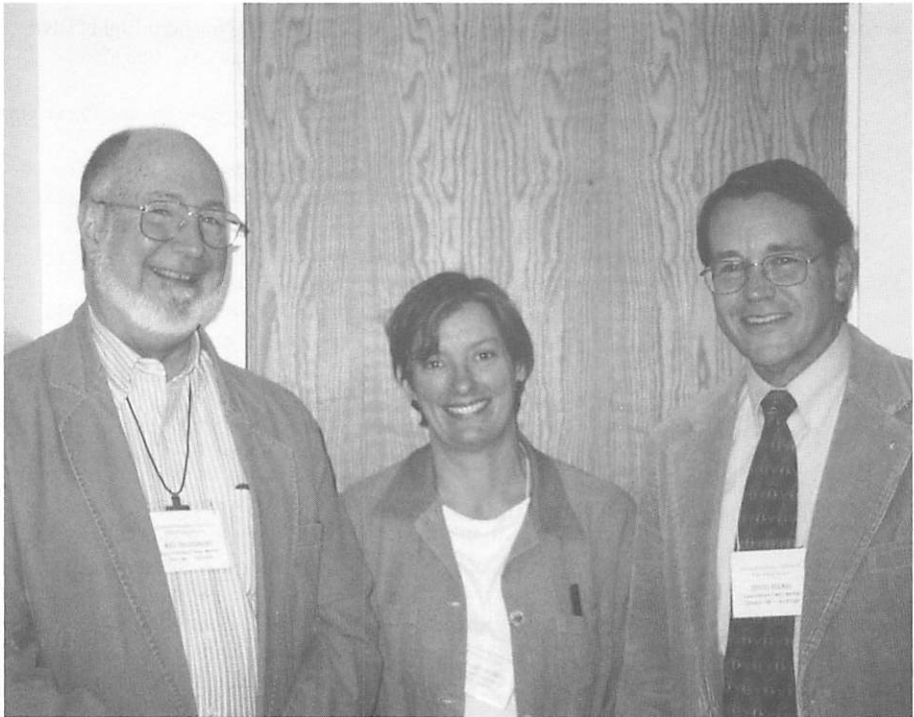
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Email: umc@alaska.net

Financial
Assistant

Bill Doan
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Email: umc@alaska.net



2000 – 2001 Superintending Team:
Milo Thornberry, Rachel Iieder Simeon,
and Dennis Holway.

ALASKA MISSIONARY CONFERENCE

II. PROGRAM AGENCIES OF THE CONFERENCE

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A. Superintendent Links to Program Agencies 2001-2002

Dennis Holway*

AMC Office Personnel
Annual Meeting Planning
Chukotka Native Christian Ministry
Conference Coordinating Council
Conference Coordinator of Youth Ministry
Conference Council on Finance
& Administration
Native Ministry Committee
Nome Community Center
Nominations Committee
Outdoor Ministries Committee
Russian Far East Task Force
South Central Regional Program Council
Southeast Regional Program Council
Jurisdictional Ministries
WJ Leadership Team
WJ Council Directors
WJ Inter-Ethnic Coordinating Committee
* Director of Connectional Ministries

Rachel Lieder Simeon

General Board of Global Ministries
Advance
Mission Personnel
Property
Volunteers in Mission
Disaster Response
Professional Ministries Unit
United Campus Ministry
University Community Ministry
Northern Regional Program Council
United Methodist Women

Monte Baker

Administrative Unit
Alaska Children's Services
Alaska Christian Conference
Communications Committee
Committee on Archives and History
Kenai Peninsula Regional
Program Committee
New Ministries Committee
Recruitment

B. Councils and Units

(Clergy are designated by ALL CAPS.)

1. Conference Coordinating Council

Chairperson.....DALE KELLY
Conference Cabinet.....BISHOP & SUPERINTENDING TEAM
Chairpersons - Regional Program Councils:
Kenai Peninsula.....DUANE CHASE
Northern.....Ken Krieg
South Central.....DAVE BECKETT
Southeast.....Barbara Mitchell
Administrative Unit.....TOM DAHL
Conference Secretary of Global Ministries.....Rose McLean
Council on Finance and Administration.....Arlene Wood
Council on Youth Ministries.....TBS
Native Ministries Committee.....Dennis Demmert
New Ministries Committee.....Bill Scharrer
Outdoor Ministries Committee.....Susan Williams
Commission on Archives & History.....Bea Shepard
Professional Ministries Unit.....MARK CONRAD
United Methodist Women.....JoAnne Hayden
Conference Secretary of Global Ministries.....Rose McLean
General Board of Global Ministries, Staff.....Wilma Roberts
General Board of Global Ministries, Director.....Rachel Lieder Simeon

ALASKA MISSIONARY CONFERENCE

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General Board of Discipleship.....Lupe Saafi
 General Commission on Christian Unity
 & Interreligious Concerns.....Lonnie Brooks
 General Commission on Communications.....Pat Robinson
 General Commission on Religion and Race.....DENNIS HOLWAY

2. Kenai Peninsula Regional Program Council

Chairperson.....DUANE CHASE
 Vice-Chairperson.....Stan Histand
 Secretary.....Pat Robinson

3. Northern Regional Program Council

Chairperson.....Ken Krieg
 Vice-Chairperson.....Fran Lynch
 Secretary.....CURTIS KARNS

4. South Central Regional Program Council

Chairperson.....DAVE BECKETT
 Vice-Chairperson.....Lori Staats
 Secretary.....Brenda Wingfield

5. Southeast Regional Program Council

Chairperson.....Barbara Mitchell
 Vice-Chairperson.....SUSAN KNIGHT
 Secretary.....Vona Hall

6. Administrative Unit

Chairperson.....TOM DAHL
 Ex-Officio without vote, Treasurer: Susan Bickman
 Bruce Weiler (96, SC) Lonnie Brooks (99, SC)
 Vona Hall (00, SE) EDITH GREER (00,N)
 Dave Kobersmith (00, SC) DOUG LINDSEY (00, SC)
 Jim Anderson (00, A) RON COVEY (00, SE)

7. Conference Council on Finance and Administration

Chairperson.....Arlene Wood
 Sandra Wilson (96, N) Jim Brentlinger (00, SC)
 JON WALTERS (00, K) JIM SHOCK (01,SC)
 Judy Shoup (00, SE) DEBRA LINDSEY-HUDGINS (00, SC)
 BISHOP EDWARD PAUP Ex-Officio with vote – Susan Bickman

8. Professional Ministries Unit

Chairperson.....MARK CONRAD (99,N)
 Rose McLean (99, SC) STEVE ELDRED (01,N)
 JIM DOEPKEN (99, SC) Lee Willis (00, SC)
 Susan Smalley (00, K) SUSAN KNIGHT (00, SE)
 Ex-Officio: DENNIS HOLWAY & Pat Robinson, WJC Cmte. Episcopacy

9. Conference Council on Youth Ministries

Adult Coordinator.....TBS
 Vice-Chairperson.....TBS
 Secretary.....TBS
 Treasurer.....TBS
 Members.....TBS

C. ADDITIONAL COMMITTEES AND COORDINATORS**1. Alaska Christian Conference Delegation**

JOHN HENRY (98, K)

Lori Staats (99, SC)

Karen Chase, (00, K)

Claudette Curtis (00, SE)

Youth, Erin Campbell (01, SC)

Phyllis Sullivan (95, N)

Kim Kobersmith (00, SC)

2. Annual Meeting Planning Committee**CONFERENCE CABINET**

Host Church Pastor.....TBS

Conference Secretary.....Brenda Wingfield

UMW President or Other Representative.....JoAnne Hayden

Host Church Lay Leader.....TBS

Worship Coordinator (appointed by the AMPC).....TBS

3. Committee on Archives and History

Bea Shepard (SE), Chairperson and

Historian

JOHN TINDELL (96, SC)

JIM DOEPKEN (01, SC)

Claudia Kelsey (SE), Archivist

Larry Hayden (92, SC)

Arlene Cavanaugh (96, N)

4. Communications Committee/Igniting Ministry

Randy McCurdy (00, SC), Coordinator DIANA HEARN (01, SC)

J.D. Wallace (01, SC)

Tom McPhail (01, SC)

Laura Lahrson (01, N)

Claudette Curtis (01, SE)

5. Courtesy Committee

RICHARD SMITH (00, SC)

Jane Smith (00, SC)

6. Disaster Preparedness and Response Committee

JERI BISHOP, Chairperson

7. Hope Retreat Center Task Force

DAVID BECKETT

DUANE CHASE

Jim LaBau

Pat Robinson

Betty Burke

DALE KELLY

John Meyn

Lori Staats

Susan William

8. Native Ministries Committee

Dennis Demmert (00, SE), chairperson

Nick Sacaloff (96, K)

JOHN HENRY (99, K)

Sharon Brower (00, K)

Allison Young (00, SC)

Della Waghiyi (01, SC)

LUCY BARTON (99, N)

KAY SHOCK (01, SC)

Jim Roberts (00, SC)

Latanya Odden (01, N)

DeeDee Odden, (ex-officio)

10. New Ministries Committee

Bill Scharrer (96, N) Chairperson	Kim Kobersmith (01, SC)
Bob Smay (96, SC)	SANG HO YI (99, SC)
Mary Sanders (00, K)	CURTIS KARNS (00, N)
Francis Graves (00, N)	JERI BISHOP (01, SC)
BRUCE CASE (01, N)	

11. Outdoor Ministries Committee

Susan Williams, Chairperson	
Lay: Jim Sutton (96, SE)	RICHARD SMITH (99, SC)
Hope: Betty Burke (00, SC)	DAN LUSH (00, K)
Birchwood: Susan Williams (94, SC)	JOE HUBBARD (01, SE)
Eagle River: LeRoy Coon (99, SE)	JULIE WASSER (00, N)

12. Nominations and Rules Committee

SUPERINTENDING TEAM	Susan Smalley, Lay Leader
Sharon Cooper (00, SE)	DALE KELLY (00, K)
Pat Robinson (00, K)	TOM DAHL (00, SE)
Ken Krieg (00, N)	JIM DOEPKEN (00, SC)
Jim LaBau (00, SC)	MARK CONRAD (00, N)

13. Volunteer in Missions Coordinator.....Fran Lynch

14. Youth Coordinator.....TBS

15. Peace with Justice Coordinator.....JON WALTERS

D. Institutional and Other Representative
(Those which need Conference action.)

1. Alaska Children Services

Sue Cole	DAVID BECKETT
Dave Stratton	

2. Chukotka Native Christian Ministry

Della Waghiyi	JOHN HENRY
LUCILE BARTON	DENNIS HOLWAY

3. Nome Community Center

LUCILE BARTON

4. United Campus Ministry, Fairbanks

David Moore

5. University Community Ministry, Anchorage

Robbie Robinson

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- 1. Church World Service Disaster Response Consultants**
JERRI BISHOP
- 2. Wesley Rehabilitation and Care Center**
DUANE CHASE
- 3. Western Jurisdiction Committee on Finance and Administration**
Judy Shoup
- 4. Western Jurisdiction Conferences Committee**
Lonnie Brooks **Kim Kobersmith**
- 5. Western Jurisdiction Committee on Program and Arrangements**
GREG LINDSAY
- 6. Western Jurisdiction Committee on Credentials**
MARK CONRAD
- 7. Western Jurisdiction Committee on the Episcopacy**
DENNIS HOLWAY **Pat Robinson**
- 8. Western Jurisdiction Nominations Committee**
RACHEL LIEDER SIMEON **Lonnie Brooks**
- 9. Western Jurisdiction Committee on Appeals**
Brenda Wingfield **Rachel Lieder Simeon, Alternate**
- 10. Western Jurisdiction Committee on Investigations**
DAVID BECKETT, Alternate
- 11. Western Jurisdiction Inter-Ethnic Coordinating Committee**
Jinsun Yi (SC)
- 12. Russian Ministry Task Force**
DENNIS HOLWAY **Bob Smay** **Rose McLean**
Bill Scharrer **Phyllis Sullivan** **Faye Romer**
DOUG LINDSAY **Della Waghiyi** **(Moravian rep)**

ALASKA MISSIONARY CONFERENCE
III. CONFERENCE DIRECTORIES
A. Superintendent Local Church Assignments

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Dennis Holway:	Rachel Lieder Simeon:	Monte Baker:
Aldersgate UMC	Anchor Park UMC	Anchorage Korean UMC
Community UMC Nome	First UMC, Anchorage	Girdwood Chapel UMC
Douglas Community UMC	First UMC, Fairbanks	Homer UMC
East Anchorage UMC	First UMC, Wasilla	Moose Pass UMC
First UMC, Ketchikan	Jewel Lake Parish	North Star UMC
Northern Light	New Hope M-P Church	Seward Memorial UMC
United Church	St. John UMC	St. Peter the Fisherman
UMC of Chugiak	St. Paul UMC	UMC
UMC of Sitka	Trapper Creek Fellowship	Soldotna UMC
	Unalaska UMC	Turnagain UMC
	Willow UMC	UMC of the
		New Covenant

B. Addresses of Churches by Region

Kenai Peninsula Region			
Homer UMC	770 East End Road, Homer AK 99603		235-8528
Pastor: Daniel L. Lush	Email: hume@acsalaska.net	Fax:	235-1968
North Star UMC	PO Box 8122, Nikiski AK 99635-8522		776-8732
Pastor: John Henry	Email: outreach@ptialaska.net		
Seward Memorial UMC/	PO Box 5, Seward AK 99664-0005		224-7368
Moose Pass UMC	Email: dbc338firstave@juno.com	Fax:	224-5250
Pastor: Duane Chase			
Soldotna UMC	158 S. Binkley, Soldotna AK 99669		262-4657
Pastor: Dale Kelley	Email: sunc@alaska.net	Fax:	260-4657
St. Peter the Fisherman	PO Box 39153, Ninilchik AK 99639-0153		567-3443
Pastor: Mark Born (LPA)	Email: stpeternumc@hotmail.com		
UMC New Covenant	11167 Frontage Road, Kenai AK 99611-7753		283-7868
Pastor: Jon Walters	Email: KenaiUMC@webtv.net		
Home page: http://community.webtv.net/KenaiUMC/KenaiAlaskaUnited			

Northern Region			
Community UMC, Nome	PO Box 907, Nome AK 99762-0907		443-2865
Pastor: Lucile Barton	Email: revlucy@nome.net	Fax:	443-2865
First UMC, Fairbanks	915 2nd Avenue, Fairbanks AK 99701-4389		452-2956
Pastors: John Campbell	Email: 1st-umc@mosquitonet.com	Fax:	456-2479
Bonnie Campbell			
First UMC, Wasilla	HC 31 Box 3289, Wasilla AK 99654		376-3109
Pastor: Mark Conrad	Email: fumcw@matnet.com	Fax:	357-3109
Strategic Associate: J. Bruce Case, Jr.			
New Hope Meth/Presby	2371 Bradway Road, North Pole AK 99705		488-9191
Pastor: Curtis Karns	Email: newhope@mosquitonet.com	Fax:	488-9101
St. Paul UMC	PO Box 83725, Fairbanks AK 99708-3725		479-7998
Pastor: Don Strait (I)	Email: dstrait@eci.net	Fax:	479-7988
Trapper Creek Fellowship	PO Box 13015, Trapper Creek AK 99683		733-1717
Pastor: Julie Wasser (PLP)	Email: bewasser@alaska.net		
Willow UMC	PO Box 182, Willow AK 99688-0182		495-6638
Pastor: Stephen D. Eldred	Email: willowumc@matnet.com	Fax:	495-5080
Home Page: www.gbgm-umc.org/willow/			

ALASKA MISSIONARY CONFERENCE

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Church & Community Worker: PO Box 375, Willow AK 99688 495-8292
 Fran Lynch Email: Flynch@matnet.com

South Central Region

Anchor Park UMC 2300 Oak Drive, Anchorage AK 99508-3266 277-0152
 Pastor: Monte Baker Email: Anchorparkumc@alaska.com Fax: 258-6038
 Home Page: www.gbgn-umc.org/anchorpark/
East Anchorage UMC 1660 Patterson St., Anchorage AK 99504-2773 333-6611
 Pastor: Richard Smith Email: sfskier@aol.com Fax: 333-6611
First UMC, Anchorage 725 W. 9th Ave., Anchorage AK 99501-3412 272-2112
 Pastor: Email: fumc@gei.net Fax: 272-8693
 Debra Lindsay-Hudgins Home Page: www.alaska.net/~fumc
 Strategic Associate: Douglas Lindsay
Girdwood Chapel UMC PO Box 1068, Girdwood AK 99587-1068 783-0127
 Pastor: Jim Doeppen Email: chapel@girdwood.net
Jewel Lake Parish 3833 Strawberry Rd., Anchorage AK 99502-7112
 Pastors: James Shock Email: jewellakeparish@gei.net 243-2146
 Lauren Kay Shock Fax: 243-2146
Korean UMC 9440 Carlson Rd., Anchorage AK 99507 346-2886
 Pastor: Sang Ho Yi Email: aumc@alaskalife.net Fax: 346-2826
St. John UMC 1801 O'Malley Rd., Anchorage AK 99507
 Pastor: David Beckett Email: stjohn@gei.net 344-3025
 Strategic Associate: Diana Hearn Fax: 344-4322
 Home Page: www.gbgn-umc.org/john/

Diaconal Minister: Rose McLean

Youth Minister: Randy McCurdy

Turnagain UMC 3300 W. Northern Lights Blvd., Anchorage, AK 99517
 Pastor: Dennis Holway Email: turnagain_umc@compuserve.com 243-3963
 Fax: 243-3963
 Part Time Local Pastor: Sailitai Maga 243-3080
 Diaconal Minister: Brenda Wingfield

UMC of Chugiak PO Box 670909, Chugiak AK 99567-0909 696-2353
 Pastor: Rachel Lieder Simeon Email: cumc@customcpu.com Fax: 696-2938
 Strategic Associate: Jerry Bishop
 Home Page: www.customcpu.com/cumc/

Unalaska UMC PO Box 121, Unalaska AK 99685 581-1280
 Pastor: Martha Oldham Email: unakumc@arctic.net Fax: 581-3283

Southeast Region

Aldersgate UMC PO Box 33491, Juneau AK 99803-3491 789-4050
 Pastor: Thomas H. Dahl Email: aumcjuneau@gei.net Fax:
 Diaconal Minister: Sharon Cooper
Douglas Community UMC PO Box 240509, Douglas AK 99824-0509 364-2408
 Pastor: C. Ronald Covey Email: DCUMC@aol.com Fax: 364-2449
First UMC, Ketchikan PO Box 8515, Ketchikan AK 99901 225-3780
 Pastor: Susan Knight Email: fumc@kpunet.net Fax: 247-3780
Northern Light United 400 W. 11th St., Juneau AK 99801-1512 586-3131
 Pastor: Greg Lindsay Email: nluc@ak.net Fax: 586-6261
UMC of Sitka 303 Kimsham, Sitka AK 99835-7124 747-8775
 Pastor: Joe S. Hubbard Email: jhubb12411@aol.com

ALASKA MISSIONARY CONFERENCE

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C. Addresses of Ministers (*Preferred mailing addresses.)

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Barton, Lucile (Nome Community)	*POB 907, Nome AK 99762 Fax: 443-2865 Email: revlucy@nome.net	
Beckett, David (Kim) (St. John)	*1801 O'Malley Rd., Anchorage AK 99507 9051 Cathedral Pl., Anchorage AK 99507 Fax: 344-4322 Email: dave@eci.net	O 344-3025 H 349-4832
Bishop, Jerry Lee (Jeri) (Chugiak)	*PO Box 670909, Chugiak AK 99567-0909 PO Box 770130, Chugiak AK 99567-0130 Fax: 696-2938 Email: kavlasierbear@hotmail.com	O 696-2353 H
Campbell, Bonnie (John) (First, Fairbanks)	*915 Second Ave., Fairbanks AK 99701 917 McGrath Rd., Fairbanks AK 99712 Fax: 456-2479 Email: pastorbonnie@mosquitonet.com	O 452-2956 H 452-5207
Campbell, James (Maggie)	*725 W. 9 th Ave., Anchorage AK 99501 5410 Trena, Anchorage AK 99507 Fax: 222-1445 Email: russia@eci.net	O 222-1444 H 770-3544
Campbell, John (Bonnie) (First, Fairbanks)	*915 Second Ave., Fairbanks AK 99701 917 McGrath Rd., Fairbanks AK 99712 Fax: 456-2479 Email: pastorjohn@mosquitonet.com	O 452-2956 H 452-5207
Case, J. Bruce (First, Wasilla)	*HC31 Box 5289, Wasilla AK 99654 Fax: 357-3109 Email: brucecase@usa.net	O 376-3109
Chase, Duane B. (Karen) (Seward Memorial & Moose Pass)	338 1 st Ave., Seward AK 99664 *POB 5, Seward AK 99664 Fax: 224-5250 Email: dbc338firstave@juno.com	O 224-7368 H 224-5624
Conrad, Mark (Nina) (Wasilla)	*HC31 Box 5289, Wasilla AK 99654 HC31 Box 5289, Wasilla AK 99654 Fax: 357-3109 Email: Mconrad@matnet.com	O 376-3109 H 373-0635
Cooper, Sharon (Fred) (Aldersgate, and Contemplative Ministries of the Pacific Northwest)	*1664 2 nd Ave., Douglas AK 99824 Email: srkc@eci.net	H 364-2542
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Dahl, Thomas H. (Gail) (Aldersgate)	*POB 33491, Juneau AK 99803 POB 22527, Juneau AK 99802 Fax: 790-2185	O 789-4050 H 364-2215
Doepken, James (Julie) (Girdwood Chapel)	*POB 1068, Girdwood AK 99587 POB 994, Girdwood AK 99587 Email: chapel@girdwood.net	O 783-0127
Eldred, Stephen D (Barbarajean) (Willow)	*PO Box 182, Willow AK 99688 Fax: 495-5080 Email: seldred@msn.com	O 495-6638 H 495-6648
Hearn, Diana (St. John)	*1801 O'Malley Rd, Anchorage AK 99507 7545 Foxridge Way, #218, Anchorage AK 99518 Email: dhearn@eci.net	O 344-3025 H 644-0930
Henry, John (Mary) (North Star)	*POB 8122, Nikiski AK 99535 POB 7391, Nikiski AK 99535 Email: outreach@ptialaska.net	O 776-8732 H 776-5152

ALASKA MISSIONARY CONFERENCE

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Holway, Dennis *3402 Wesleyan Dr., Anchorage AK 99508 O 333-5050
(Susie) Fax: 333-2304 Email: umc@alaska.net
(Turnagain) (AMC) *3300 W. Northern Lights Blvd., Anchorage AK 99517
2372 Loussac Cr., Anchorage AK 99517 O 243-3963
Fax: 243-3963 H 248-0571
Email: sdholway@eci.net

Hubbard, Joe S. 303 Kimsham, Sitka AK 99835 O 747-8775
(Sitka) 1104 Edgecumbe Dr., Sitka AK 99835 H 747-8425
Karns, Curtis *2371 Bradway Rd., North Pole AK 99705 O 488-9191
(Cindee) 664 Ridge Loop, North Pole AK 99705 H 488-7902
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D. Addresses of Institutions and Personnel

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Alaska Pacific University Douglas McKay North, President (Ellen Cole) Chuck Frost, Chaplain	*4101 University Dr., Anchorage AK 99508	O 564-8220 H 561-2761 Fax: 562-4276
Birchwood Camp David Kobersmith, Manager Kimberly Kobersmith, Program Director	*POB 670049, Chugiak AK 99567	Lodge 688-9129 O & Fax 688-2734 H 688-6825 Email: birchwd@alaska.net
Eagle River UM Camp SE Martin Grennan, Manager	*POB 20272, Juneau AK 99802	O 789-3734
Nome Community Center Jean Tombaugh, Director	*POB 98, Nome AK 99762	O 443-5259
United Campus Ministry David Moore, Director	*POB 750118, Fairbanks AK 99775	O 474-7804
University Community Ministry, Anchorage TBS	*4101 University Dr., Anchorage AK 99508	O 564-8367
Wesley Rehabilitation and Care Center Judy Martin, Director	*Box 430, Seward AK 99664	O 224-5241 Fax: 224-5250

E. Lay, Agency and Organization Members

Local Church Lay Members

Aldersgate United Methodist Church	Barbara Mitchell
	Charlie Mitchell
Anchor Park United Methodist Church	Susan Williams
Anchorage Korean United Methodist Church	Yong Ho Pak
Community United Methodist Church, Nome	Beth Pond
Douglas Community United Methodist Church	Vona Hall
East Anchorage United Methodist Church	Lonnie Brooks
First United Methodist Church, Anchorage	Lori Staats

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First United Methodist Church, Fairbanks	Gayle Miller
First United Methodist Church, Ketchikan	Judy Shoup
First United Methodist Church, Wasilla	Phyllis Sullivan
Girdwood Chapel United Methodist Church	Ida Dailey
Homer United Methodist Church	Tirzah Parsons
Jewel Lake Parish	James H. Roberts
New Hope Methodist – Presbyterian Church	Brenda Sadler
North Star United Methodist Church	Sharon Brower
Northern Light United Church	Marianne Mills
Seward Memorial United Methodist/ Moose Pass United Methodist Church	Karen Chase
Soldotna United Methodist Church	Stan Histan
St. John United Methodist Church	Bob Smay
St. Paul United Methodist Church	Bob Carlson
St. Peter the Fisherman United Methodist Church	Ernestine Martin
Turnagain United Methodist Church	Jeff Scott
Turnagain UMC, Samoan Fellowship	Rose Tazamaivao
Unalaska United Methodist Church	Violet Draper
United Methodist Church of Chugiak	Betty Burke
United Methodist Church of the New Covenant	Pat Robinson
United Methodist Church of Sitka	Marilyn Thrasher
Willow United Methodist Church	Pam Horton

Agency, Organization and Institutional Members

Alaska Children Services	Sue Cole
Historian	Bea Shepard
Lay Leader	Susan Smalley
Treasurer	Susan Bickman
United Methodist Women, President	JoAnne Hayden
University Community Ministry, Anchorage	Robbie Robinson

F. General Board and Agency Members 2000 – 2004

General Commission on Christian Unity and Interreligious Concerns	Lonnie Brooks
General Commission on Communications	Pat Robinson
General Commission on Religion and Race	DENNIS HOLWAY
General Board of Discipleship	Lupe Saafi
General Board of Global Ministries	RACHEL LIEDER SIMEON

G. Western Jurisdiction Committee Members 2000 – 2004

Committee on Appeals	Brenda Wingfield, RACHEL LIEDER SIMEON, alternate
Committee on Conferences	Lonnie Brooks
Committee on Credentials	MARK CONRAD
Committee on Episcopacy	DENNIS HOLWAY, Pat Robinson
Committee on Finance and Administration	Judy Shoup
Committee on Investigations	DAVID BECKETT, alternate
Committee on the Jurisdiction	Kim Kobersmith
Committee on Nominations	RACHEL LIEDER SIMEON (chair), Lonnie Brooks
Committee on Program and Arrangements	GREG LINDSAY

H. Courtesy Listing of Institutions Related to Work of the Church in Alaska

Western Jurisdiction Small Church/Rural Life Center

POB 549, Lyons OR 97358

(503) 859-4055

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Another view of the AMC leaders:
Monte Baker, Bishop Paup, Dennis Holway,
and Rachel Lieder Simeon.

**ALASKA MISSIONARY CONFERENCE
IV. DAILY PROCEEDINGS**

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A. Minutes

Friday Morning, May 25, 2001

St. John United Methodist Church, Anchorage

Theme: "With Russia in Love"

OPENING WORSHIP. The Memorial Communion Worship Service opened the 30th Annual Meeting of the Alaska Missionary Conference of the United Methodist Church. Bishops Edward Paup, G. Lindsey Davis and Rugidor Minor and Superintendents Rachel Lieder-Simeon, Dennis Holway and Milo Thornberry led worship. Bishop Davis' sermon was entitled "A Great Multitude." After the Prayer For the Saints, the role of the honored dead was read and after each name was spoken, the congregation responded with, "Lord, thank you for this servant." The offering went to the Far East Russian Task Force. The Communion Elements were brought to the altar by St. John's Liturgical Dancers. After communion, the Sending Hymn was "God of Grace and God of Glory." Organist for the service was Karen Horton.

PLENARY SESSION #1

ORGANIZING SESSION. The 30th session of the Alaska Missionary Conference Annual Meeting was called to order at 11:05 am by Bishop Edward W. Paup. He thanked St. John United Methodist Church, Anchorage, for hosting this Annual Meeting. Brenda Wingfield, Conference Secretary, presented letters of greeting from Oregon/Idaho, Desert Southwest, California-Pacific and California-Nevada Conferences. Bishop Paup then set the bar of the conference and gave instructions to the members of the Annual Meeting concerning procedure. Those who claimed their registration were considered present for the official role call. First-time voters were introduced, along with visitors Heather Hansen, Western Jurisdictional Field Representative for the GBGM, and Tim Tantom, photographer for UMCorn.

Superintendent Dennis Holway presented the 2001 Annual Meeting Agenda, which was accepted by vote. The members of the Annual Meeting Planning Committee were recognized and commended for their good work.

After the sharing of joys and concerns, the clergy met in session in the sanctuary and the laity met in the Triangle Room.

Friday Afternoon Session

After a lunch hosted by St. John UMC, an optional discussion of the Constitutional Amendment concerning baptism was held.

At 1:30 pm Plenary Session #1 continued.

Administrative Unit Report

Tom Dahl presented the report from the Administrative Unit. A lengthy discussion ensued concerning the rising costs of health care, specifically premiums to HealthFlex, and how and who would pay the increase. Acceptance of the report delayed until further discussion later in the Annual Meeting. The voting body supported these changes/corrections: change wording of "pastor" to "participant" and correct the Past Service Pension Rate to \$435.00; supported the 2001 Rules Changes recommendations. (These are on file with the secretary.)

Conference Council on Finance and Administration

Arlene Wood presented and distributed copies of the proposed budget to conference members for consideration. The budget will be considered for vote on Sunday, May 27, in the final session of this Annual Meeting.

The following recommendations were supported:

1. Budgeted funds not used by the 2002 and 2003 Annual Meeting expense accounts will be carried over in a designated fund, to be used for travel to the 2004 Annual Meeting.
2. Tables from the 2000 Annual Meeting: The local church billing for the Moving Expenses Fund established by the action of the 1996 Annual Meeting of the AMC be discontinued effective July 1, 2001. (The GBGM is now handling the moves for the personnel, and this fund no longer needs funding through local churches.) The funds remaining in the account line item as of July 1, 2001, shall remain in the moving expenses designated account. (Underlined portion was a supported amendment.)

Motion of amendment: The outstanding account receivable balances in the moving account fund of the conference are to be zeroed out as of July 1, 2001.

Motion supported.

Motion: To declare jubilee on those churches which have not paid into the moving expense account. Motion supported.

Fran Lynch proposed that \$1,500 be added to the budget for the Western Jurisdiction VIM Coordinator. This would support the work of this program in the recruitment of VIM teams and individuals to be sent and received all over the world, help in the training of VIM Team leaders, and other specific needs the Alaska Missionary Conference may request. Proposal was placed in motion form, and motion supported.

Motion to increase apportionments to accommodate this additional \$1,500 was supported.

Susan Bickman was recognized as one of the very few, if not only, volunteer Conference Treasurer. She accepted, on behalf of the AMC, a \$500 check from the United Methodist Publishing House, to be placed in the Ministerial Pension Fund.

Superintendents' Report

Rachel Lieder-Simeon, Dennis Holway and Milo Thornberry gave the Superintending Report, with visual cues and resulting participation of the conference delegates. Rachel and Dennis noted that Milo will be sorely missed on the Superintending Team. (This report was the noisiest report of Annual Meeting.)

(This report was given with participation of those present at Annual Meeting, 2001, as indicated by those words italicized.)

In order to understand the superintending report this afternoon, there are a few stories that need to be told. I would allow Milo to tell them, but if you've ever heard him tell a story, you'd realized we'd never make it onto the next agenda item. So you're going to have to put up with my much less effective story telling methods.

One of the things you need to know about your superintending team is that we sing together. I'm sure that songs like "And Are We Yet Alive" and "Amazing Grace" and "How Great Thou Art" may spring immediately to your imagination, but in truth the songs we sing are sometimes not the songs that you might expect.

For instance, a song that we have sung nearly every time we're together, sometimes more than once, is a song that was first taught to us by brother Milo. Milo comes from Texas

originally, as you know, and he has an entire repertoire of music that is very 'Texan' in flavor. Two particular songs stand out: The first: "And the farmer hauled another load away. Load away. Load away. You can tell by the smell, isn't hay." I'm going to leave it to your imaginations just when this song came in handy. But it has a corollary that is equally poignant, and equally Texan: "We sold our cow, we sold our cow, we have no need, for your bull now."

Confidentiality being what is, I can't tell you to whom on the cabinet those songs particularly applied to, but suffice it to say, as we dealt with each other, and with the Bishop, and with GBGM, occasionally the song surfaced.

But only occasionally. Because it has been a terrific year, statistically, for this conference. Our apportionment income went up 8% during the year 2000, and so far this year, 2001, we are 5% ahead of where we were at this time last year. If this trend continues, which we trust it will, we can realistically expect an apportionment income figure of 90%. When you compare that to 1999's figure of 79%, that is a significant achievement. A huge thanks to each of you for your leadership in this area. *(Wild applause.)*

Equally, both our worship and attendance numbers are up, I believe, Lonnie – and that too, is due to your and your church's leadership. *(Wild applause.)*

Last year, we thought our 8 appointments was a record year, but we were mistaken. This year, we have had the opportunity to provide pastoral leadership in 9 different settings, making the final determination on the last appointment just early this week. We give thanks to a widespread recruitment effort that produced over 150 'hits' from persons interested in ministry in Alaska, many of whom are developing into a pool for future years. Though we truly hate to see people leave our conference.....*(Boo, hiss.)*

We anticipate the new persons who are coming to us and give our thanks to those who have served us well. *(Wild applause.)*

Two separate meetings with the GBGM Mission Personnel unit, yielded a productive 'preferred process' for recruitment, and an emerging understanding of what it means to be 'commissioned in Alaska.' Though we have had our struggles with the General Board of Global Ministries from time to time.....*(Ah-h-h-h-h-h-h-h-h)*

We were encouraged by the tone of partnership and flexibility we experienced in their willingness to work with the uniqueness of Alaska. *(Applause.)*

The conference will be receiving three new strategic associates placed in Wasilla/Palmer, Chugiak and St. John, and we give special thanks to the GBGM for making these three positions available for the next three years. *(Wild applause.)*

As we continue to more fully understand that the 10-10-10 positions require an increase in covenant churches in order to keep the program afloat, we encourage each of your churches to consider becoming a covenant church and supporting this ministry.

Dennis became the first of our team to add to his title. It is now: "Superintendent and Director of Connectional Ministries." It is clear that for him to carry that focus will help in the intra-conference communication, and strengthen the programmatic and administrative function of this conference. Through his leadership with CFA and the Administrative Unit, we are devising a short term solution to the staggering 21% increase in health flex premiums. In addition, Dennis has become a necessary point person for the

conference, heading up the Annual Planning Meetings and nominations. He deserves a great deal of credit for this particular event. *(Our hero.)*

In September we learned that Milo Thornberry would be leaving the conference, and thus the team. *(Boo, hiss)*

Despite the fact that we sang his songs and listened to his stories and watched him eat his two eggs over easy with sausage, hash browns and Tabasco sauce, over and over and over, he has still determined that it is the right time in his and Connie's life to make a Bend in their journey. They head to the Oregon-Idaho Conference with our blessing, and our regrets. It is a time of transition for us all, in that respect. Milo has served this conference with distinction and has been an incredibly delightful member of our team. Thank you, Milo, -- you will be missed. *(Wild applause) (Our hero!)*

It is clear that not only are we transitioning Milo's departure, in the past two years we have had 17 appointment changes, 15 of which are new persons just now coming into the conference. Our work is cut out for us. With so many new faces and personalities entering this small picture, we need to make every effort at getting to know each other and supporting one another. Part of this year's Professional Church Workers retreat was an effort to begin to do just that. As we heard each other's stories, and found new connections, we began to forge a new, and hopefully stronger collegial community. That beginning will hold us in good stead. *(Amen!)*

A special thanks to Bonnie Curtis, for her dedication and willingness to 'roll with the punches' this year. *(Wild applause. Our Heroine)*

And to Bill Doan for his supreme attention to details in the financial realm. *(Wild applause. Our Hero)*

And to Susan Bickman for her continuing roll as treasurer – the ONLY ONE IN THE LARGER CHURCH THAT DOES IT AS A VOLUNTEER!! *(Wild applause. Our Heroine. Oh, My!)*

Last year we passed a resolution that Bishop Ed Paup be returned to the Portland Area. Despite some strong lobbying from other conferences in our Jurisdiction, and with thanks to our members on the Episcopacy Committee, we are able as a conference to continue on this particular journey with him. *(Wild applause.)*

In my church, after a year – or two – like the ones we've had, I tell them it feels like I'm on Mr. Toad's Wild Ride. Well, it is a wild ride – but it is certainly not Mr. Toad's. To the best of our collective ability, we are trying to follow in the way of Christ – and with that as both our foundation and our guiding principle – we, as the Alaska Missionary Conference, will, God willing, have many more wild rides ahead.

Conference Coordinating Council

Dale Kelley presented the report of the Conference Coordinating Council. The AMC response to last year's Missional Priority, "The Bishop's Initiative: Children and Poverty and the Children of Africa" was \$8.00 per AMC member – the highest in the nation. "May it be that we will always reach out with such generosity of spirit, celebrating our 'caring connection' across the United Methodist Church and around the world."

The following recommendations were supported:

1. Conference Executive Committee abolished.
2. Support the AMC Foundation, and to be overseen by the Administrative Committee.
3. New Ministries Committee to assume the Conference Committee on Mission Personnel responsibilities.
4. AMC Missional Priority for 2002 – "Outreach in Camping Ministry."

The following is a history of past missional priorities and funds raised:

- 1997 – Habitat House Project - \$47,850.76
- 1998 – Willow/Anvik/Grayling - \$31,603.16
- 1999 – Nome Ministries - \$23,106.95
- 2000 – Children of Africa - \$33,656.68
- 2001 – Russian Far East - \$31,623.14

Extension Ministries

Kelli Williams, of Alaska Children Services, gave a brief report on activities at this facility. She invited everyone to come to the annual Alaska Flag Day Celebration, Monday, July 9, 2001, on the grounds of Alaska Children Services.

Constitutional Amendments

The following is the result of the vote on the Constitutional Amendments as required by the 2000 General Conference of the United Methodist Church:

Amendment	Yes	No
I	46	0
II	46	0
III	46	0
IV	30	15 (1 abstention)
V	44	2
VI	46	0
VII	45	1
VIII	45	1
IX	43	3
X	45	1
XI	45	1

Motion to Amend the Budget

Motion was placed by Ken Krieg: An additional \$1,500 be placed in the budget to assist in the funding of the Lay Speakers course, and to be available to those who live more than 50 miles from either Fairbanks or Anchorage. Motion supported.

**Thursday Evening, May 25, 2001
Alaska Native Heritage Center**

The Alaska Native Heritage Center was the site for the celebration of our United Methodist and Moravian Russian Far East Humanitarian Aid Ministries and our connectional support systems. All who attended could view the Native cultural and Russian Ministry exhibits; native artists; outdoor village sites; *Drums Across the Tundra*, Russian Ministry video; ANHC cultural video; and Russian Chukchi dancers. Rev. Jim Campbell introduced the special guests from the Russian Far East – those folks who actually supply the local people with aid from the U.S. – and those folks in Alaska who are responsible for shipping the goods to the Russian Far East. Many people from across the Alaska Missionary Conference attended these festivities at the Alaska Native Heritage Center.

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Saturday Morning, May 26, 2001

St. John UMC, Anchorage

Morning Devotions. Bishop Paup opened morning devotions with hymn # 569, "We've a Story to Tell to the Nations." The text for Bishop Paup's homily was Mark 11:1-11a.

The St. John Players presented an historical sketch.

Plenary Session # 2

Bishop Paup called the session to order.

Milo Thornberry spoke to a point of order, specifically the budget motion presented by Ken Krieg and passed by the body on the preceding day. Mr. Krieg is neither a clergy or lay member of the AMC. The motion was then presented by Tom Dahl, clergy member of the AMC, and the motion was supported.

Administrative Unit

Rev. Tom Dahl presented the Administrative Unit report. He stated that, technically, the AMC's office and place of business is in violation of Anchorage city zoning laws. This committee is wrestling with this issue, but it is not an emergency to be attended to at this time.

Rev. Dahl then presented the HealthFlex report/proposal. Much discussion interrupted and followed this presentation.

The order of the day was suspended.

Russian Initiative

Bruce Weaver of the GBGM gave a report of the denominational Russian Initiative. He lauded Rev. Jim Campbell and all those who work with Jim, for their commitment in mission to the Russian Far East.

Love Feast

The morning's activities were concluded with a Love Feast led by the Moravians. Songs, liturgy and scripture were presented in Russian Yupik and English. After the benediction given by Moravian Bishop Jacob Nelson, the ladies of St. John UMC served a lunch of soup and bread.

Saturday Afternoon

An historical presentation by the St. John Players opened the afternoon session.

Professional Ministries Unit (PMU)

Rev. Steve Lambert gave the report of the PMU. The following recommendations were supported:

1. To reserve the AMC's prior action of 1996 to allow conference membership and the subsequent action of paying for supplemental insurance for retired clergy taken in 1998 and 1999.
2. To affirm the process with the Oregon/Idaho Conference of the PMU functioning as a District Committee on Ministry to assist Alaskans in entering the ordained ministry.

Administrative Unit Report (continued)

After continued discussion and explanations, the Administrative Unit Report with recommendations was supported.

Motion presented: That the Administrative Unit be empowered to :

1. Continue their research about health insurance options;
2. keeping in mind the parameters of our earlier discussion, and
3. in the event that a substantially better remedy be found;
4. that the AMC vote by a mailed ballot on such a recommendation,
5. provided that the recommendation is endorsed by Bishop Paup and the Conference Superintendents.

The motion was supported.

Recommendations of rule changes as presented by this committee were supported.

History and Archives

Bea Shepard reminded the AMC of early beginnings. Eugene Elliott was one of the first appointed pastors in Alaska. His charge was Hope, Moose Pass and the Kenai Highway. Also, the Western Jurisdiction Committee on Archives and History will meet in Fairbanks, Alaska, in August 2001.

Lay Leader Report

Conference Lay Leader, Susan Smalley, reminded us of the existence of racism in not only the world, but particularly in Alaska. She also spoke of peace with justice – issues resolved and not resolved, and activities she attended and in which she participated.

Statistician

Lonnie Brooks, conference statistician, gave this report.

The following recommendations were supported:

1. Electronic submission of statistical reports be declared the standard for the AMC with other submission methods permitted only with the approval of the Statistician.
2. Participation in the trial for the 2001-2004 quadrennium of Table III by all churches in the AMC will be required.

AMC Nominations

AMC slate of officers was presented. The motion to accept this slate was supported.

Petitions

Petition # 1: Apportionment Adjustment: Moose Pass.

Petition withdrawn.

General Commission Reports

The following reports were received:

United Methodist Communications – Pat Robinson

General Commission on Race Relations – Lonnie Brooks

Regional Meetings

At the conclusion of the Regional Program Council Meetings, this session was adjourned at approximately 5:15 pm.

Saturday Evening

Evening activities began with a banquet prepared and served by the Korean UMC. Those present then gathered in the sanctuary to see the totem and hear the story of the Easter Totem, as carved and written by Rev. David Fison. (The totem stands 17' tall and its permanent home is the sanctuary of St. John UMC.) Miniature replicas of the Easter

Totem were presented to Bishop and Jennifer Davis, Bishop Minor, Bruce Weaver, and Bishop and Carol Paup.

A Boy Scout unit from Anchor Park UMC rang chimes to the tune of "Amazing Grace."

The Chukchi Russian dancers performed both dances and throat singing.

Donald Gotschall received the Lay Person of the Year award. He is a member of Northern Lights United Church and is very active in the Juneau area.

Farewells:

Steve Lambert was given a "temporary farewell," as he is on sabbatical leave for a year. Steve and family are living in the woods north of Fairbanks and he received several "going to the woods" gifts.

Mike and Karen Munn, returning to the Texas Conference; Chuck and Geri Young, retiring to Cooper Landing area; and Milo and Connie Thornberry, moving to Bend, Oregon, were all presented with miniature replicas of the Easter Totem and gifted with prayers and some tears.

Many of the Anchorage area churches have guest preachers for the Sunday morning worship services. Those present were informed of all area church service worship times and preachers.

Sunday Afternoon, May 27, 2001 St. John UMC, Anchorage

Plenary Session # 3.

Bishop Paup opened this session with prayer and leading singing. Brenda Wingfield, Conference Secretary, moved that the 30th Session of the Alaska Missionary Conference be adjourned after the reading of the appointments and sending forth. Motion was seconded and supported.

Conference Council on Finance and Administration

Arlene Wood reminded the body that the increase of \$3,000 in proposed amendments to the budget, will be reflected in the apportionments.

Motion to accept the budget – supported.

Amendment # 1: \$1,500 for WJ VIM Coordinator – supported.

Amendment # 2: \$1,500 for assistance in travel expenses and/or per diems for instructors to teach the Lay Speaker course in areas more than 50 miles from either Anchorage or Fairbanks – not supported. (Bishop Paup charged us to remember that the Program Councils have committed monies now to the Lay Speaker Course, and for the conference to remember this program in future conference budgets. Bishop Paup also asks CCC to "tighten up" the Lay Speaker Trainer training.)

Administrative Unit

Motion: To increase from \$29,000 to \$30,000 in 2002 the minimal base salary of clergy serving in the Alaska Missionary Conference. All else remains the same.

Motion supported.

Question was received re: pension funding for part time local pastors appointed to fellowships. Bishop Paup will work with the Administrative Unit to answer and resolve this question.

Communications Committee

Randy McCurdy gave a report and presented a video of the Igniting Ministry campaign.

Motion: To designate September, 2001, as Igniting Ministry month. Motion supported.

2002 Annual Meeting

Recommendation: Annual Meeting dates for 2002 – May 31 thru June 2, 2002 – motion supported.

Invitations were extended from both First UMC Anchorage and Birchwood Camp to host in 2002. The Annual Meeting Planning Committee will decide later which facility will host.

Reading of appointments and sending forth by Bishops Paup, Davis and Minor concluded Annual Meeting 2001.

B. Disciplinary Questions

The answers to these questions are on file with the conference Secretary. Most of the information is contained in other parts of the journal.

**C. Appointments
Conference Year 2001 – 2002****Code:**

Full Elder – no code

Other Denomination – (OD)

Full-time Local Pastor – (FL)

Less than full time – (*)

Probationary Member – (PM)

Part-time Local Pastor – (PLP)

Retired Elder – (RM)

Diaconal Minister – (DM)

Church/Charge	Minister	Year
Superintendent and Pastor of Turnagain UMC	Dennis B. Holway	3
Superintendent and Pastor of UMC of Chugiak	Rachel M. Lieder Simeon	3
Superintendent and Pastor of Anchor Park	Monte Baker	1
Anchorage:		
Anchor Park UMC	Monte Baker	3
East Anchorage UMC	Richard J. Smith	4
First UMC	Debra Lindsay-Hudgins	2
Strategic Associate	Douglas Lindsay	2
Jewel Lake Parish	James Shock*	1
	Lauren Kay Shock*	1
Korean UMC	Sang Ho Yi (PM)	4
St. John UMC	David Beckett	3
Strategic Associate	Diana Hearn (FL)	1
	J. Rose McLean (DM)	15
Turnagain UMC	Dennis Holway	12
Samoan Fellowship	Sailitai Maga (PLP)	6
	Brenda Wingfield (DM)	2

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UMC of Chugiak	Rachel Lieder Simeon	9
Strategic Associate	Jerry Lee Bishop	1
Douglas:		
Douglas Community UMC		
C. Ronald Covey		2
Fairbanks:		
St. Paul UMC	John Campbell*	1
Bonnie Campbell*		1
Girdwood:		
Girdwood Chapel	James Doepken	2
Homer		
Homer UMC	Daniel Lush	2
Juneau:		
Aldersgate UMC	Thomas Dahl	2
Sharon Cooper (DM)		2
Northern Light	Greg M. Lindsay	9
Kenai:		
UMC of the New Covenant		
Jon Walters		2
Ketchikan:		
First UMC	Susan Knight	3
Ninilchik:		
St. Peter the Fisherman		
Mark Born (LPA)		2
Nome:		
Community UMC	Lucile Barton	3
North Kenai:		
North Star UMC	John R. Henry	4
North Pole:		
New Hope Methodist Presbyterian		
Curtis E. Karns (OD)		9
Seward:		
Seward Memorial UMC/Moose Pass UMC		
Duane B. Chase		10
Sitka:		
UMC of Sitka	Joe S. Hubbard	1
Soldotna:		
Soldotna UMC	Dale R. Kelley (OD)	3
Trapper Creek Fellowship		
Julie Wasser (PLP)		2
Unalaska:		
Unalaska UMC	Martha Oldham (FL)	1
Wasilla:		
First UMC	Mark C. Conrad	5
Strategic Associate J. Bruce Case, Jr.		1
Willow:		
Willow UMC	Stephen D. Eldred	1

Extension Appointments

Director, Humanitarian Aid		
To the Russian Far East	James Campbell	2

Deaconess

Willow/Anvik/Grayling Church & Community Worker
Fran Lynch

5

Lay Home Missionaries at large, (pre 1988)

Patricia Wise

Commissioned Spouses of Active Clergy

Kim Beckett	Mary Henry
Marion Baker	Deborah Lindsay
Maggie Campbell	Mark Haines Simeon
Karen Chase	Jane R. Smith
Nina Conrad	Mary Glynn Walters
Judy Covey	Jinsun Yi
Gail Dahl	Gerry Young
Julie Doeppen	

US2's

Julia Yoder, Nome Community Center

Non-Appointed Missionaries serving in Alaska

Birchwood Camp David and Kimberly Jo Kobersmith
Chukotka Native Christian Ministry Della Waghiyi

V. REPORTS TO THE CONFERENCE**A. Conference Council on Finance and Administration****Recommendations**

1) Yearly requests for the funding from the Alaska Missionary Conference budget shall be submitted to the AMC-CFA prior to the AMC winter meetings. Requests for the 2003 budget shall be made no later than 28 calendar days prior to the first day of those meetings in 2002.

2) The apportionment grade figure used to determine local church apportionments will be the average over a three-year period of one-third of the membership grade figure and two-thirds of the local church expense. The 2002 grade point figure will be based on the statistics recorded in the 1999,2000,and 2001 Journals of the Alaska Missionary Conference.

a) The membership grade figure is the individual church full membership divided by the total Alaska Missionary Conference full membership at the end of the year.

b) The local expense grade figure is the individual local church expenditures of the churches of the Alaska Missionary Conference. Local church expenditures include clergy support (plus 25% of the pastor's salary as established by the Charge/Church Conference if the pastor is provided a parsonage) and all other church expenses excluding:

- i) Rent payment for church facilities
- ii) Principle and interest paid on indebtedness
- iii) Payments on building improvements
- iv) Non-apportioned benevolences paid by the local church

- c) Pension apportionments will be based on the Administrative Unit Recommendation
- d) Apportionments to a local church shall not increase more than the percentage change in the apportioned budget plus 10%. They shall not decrease more than the percentage change in the apportioned budget less 10%.

3) All churches are strongly encouraged to pay their apportionments in 10 equal installments beginning in January and ending in October.

4) Apportionments for new churches will be scheduled following their charter according to this formula:

- a) Year One: No apportionments
- b) Year Two: 1/3 of regular apportionments
- c) Year Three: 2/3 of regular apportionments
- d) Year Four: Full apportionments

5) At the end of each fiscal year the account balances revert as follows:

- a) Connectional Clergy Support Fund to General Administration/Operations Reserves Fund
- b) Pension Fund to Pension Reserve Fund
- c) All other line items to General Operation

6) The following fund balances do not revert at the end of the year.

- a) Office Equipment Replacement Fund
- b) Wesleyan House Operations
- c) Audit
- d) Alaska Christian Conference Travel (up to \$500.00 unused annually)
- e) General Conference Delegate Expenses

7) All persons traveling for the Alaska Missionary Conference meetings of Committees, Commissions and for the Annual Meeting are expected to travel at the lowest possible fare, including advanced ticket purchases, partnership tickets and PFD tickets when available. While the use of the conference travel agent is available to all persons traveling on AMC business persons are encouraged to do their own research and purchasing of tickets in order to find the lowest possible fare, submitting the receipt to the conference office for reimbursement. Any fare submitted for reimbursement that is deemed by the Financial Assistant or Treasurer not to be the lowest possible fare will be reimbursed only to the point of the lowest possible fare.

8) The following have been designated as Alaska Missionary Conference Advance Specials:

- a) Alaska Children's Services
- b) Alaska Pacific University
- c) Birchwood Camp
- d) Eagle River Camp
- e) Nome Community Center
- f) Wesley Rehabilitation Center (Seward)

All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodists in Alaska these opportunities for giving.

9) An Emergency Maintenance Loan Fund was established by action of the 1996 Annual Meeting of the AMC for loans to local churches for emergency assistance with property, under policies developed by the Board of Trustees under the Administrative Unit.

Items for Action by the 2001 AMC Annual Meeting

- 1) The total salary subsidy for 2002 will be \$70,000.00
- 2) The total 2002 budget of the Alaska Missionary Conference will be \$612,871.00
- 3) The total apportionments for the year 2002 will be: \$558,871.00
- 4) Budgeted funds not used by the 2002 and 2003 Annual Meeting expense accounts will be carried over in a designated fund. To be used for travel to the 2004 annual meeting.
- 5) Tabled from the 2000 Annual Meeting: The local church billing for the Moving Expenses Fund established by the action of the 1996 Annual Meeting of the AMC be discontinued effective July 1, 2001. (The GBGM is now handling the moves for personnel again. This fund no longer needs funding through local churches.) The funds remaining in the account line item as of July 1, 2001 shall ~~revert to the General Operating Reserve Fund~~ remain in the moving expenses designated account. (amended)

B. Conference Coordinating Council**Dale Kelly**

The Conference Coordinating Committee has had an exciting and challenging first year of this new Quadrennium! The Holy Spirit continues to be at work among us as we strive to be the church of Jesus Christ in this time and place. Our work continues to move forward with discussion, discernment, prayer, and consensus.

We are pleased, as well as humbled, that our AMC response to last year's Missional Priority, "The Bishop's Initiative: Children and Poverty and The Children of Africa" moved our hearts to share \$8 per UMC member -the highest in the nation. Highest in the lower 48 was \$2 per member. May it be that we will always reach out with such generosity of spirit, celebrating our "caring connection" across the UM church and around the world.

AMC conference-wide issues discussed:

Russian Initiative, AMC / CCC Missional Priority for 2001: Della Waghiyi and Jim Campbell traveled outside interpreting the mission of the AMC Russian Far East Task Force. Ministry has now expanded to 18 villages. Videos and posters will be sent to all churches for interpretation of this mission priority.

"Igniting Ministries," Guest Report, Ray Buckley, UMCOM: General Conference approved plan for \$20 million to fund "Igniting Ministries" - a nationwide approach to attract people to UMC. The proving ground is "how will new people be welcomed when they walk through the door of our local United Methodist Churches". The AMC is one of the missionary conferences to have free radio/TV spots tailored to meet local needs, with possibility for producing an Alaska specific piece. Randy McCurdy will oversee this effort at the local level.

Equitable salary compensation/support: AMC will come up with a plan on how long the Conference will need to have this support.

Mission Statement: A copy of the 1987 AMC Strategic Plan mission will be sent to all members for review and future CCC discussion.

Hope for the Children of Africa: AMC Response was highest in nation with \$8 per UMC member. Highest in the lower 48 was \$2.

Joint training event in January 8,9,10: Committee Chairs from around the AMC attended a very fine General Board Training relevant to their Committee positions in California in January, 2001

AMC Foundation: The AMC set up a foundation over ten years ago, but has few funds. John Tindell and Walt Hays will commit time to promoting the foundation through regular mailings, response to inquiries, and reporting to annual conference each year. Basic thing is to "tell the story".

Funding for Church and Community workers : The AMC will need to pay a "Field Share" related to C&CW. This need not come from apportionments, but possibly supplemented with a second advance number or Parish Partners. AMC will need to uphold determined plan to minimize impact on apportionments as well as seek other funding sources.

Dennis Holway's Title: will now include "Director of Connectional Ministries."

The Willow UMC is seeking to establish a covenant relationship beginning with a church in Tonga. The missionary is from the Western Jurisdiction. It was suggested that Covenant Relationships be considered as a future Missional Priority.

Major Agenda item for next CCC Meeting: A VISION for the AMC

Moved/passed: that the Administrative Unit in Consultation with the Superintendency team, set up a task force to investigate options for Wesleyan House."

Moved/passed: that AMC donation of \$3000 to hire a W. Jurisdiction VIM coordinator be rejected.

Moved/passed: that CCC recommends that the capital fund drive (Petition #8 2000 Annual Meeting) for camping ministries be contingent on a vision of how that ministry will fit into the overall ministry of the AMC and will be tabled until it can come before Outdoor Ministries.

Recommendations presented at Annual Meeting:

1. That the Administrative Coordinating Team Committee be abolished. This will be presented to Annual Conference with explanation/history.
2. That a concentrated promotional effort be undertaken to support the AMC Foundation, to be overseen by the Administrative Team.
3. That New Ministries propose to Annual Conference that New Ministries will assume the Conference Committee on Mission Personnel responsibilities.
4. That the AMC make "Outreach in Camping Ministry" the Missional Priority for 2002. Bishop Paup reminded us that the missional priority raises dollars and tells a story.

1. Kenai Peninsula Region**Duane Chase, Chairperson**

The KRPC has met four times since the last report. At our first meeting, we reviewed the prior years activities and welcomed new members (mostly new clergy) on the Kenai. We also used this time to share visions and pray for one another's ministries. High on our list of priorities is the upgrading of the Hope Retreat Center to full time, year round use. As the Hope Board of Directors delineates specific tasks, the KRPC will continue to let interested churches and individuals know how they can participate, particularly in the area of hospitality for work teams. The KRPC continues to view Hope as a prime resource for peninsula ministries with persons of all ages and stages of life.

The possibility of beginning church school type of ministry in Seldovia was placed on hold when it was confirmed the Lutherans are currently active there. Any action on our part should take into consideration their current presence there and would preferably be by their invitation.

Funds for a Peace with Justice team to visit the Kenai have been set aside for this fall and target dates set.

The Lay Ministries Leadership training event scheduled for last March with Robbie Robinson, and to be hosted by the Kenai Church of the New Covenant, will be rescheduled due to unexpected conflicts with that date.

Several youth attended Snow Camp, but not as many as in the past. Discussions continue as to how best to revitalize this ministry.

A budget for 2002 was completed. Meetings are scheduled on the same day as the Clergy Fellowship meets to reduce travel times and expenses.

I consider it a privilege to chair this group and look forward to meeting with them in the future.

2. Southcentral Region**David Beckett, Chairperson**

We continued to support several traditional programs, which help to support the ministries of the south central churches: Lay School of Theology, Singspiration, Youth Lock In, and Confirmation Retreat. A group of church professionals gather for lunch at East on the first and third Wednesdays for study, sharing, and fellowship. Our regional council was asked by Bishop Paup at the winter retreat to hold discussions on ways we can strengthen our ties with APU. Conversations have occurred on how we can be in covenant relationship with each other. Southcentral lay and clergy leaders continue to provide leadership for Birchwood Camp. We are also hoping to host an Exploration Event in the summer of 2002. This will be for Alaskan youth and young adults who want to explore a call into ministry. The 2001 Lay School of Theology will be Sept. 21-22 at St. John UMC

3. Northern Region**Ken Krieg, Chairperson**

The Northern Regional Program Conference met once by phone and once as a group during the past year. During the year we provided financial support to Rev. Mark Conrad for professional studies outside the state and helped fund the VIM team put together and led by New Hope Church.

C. Administrative Unit
Tom Dahl, Overall Chairperson

A. HEALTHFLEX

The Alaska Missionary Conference, along with 23 other Annual Conferences (there are 66 Annual Conferences across the denomination) now participate in a plan to provide health benefits to clergy and lay employees, called HealthFlex. The program is growing in popularity around the country. The Administrative Unit is proposing a plan to freeze (or at least limit) the increase in costs that must be borne by the local church.

Health care costs nationwide are increasing. Medical costs in Alaska are the highest in the nation. Medical inflation is 12% per year. Pharmacy costs are increasing at 22%-24% per year. We are in an especially volatile period with no end in sight. All participants and their families are required to participate in HealthFlex.

All churches pay the same premium for HealthFlex. The total premium costs for the conference are divided equally among the churches, without regard for a local church's relative ability to pay. This is called a blended rate. The entire premium is paid by the local church, without cost to the participant.

Alaska churches are generous. The participant pays no part of the HealthFlex premium. Family coverage is included in the premium and all families are required to participate in HealthFlex even though alternative employer sponsored group health insurance may be available at little or no cost. Participants in the plan pay a \$250 deductible, which is relatively low. Most HealthFlex conferences have moved to a \$500 deductible.

A serious problem is looming. Local churches are facing sudden, burdensome premium increases. Where the increase was only 4% in 2001, it could have been 23.1% in 2002, resulting in a blended premium to each local church of approximately \$1,025. It is expected that these premiums will continue to increase. All carriers are facing the same increases; it is not likely that equal coverage can be secured from another carrier at a competitive rate.

In summary, the proposal of the Administrative Unit has the following goals:

1. to establish the premium rate that was charged on January 1, 2001 as the Base Rate;
2. to hold premium costs to local churches to the Base Rate if possible; and
3. to reduce premium costs below the Base Rate over time if possible.

The strategy that is suggested to meet the above goals requires participant to assist in payment of HealthFlex premiums. Where participants presently pay nothing toward HealthFlex premiums, the proposal is to increase that participation from zero to \$100 a month over three years. In addition, the proposal is that participant pay a portion of the premium for family coverage. Participation will be a percentage of the total premium rather than a dollar amount, in order that participant and the local church share prorata in subsequent increases.

In addition, the proposal will increase the deductible amount from \$250 to \$500, and recognize the adequacy of other available family coverage. For example, if family coverage is available through an employer sponsored health plan provided by a spouse's

employer, the participant may request and be granted a waiver from family coverage under HealthFlex. In order to encourage the use of this alternative coverage when available, all participants will be required to pay a portion of the premium for family coverage under HealthFlex.

The proposal is to implement these changes gradually, over a three-year period. The Conference will work to maintain base rate by using reserves or GBGM grants to supplement payment of premium increases during the three-year implementation period.

Specifically, the three-year plan is as follows:

1. YEAR ONE - 1/1/2002 - 12/31/2002

Participants will pay \$25 per month for HealthFlex premiums. Payment will be made by the local church, deducted from participant's salary, before taxes, and sent to conference office.

Increase deductible from \$250 to \$500. This will result in a new blended rate in the amount of \$895, monthly.

Begin process to make family coverage optional rather than mandatory. Administrative Unit will survey participants to determine availability and adequacy of alternate employer sponsored group health insurance plan. Result of survey will be available at winter meetings, 2002.

Conference will seek funds to supplement premium payments with reserves or grant funds as necessary and possible to maintain base rate.

2. YEAR TWO - 1/1/2003 - 12/31/2003

Increase participant's share of premium from \$25 per month to \$75 per month. Local church continues to deduct from salary before taxes and send to conference office.

Continue \$500 deductible.

Make family coverage under HealthFlex optional. If participant opts for HealthFlex family coverage, pastor will pay \$15 per month as part payment of premium. Local church deducts premium amount from salary before taxes and sends to conference office.

If eligible participant waives family coverage under HealthFlex, participant must attest to availability of alternative employer sponsored group health insurance program with family coverage and provide conference office with name and address of plan administrator. Waiver becomes effective when approved by appropriate superintendent. If waived, family coverage in HealthFlex may be reinstated at any time. If reinstatement occurs, payment of the premium for family coverage under HealthFlex will be shared by the participant and the local church for the remainder of the calendar year, and will not result in a recalculation of the blended rate for the conference until January 1 of the following year.

Conference will supplement premium payments with reserves or grant funds as necessary and possible to maintain base rate.

3. YEAR THREE - 1/1/2004 - 12/31/2004

Increase participant's share to a percentage of the local church's monthly premium that will approximately equal \$100 per month. Participant's share will remain a percentage of premium rather than a fixed dollar amount in order that increases in premiums above the base rate will be shared between the local church and the pastor.

Continue to make family coverage under HealthFlex optional. If eligible participant opts for HealthFlex coverage, participant will pay \$15 per month as part payment of premium. Local church deducts premium amount from salary before taxes and sends premium payment to conference office.

If eligible participant waives family coverage under HealthFlex, participant must attest to availability of alternative employer sponsored group health insurance program with family coverage and provide conference office with name and address of plan administrator. Waiver becomes effective when approved by appropriate superintendent. Application for waiver of family coverage must be made annually. If waived, family coverage in HealthFlex may be reinstated at any time. If reinstatement occurs, payment of the premium for family coverage under HealthFlex will be shared by the participant and the local church for the remainder of the calendar year, and will not result in a recalculation of the blended rate for the conference until January 1 of the following year.

Continue \$500 deductible.

Administrative Unit reviews plan and reports to 2004 Annual Conference session.

Conference will supplement premium payments with reserves or grant funds as necessary and possible to maintain base rate.

Therefore, the Administrative Unit makes the following motion:

"THAT THE CONFERENCE ADOPT AND IMPLEMENT THE THREE YEAR TRIAL PLAN FOR HEALTHFLEX AS PRESENTED BY THE ADMINISTRATIVE UNIT."

B. BOARD OF PENSIONS

1. Salary, for purposes of pension computation, shall be the sum of the following:
 - a) Cash salary, including Social Security allowance.
 - b) Housing allowance, or when parsonage is provided, 25% of the cash salary.
 - c) Tax Deferred annuity contribution paid by the salary paying unit.
2. The Ministerial Pension Program (MPP) contribution rate for 2002 shall be 12% of the contribution base of each cleric under episcopal appointment in the AMC, full or part time, ordained or local pastor.
3. The Comprehensive Protection Program (CPP) contribution rate for 2002 shall be 4.4% of the contribution base of each full time cleric. For ordained clerics working less than full time, the contribution rate for 2002 shall be 3.4% of the Denominational Average Compensation (DAC).
4. Part time local pastors are not covered under CPP.

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5. MPP and CPP shall be paid by the AMC from a fund established according to the formula in item 10 herein following which shall be apportioned to the churches of the AMC as recommended by the Conference Council on Finance and Administration and approved by the AMC.
6. All ordained clergy under episcopal appointment within the AMC and eligible for the AMC pension program shall be covered by the CPP, including those receiving less than equitable compensation.
7. An ordained cleric in an appointment beyond the local church is eligible to participate in the MPP/ CPP plans. A cleric in a charge, institution, or agency who is unable to arrange participation directly with the General Board of Pension and Health Benefits may be covered through the AMC, provided the salary paying unit makes contributions to cover the actual cost of MPP/ CPP for the individual.
8. The Past Service Pension Rate (PSPR) for 2002 shall be \$435.00 per service year. It is the intention of the board that the PSPR be no less than 0.9% of the Conference Average Compensation (CAC).
9. For pension recipients, the AMC may designate up to 100% of the pension payments to be allocated as housing allowance by the individual cleric. The amount may be excludable from income for federal income tax purposes.
10. The aggregate amount of the pension fund apportionment for the AMC for 2002 shall be as follows:

$$P = (F * C * (M + Q1)) + (D * S1 * (M + Q2)) + (L * S2 * M) - R$$

Where:

P = Pension Fund Apportionment

F = Number of full time clerics = 21

C = DAC = \$42,930

M = MPP factor = 0.12

Q1 = CPP factor for full time clergy = 0.044

D = Number of part time ordained clerics = 2

S1 = Estimated salary for part time ordained clergy = \$20,286

Q2 = CPP factor for part time ordained clergy = 0.034

L = Number of part time local pastors = 1

S2 = Estimated salary for part time local pastors = \$25,200

R = Pension reserves to be used for current funding = \$15,000

Thus: P = \$142,123.

11. To maintain comparable levels of contributions for pensions, the following adjustments shall be made in the computation of apportionments to the churches of the AMC for the pension portion of the budget only:
 - a. For churches with more than one ordained cleric appointed, the regular grade point figure shall be used for the first UM ordained cleric appointed. For each additional eligible UM cleric appointed, the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or plan compensation, whichever

is less, and shall be prorated for the effective months of the year. Exceptions to this rule may be made for specialized ministries upon recommendation of the Administrative Unit to the AMC.

b. For Union/United churches

- 1) With one UM ordained cleric, the grade figure is doubled
- 2) With no UM ordained cleric, the grade figure is zero
- 3) With one UM ordained cleric on a staff with more than one ordained cleric, the regular grade figure is used.

C. BOARD OF TRUSTEES

The Administrative Unit, acting as a committee of the whole, is the Board of Trustees of the Conference, and is empowered to act on behalf of the Alaska Missionary Conference of the United Methodist Church, Inc., in all matters related to property to which the conference has title.

The General Board of Global Ministries also has title to certain property within Alaska. Wesleyan House is one of those properties. It has not been clear what maintenance responsibilities the Conference has with regard to Wesleyan House. We have some history with another property owned by the GBGM, the house which was occupied by the previous Superintendent. The Conference has assumed stewardship of that property and has recommended repairs to be done from time to time, which have been paid by the owner.

The Board of Trustees has considered our stewardship of Wesleyan House, and is recommending a process and procedure for initiating and accomplishing repairs to the property as they are needed. That process is to review annually the condition of Wesleyan House, recommend repairs that need to be done and set priorities, in consultation with the Superintending Team or its representative implement a procedure to get the repairs completed, and bill the GBGM with the hope that the bill will be paid promptly. The continued maintenance of Wesleyan House is in the best interests of the Conference even though we do not own the property.

D. CHURCH LOCATION AND BUILDING

The Administrative Unit is responsible for fulfilling the duties of a District Committee on Church Location and Building, as those duties are set forth in the Discipline. Acting as that committee, we report the following:

- 1) Aldersgate UMC sold its parsonage and has deposited the funds in an interest bearing account in trust for future pastoral housing.
- 2) Anchor Park UMC presented their intention to add on to the current building. The Administrative Unit heard the report from Robbie Robinson during our winter meetings and agreed that Anchor Park should move ahead with the planning and potential building of the addition this summer.

E. RULES REPORT

THE FOLLOWING CHANGES TO RULES ARE RECOMMENDED, WHERE UNDERLINING INDICATES ADDITIONAL LANGUAGE, AND "STRIKE THROUGH" INDICATES LANGUAGE TO BE DELETED:

R6.45 . . . BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AMC may be proposed on the motion of any member of the AMC. If the

proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

R6.4500 . . . BUDGETARY CHANGES OF LESS THAN \$1,000: Without additional reference to CF&A, changes in the proposed or adopted budget of the AMC of one thousand dollars (\$1,000) or less may be made from the floor of the AMC. If the proposed change increases the budget, it shall include direction concerning what budgetary item shall be decreased in order to maintain a balanced budget.

R6.4501 . . . BUDGETARY CHANGES OF MORE THAN \$1,000: Changes in the proposed or adopted budget of the AMC of more than one thousand dollars (\$1,000) must be distributed in writing at the Annual Meeting eight (8) hours prior to any action on the requests.

R6.50 . . . RULES: . . . The AMC shall be governed by the following bodies of law in descending order of priority: rules adopted by the AMC and/or the Rule of the *Book of Discipline* Discipline of The United Methodist Church; the Rules of the AMC; and the Rules of the most recent General Conference of The UMC. Robert's Rules of Order shall govern all questions of procedure when none of the foregoing applies the rules adopted by the AMC or the United Methodist Discipline do not apply.

THE FOLLOWING ADDITIONAL RULES ARE RECOMMENDED:

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, Robert's Rules of Order will apply.

R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION: Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the Book of Discipline, and together the delegates so elected, along with alternates, shall be called the Alaska Missionary Conference Delegation. The AMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

**D. Professional Ministries Unit
Steve Lambert - Overall Chairperson**

The past year has been a time of bringing plans to fruition and making hard decisions about longstanding issues.

Clergy Sexual Ethics Training

For the past two years, the PMU has reviewed and discussed our present Clergy Sexual Ethics Training. The training is required of all clergy in the AMC every four years. Many clergy are in need of retaking the training because it has been more than four years since their last training. In an effort to keep the training relevant and fresh, PMU will be using new Clergy Sexual Ethics training material starting this fall. The new material is a product of the efforts of clergy in the AMC working with staff from the GBHEM. The previous trainers who graciously gave of their time and talent to the AMC, have requested to be released from their commitment and new trainers are being recruited and trained to lead our future sessions in the AMC. The new trainers are to be trained on September 27-28 with assistance from Art Gafkey of the GBHEM and others. The first Clergy Sexual Ethics training session with the new material will be offered on Friday, October 12 starting at noon immediately following the New Clergy Orientation and preceding the Fall Meetings. The training sessions are open not only to the clergy but also to SPR members of local churches. Clergy are required to attend a training session unless they have attended one during the past four years in another conference. SPR members are highly encouraged to attend. PMU thanks Mark Conrad and Dale Kelly for the large role they have played in developing the new material.

Clergy/Spouse and Professional Church Workers Retreat

The Clergy/Spouse and Professional Church Workers Retreat was held this past year at the Kenai Princess Lodge and lead by the Bishop and the Superintendent Team. The retreat was a needed time of reconnection with one another in the conference and time of making decisions about the future relationship of clergy in and with one another in the Conference. As a result of our discussions, Chuck Young has agreed to shepherd the Elders' Orders issue with PMU.

The next Clergy/ Spouse and Professional Church Workers Retreat will again be held at the Kenai Princess Lodge starting late afternoon Sunday, February 10 and ending Tuesday at noon on February 12. The time has been adjusted to allow attendees to travel home in time for Ash Wednesday services the following day. Our retreat speaker will be Father Michael Alexis for the 2002 retreat. William Willimon has agreed to be the retreat speaker in one of the next two following years.

Conference Membership

The issue requiring the majority of time from the PMU over the past 7 years has been the discussion of conference membership in the AMC. At the 1996 Annual Meeting at APU, the PMU moved that the AMC permit full ministerial membership in the AMC. The primary justifications for membership were:

- The development of pastoral leadership for the AMC from within Alaska;

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- Provide a broader sense of history and continuity within the conference;
- Provide opportunities for clergy to commit themselves to the AMC for the long haul;
- To help the AMC evolve to be a self-supporting conference.

After significant debate, the 1996 Annual Meeting approved the motion and PMU began to unravel the full implications of conference membership. The following events occurred:

- A Covenant Statement for clergy in the conference and recommendations of standards for clergy transferring into the AMC were developed and approved at the 1997 Annual Meeting.
- Considerations and implications of caring for retired clergy were discussed and the decision made to cover supplemental insurance for retired clergy.
- The next year at the 1999 Annual Meeting, this action was altered to only cover 50% of the Conference Medicare Supplement Insurance for retired clergy, not including dental Insurance.

Since 1996 PMU has become educated about what is required of a conference to establish the infrastructure needed to watch over and care for individuals entering candidacy and probationary status and moving toward ordination. Likewise, PMU became educated to the responsibilities the AMC would be assuming for oversight, discipline, and order regarding the care of clergy members. PMU learned these things:

1. Infrastructure – Approximately more than 1/2 of the Clergy serving in the AMC would be needed to serve on a Conference Board of Ordained Ministry to minimally cover the necessary and required responsibilities of having Conference Members in the AMC

2. Costs – In addition to the increasing costs of funding Supplemental Insurance for Retired Clergy, costs to the AMC to fund a Board of Ordained Ministry's functions and normal expenses of caring for individuals moving through the process to ordination are much higher than earlier known.

3. Responsibilities and Liabilities– With conference membership comes the responsibility to care not only for the enjoyable side of conference members but also the disciplinary responsibilities of a Conference for conference members which includes dealing with legal issues and other disciplinary problems that the AMC currently refers back to the home conference of the clergy serving in Alaska. With conference membership the AMC would have full responsibility to deal with such issues.

The issue of becoming a district of another conference in the Western Jurisdiction was investigated. Given the leanings gained from Hawaii becoming a district of what became the California Pacific Conference, it is PMU's opinion that such an idea would be unwise for Alaska churches because of highly probable negative financial impacts and loss of self-determination and self identity.

The needs that prompted the original motion to allow conference membership still exists but faced with the growing problems of actually having conference members, PMU began discussions with the Oregon/Idaho Annual Conference Board of Ordained Ministry to investigate the possibility of the PMU functioning like a District Committee on Ministry for the Oregon/Idaho Conference. Individuals desiring to enter the professional ministry who are from Alaska would proceed through approximately the first 1/2 of the process with the PMU after which they would relate to the Oregon/Idaho BOM with the intention of becoming a full member of the Oregon Idaho Conference. Because Alaska and

Oregon/Idaho are under the same episcopal area, Alaskans entering the ministry would have the greatest opportunity to return to Alaska to serve. Also, such individuals would be able to relate to the AMC for the first half of the process of entering the professional ministry.

The Oregon/Idaho BOM has affirmed the idea and desires to work with the AMC in such an arrangement.

Therefore, PMU recommends that:

1. The AMC vote to reserve our prior action of 1996 to allow conference membership and the subsequent action of paying for supplemental insurance for retired clergy taken in 1998 and 1999.
2. The AMC affirm the process with the Oregon/Idaho Conference of the PMU functioning as a District Committee on Ministry to assist Alaskans in entering the ordained ministry.

Registrar - Rose McLean

Diaconal/Deacon Concerns

Sharon Cooper, Aldersgate UMC, Juneau, Rose McLean, St. John UMC, Anchorage, and Brenda Wingfield, Turnagain UMC, Anchorage continue to be Diaconal Ministers in good standing in the Alaska Missionary Conference.

Brenda Wingfield recently attended a Formation Event, which is a preliminary requirement for becoming an ordained deacon. Through careful discernment, she feels called to that ministry and met with the PMU to pursue that goal. Because this Missionary Conference cannot ordain persons, the PMU is in conversation with the Board of Ordained Ministry in the Oregon-Idaho Conference to work out a relationship whereby they will ordain persons who may continue to serve in the AMC. We hope to work out the details so that Brenda may be ordained in 2002. Regarding certification, Rose McLean continues certification in Christian Education and Randy McCurdy continues in youth ministry.

Local Pastor Concerns

Edith Greer and Sailitai Maga have completed The Course of Study for Local Pastors. Jim Sutton is continuing.

Ministerial Education Fund - Jim Doeppen

During 2000 the AMC/MEF provided 14 grants of \$300 each to persons appointed in the Alaska Missionary Conference. This is an increase of 3 grants over 1999 requests. These apportioned funds are primarily used to offset the high cost of continuing education while in Alaska. However, these funds may also be used for Lay Pastor Licensing School, Course of Study support, and seminary recruitment trips. Because of these funds, persons in our conference were able to receive education/training in Congregational Development, Building the Church of the 21st Century, Leadership Seminars, Disciple Bible Study, Course of Study, Licensing School, the Academy for Spiritual Formation, Contemplative Prayer, the Christian Educators Fellowship, the Convocation of Deaconesses, and also lead a trip to Israel.

**E. Statistician's Report
Lonnie Brooks**

The year 2000 was the end of one quadrennium, and 2001 is the beginning of another. There will be some significant changes in the reporting of statistics for this new quadrennium.

- 1) The Committee on Official Forms and Records (OFR) of the General Council on Finance and Administration has approved for trial a third form, Table III. This form will require local churches to report on all receipts from all sources. This information currently is unavailable beyond the local church, itself.
- 2) Membership in the Sunday School has been abandoned as a concept without significance in today's church, and reports will focus on attendance at all learning experiences in the local church.
- 3) Electronic data entry and submission is a reality in most of life, and the Church is beginning to recognize that. I am working with OFR to make Microsoft Excel versions of all local church statistical forms that can easily be tailored to each conference's requirements while maintaining basic consistency of data throughout the Church.

I recommend the following measures for adoption by the AMC:

- 1) Since Microsoft, through a contract with UMCorn, has offered to all UMC bodies discounts on all Microsoft products of approximately 90% from list prices, it is recommended that electronic submission of statistical reports be declared the standard for the AMC with other submission methods permitted only with the approval of the Statistician.
- 2) Since information on local church receipts is information vital to an understanding of the health of the Church which is in turn vital to informed planning of mission and ministry, participation in the trial for the 2001-2004 quadrennium of Table III by all churches in the AMC will be required.

(Statistical data/charts are found in the Financial and Statistical Data area of this journal.)

**F. AMC Commission on Archives and History
Bea Shepard, Chairperson**

Unfortunately, Archives and History involve the future as well as the past. Much of our time and effort this year has been in planning for the annual meeting of the Western Jurisdiction Commission on Archives and History, which will take place in North Pole/Fairbanks August 23-26, 2001. Arlene Cavanaugh, Commission member from North Pole, has been planning chair for the meeting. She has had an active planning committee from First Church, Fairbanks and New Hope Church in North Pole. The three day meeting will include a session on Oral History at the Rasmusson Library, a visit to the UAF Museum, visits to the ice museum and the botanical gardens, as well as business sessions, and historical presentations. Bishop Edward W. Paup, of the OR/ID Conference and AMC will be the Saturday night banquet speaker and will present the sermon at the Sunday morning worship service.

The Archives have been moved into a larger room in the Douglas Community UM Church. The move involved some construction in the church, but the work was performed by the Trustee Chair of the church at a cost of less than \$300 in materials. This does not involve the ultimate problem of finding a new home for the Archives, preferably in Anchorage, but it is a great help for the next two or three years. Some progress has been

made in organization of the archives and Larry Hayden, Archivist in Anchorage, has made a preliminary report of the holdings to the General Commission. The Commission was represented by Claudia Kelsey and Bea Shepard at the 100th Anniversary celebration of the Ketchikan UM Church, at which time the church was designated a Methodist Historic Site. A rather extensive photographic exhibit was part of the proceedings. We have put much of the history of Methodist developments over the last 260 years into the form of short reading theater skits. Many of the skits cover the beginnings and growth of Methodist work in Alaska. A few collections of the skits are available at cost to anyone interested.

Several churches on the Kenai should be contemplating 50 or more years of their history. Eugene Elliott began the Kenai Mobile Ministry in 1949 and what an interesting story he told in his reports. Girdwood and Soldotna are doing a good job of researching their history.

A number of the Alaska churches have chosen local church historians who are taking seriously the work of maintaining and recording their church history. We hope that the Commission will find ways to encourage them in their labors.

I continue to serve as a member of the Executive Committee and Newsletter editor for the Western Jurisdiction Commission, and have been invited as a Conf. Chair to the 2001 meeting of the General Commission in September in Madison, NJ.

G. Outdoor Ministries Committee **Susan Williams, Chairperson**

In January, I represented our conference at the National Camp Leaders meeting. The theme for the conference was "Powerful Partnerships". They challenged us to explore ministries with others not currently involved in our programs. We were challenged to provide "places of sanctuary". Alaska is full of God's beauty, peaceful places abound but many times we have trouble quieting the clutter of our everyday lives to hear God's voice. We are striving to provide such places through our two resident campsites. The property committees of Eagle River of the Southeast and Birchwood need to be commended for the outstanding work they are doing. The two sites are making our sites welcoming, safe and clean for all who come.

The Outdoor Ministries committee developed a questionnaire local churches can use before embarking on a camping experience. The list of things to "think about" is based on current standards in the camping field. We hope by answering or thinking about these concepts local churches will reduce risk for their members when participating in outdoor activities. We hope to continue to look for ways to bring Outdoor Ministry opportunities to all our churches and communities.

Outdoor Ministries Committee plans to bring together representatives of Hope, Eagle River, and Birchwood in Fall 2001. We hope the meeting will enable us to partner with each other. We will have a guest presenter, opportunities for dialog, sharing of concerns and solutions, helping us strengthen the Camping Ministries in Alaska.

Last August, I met with the Hope Retreat Center Task Force. This committee has worked hard to develop bylaws, a board of directors, and goals for the future. Clearly the immediate need for Hope is the actual physical site. Daune Chase is taking the lead, working with a VIM team during summer 2001 to get much needed roof work completed.

I spoke to many people from around the Nation while at the Camping conference. I realized AMC is one of the few conferences that does not have a professional Outdoor Ministries Director working on staff. It is such a blessing we DO have dedicated volunteers, laity and clergy who are committed to the ministries of the outdoors. The AMC churches support us through their prayers, presence, money, and services. Partnering together who knows where God will lead these ministries in the next millennium.

Birchwood Camp – Susan Williams

Psalm 9:1 "I will praise you, Lord with all my heart and tell about the wonders you have worked." This could be the theme for Birchwood Camp this past year. God continues wondrous works through our volunteers, staff, church contributions and community groups.

We celebrate completing the fund drive for our master plan. Kaleidoscope Inc. has brought valuable guidance to our work. Our master plan will include a refinement of our program plan for the site, a thorough site analysis, a site and facility plan, recommendations for stages of implementation, and interpretive materials and documentation of the Master plan for PR. As we move forward we realize all this is just a beginning. The beginning of Birchwood's future.

2001 brought staffing changes. Andy Bartel and Brian Anderson moved into camp housing for the winter. In exchange for housing they did caretaking jobs and hosted many user groups. God sent us Ellen Gilley, a college intern, during the summer season. She worked closely with Dave and Kim on our ACA Accreditation paperwork. Birchwood was visited during July and passed our accreditation process for the second time.

The property committee has worked without ceasing this year. Signs of their labors are everywhere. The playground was finished, gravel was added to our trail system, and most recently Caribou's kitchen was remodeled. Von Cawvey led Phillips petroleum work team in "A Day of Caring" projects.

Shane Inch was honored at our Annual meeting for his incredible contributions to our camp. Shane has worked solving crises to our camp, like his work on our frozen pipes at 20 below. He willingly worked at camp in Dave's absence after Dave's Father passed away. He led the conversion of the "bath house" to the new Medical station.

Shane Inch is an example of the many dedicated volunteers Birchwood is blessed with. We want to thank all the churches in the South Central region for their support of our programs. Together God's work is being done with hundreds of children, youth and adults.

Eagle River United Methodist Camp – V. Joe Poor

What a great way to start the new millennium! Wonderful people working together to make something beautiful even better! In 2000 we made tremendous strides towards accreditation and camp improvements. We started the year recognizing that our grounds and facilities had been taken over by vegetation due to lack of maintenance, our previous church camp program had been cancelled due to lack of interest or effort, our roads were full of "chuck-holes", some of our lodge furniture was in a sad state of disrepair, but our hearts were full of hope and a desire to make meaningful changes. We assessed our needs, evaluated our talents and made a serious recommitment to our camping program.

Now looking back I realize we were blessed with a talented team of board members, each providing unique skills and talents, which enhanced our camp program and facilities.

VIM teams are truly amazing! Wonderful caring people willing to put their life on hold and travel at their expense, fully realizing that when they get here they will be physically expending tremendous amounts energy and effort! They are a true blessing for our camp. We love them, thank them and look forward to their arrival each year.

Our first attempt using camp hosts and we hit the jackpot with a wonder couple from Minnesota – Glenn and Oree Robinson. With us from late May through August they survived our camp and made it better.

After a long, stressful period, we even found time to hire a new camp manager, Martin Grennan.

YES! We achieved many of our goals last summer. Rebuilt our manager's cabin, trees thinned, roads rebuilt, old buildings removed, cabins rebuilt, furniture replaced and a wonderfully successful outreach camping program.

Hope Retreat Center – Duane Chase

Working with the Committee on Outdoor Ministries, the Hope Task Force met last summer to form a new Board of Directors, establish new by-laws and to file articles of incorporation for non-profit status. Subsequently, the new board implemented a three phase strategy for Hope to realize its full potential.

Phase I focused on building a new organizational structure that would take responsibility for ensuring Hope was properly cared for and brought up to date. This was accomplished with the formation of a new Board of Directors, establishing new by-laws and the filing for the articles of incorporation mentioned above.

Phase II, the current focus, has centered on stabilizing the facility by scheduling essential repairs and outlining those tasks that first need to be completed for Hope to become a usable, year-round facility. A new and improved roof is scheduled to be replaced by two VIM teams from Oklahoma in late June. We are also planning to connect the well-head to the facility while exploring various alternatives for managing the gray and brown water discharge. In addition, a committee has been tasked with coordinating interior décor with an eye toward making the former sanctuary into a warm and inviting multi-purpose room.

As chair of the New Board of Directors, I can assure you this group is very committed to making Hope into an asset that we can all be proud of. Moreover, we are encouraged by the Mission Priority for 2002, being Outdoor Ministries, which should help maintain the momentum necessary to ensure a successful outcome at Hope, as well as other outdoor facilities.

H. Communications Committee Randy McCurdy, Chairperson

A United Methodist "Open House Month" next September will kick off Igniting Ministry, the \$20-million national TV spot campaign approved by the 2000 General Conference. To help local congregations sharpen their hospitality and marketing skills, and to encourage members' personal invitations to visit their churches, the Alaska Missionary Conference hosted one of many training events planned for across the country. The Alaska Missionary Conference Igniting Ministry Training was presented Saturday, April 21, 2001, 10 AM – 4 PM at St. John UMC in Anchorage. Local churches were encouraged to bring a leadership

team (two or more leaders from within the congregation, including the pastor). Participating teams learned how to market their churches and hone their hospitality/welcoming skills. They also took a hypothetical walk around their churches exploring how they can make people feel welcome and wanted. Worksheets, marketing resources, examples of "it worked for us," and demographic surveys were all part of the training materials presented. A planning kit to provide practical "how to" guides for local churches is available to each participating church team. Matching grants are available for local churches who are interested in advertising locally on television affiliates. United Methodist Communications and Igniting Ministry will be providing funding of radio advertising in Alaska during the September national cable advertising campaign. No other conference will be receiving this additional funding!

United Methodist Communications is also in the process of producing a video for the AMC. We are in the planning stages of this project.

A video library is being housed at the conference office and is available to local churches for their use in small groups and meetings. Bonnie Curtis has a list of available titles.

A big "Thank you" to Bonnie Curtis for her tireless efforts in all the communications within the AMC!

I. Alaska IMPACT

Richard K. Heacock, Jr., Executive Director

Alaska IMPACT is a project of the Alaska Christian Conference, which provided a startup grant in 1989 at its Biennial Assembly in Bethel. In its 12th year, Organizational Members of Alaska IMPACT contributing \$100.00 per year include: Alaska Missionary Conference of The United Methodist Church; Alaska Synod of the Evangelical Lutheran Church in America; Central Alaska Friends Conference; Chena Ridge Friends Meeting; Episcopal Diocese of Alaska; and The Richard R. Gay Trust.

Background papers and action alerts are mailed to 200 or more organizational and individual members on a timely basis, usually monthly and sometimes more frequently. Major Alaska IMPACT activities of this past year include:

- Keynoting Jubilee 2000 efforts to forgive the debts of the world's most impoverished countries;
- Collaborating with the Juneau World Affairs Council to itinerate retired Boeing systems analyst Donald C. Whitmore to speak the truth about the proposed Missile Defense program;
- Campaigning for just and effective methods of financing State government following the biblical principle of proportional responsibility;
- Working to protect traditional Subsistence rights of Alaska's Native Peoples;
- Polling Alaska IMPACT members to identify priority issues facing all Alaskans;
- Supporting State programs providing for better public education and the needs of children and families;
- Encouraging public support of U.S. Senate Bill 27, the Bipartisan Campaign Reform Act of 2001; and
- Requesting the United Methodist Council of Bishops to update its 1986 document *In Defense of Creation*.

Membership Applications are available at 3012 Riverview Drive, Fairbanks 99709-4735; phone/fax (907) 474-0700; or email akimpact@mosquitosnet.com.

J. University Community Ministry, Anchorage
Chuck Frost, Chaplain

As chaplain at Alaska Pacific University, I have been responsible for the oversight of all activities related to the Christian ministry and spiritual care on the campus. In addition to supervising the student Campus Ministry Club, I also presided over the faculty Spiritual Life Committee. I have been invited to speak or provide the opening prayer for a variety of campus events. Pastoral counseling was also a primary part of my responsibility.

The opportunity for Christian witness on the APU campus is offered through Midday Prayer Services on Wednesdays and Fridays, an Interfaith Discussion Group on Sunday evenings followed by a dorm Bible study group and a Faith-Sharing Group on Thursday evenings. We also facilitated a Mass for the Catholic students on Thursday evenings.

The Campus Ministry was active this year in witnessing the social gospel. In November, I accompanied several students to Ft. Benning, Georgia to protest at the School of the Americas, a US government sponsored training facility for Latin American military personnel. Attendees and graduates of that school have been guilty allegedly of numerous human rights violations back in their own countries.

As my wife, children and I are leaving Alaska this summer to return to Mississippi to be closer to our families, I want to say that it has been my privilege to serve as chaplain for the past two years and wish continued success in the campus ministry program.

K. United Campus Ministry, Fairbanks
David K. Moore, Director

We had a fantastic year here at United Campus Ministry. Some of the highlights were our new Dinner and Bible Study on Thursday evenings, our Fall retreat to Wiseman and our Spring retreat here in Fairbanks, as well as our Christmas gifts to Big Brothers/Big Sisters.

Our Vesper services featured wonderful singing, encouraging testimonies and good fellowship after the services. One former student gave our message several times, and a current student shared one evening. The Covenant Players also came and really ministered to our group. Our Leadership Team has done a great job in helping to organize our announcements, testimony and scripture time. Leadership read the Max Lucado book *In the Eye of the Storm* last Fall and read Phillip Yancy's book *the Jesus I Never Knew* this Spring. They have been such a pleasure to work with and have been a major blessing to me.

We started our Thursday evening Dinner and bible Study and it has been a huge success. We have enjoyed having the students in our home and they like a home-cooked meal and to be off campus. We eat our meal, do a little singing and worship, and Rachel Kuhns, my student assistant, leads us in Bible Study, and finally, we close in prayer. We studied the book of Hebrews for much of the year and have recently been studying I John.

On our Fall Retreat we went to Wiseman to visit one of our former students, Amy Price. It was a fantastic and beautiful trip above the Arctic Circle. We played lots of games with the youngsters in the village; we worshipped together; and it was great to see Amy again. I

believe that we were a big encouragement to her and an enjoyable change of pace for the kids there. Our Spring Retreat was also a tremendous success. Our speaker was Sister Marita of the Catholic Diocese of Fairbanks. She spoke about her faith journey and about prayer.

For Big Brothers/Big Sisters the past few years at Christmas, we have collected money and had several students buy the food and the gifts for the families. While this was a positive experience for those who went to make the purchases, other people did not get the hands-on experience. So, this year we decided to pass the family's list around at our different meetings and allow people to buy different gifts that the family wanted. The students really enjoyed getting involved and buying things they knew the girls were hoping for.

Finally, something that has made this year unique is the amount of one-on-one time that I have spent with students. This time has been a blessing for me and I believe that it has been a blessing to our students. Thank you for your continued support and prayers.

**L. United Methodist Women
JoAnne Hayden, President**

There continue to be 21 local units of United Methodist Women and though many units have done some purging of their membership roles this past year, at the end of the year 2000 there were reported to be a total of 433 women in the organization within this conference.

These women hold as their purpose: to know God and experience freedom as whole persons through Jesus Christ; to develop a creative supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

In early October 2000 approximately 70 women from across the state gathered at Meier Lake for our Annual Meeting. With the theme of "In the Warmth of God's Love" we were challenged to grow in all three areas of our purpose as we learned from our visiting Women's Division staff member, the representative from Alaska Children's Services, and from Jim Campbell as he shared about our ministry to the Russian Far East.

The group gave around 150 blankets to be shared with those in need in the Russian Far East. In addition, a lot of fun was had by all raising around \$3,000 for undesignated giving - contributed to see sixteen brave women "Jump in the Lake" in October in Alaska!

Mission studies shared throughout the conference at the regional Mission Education Events this year have been: "Paul's Letters to the Corinthians;" "Children of Africa;" and "God's People in an Urban Culture." Studies for primary aged school children as well as junior and senior high youth have been shared in some regions in addition to the traditional adult studies.

Finally, at the very end of the year 2000 we sent a delegation of nine women to a special national gathering. Two conference officers, two local adult unit women, one college woman, and four teen women represented Alaska at the "Young Women Rise Up" National Gathering which was held in the Chicago area for teen and college aged women. One teen/college woman and one local adult unit woman from our conference helped in the planning and facilitation of the event.

It has been a good year but we look even more to what lies ahead!

M. Church and Community Ministry as a Conference Owned Project
Fran Lynch, Church and Community Worker

I have been asked by the Cabinet to write a statement concerning my Church and Community Worker Ministry. Even though the Willow Anvik Grayling (WAG) Church and Community Ministry (CCM) has been centered in Willow it has always been a Conference related program. Through the budgets of the New Ministries and Native Ministries Committees the Conference has supported the CCW position with funds and in turn I have supplied them with regular updates and reports.

The policy of the General Board of Global Ministries (GBGM) across the country is, and I quote from Kathleen Clark, Executive Secretary for (CCM): "The cost of a CCW is a shared expense with the field – Annual Conference, district project, etc. They pay the Field Share, plus the actual cost of housing and utilities for the CCW with the GBGM paying the balance."

In 2001 for the WAG CCW the utility bills are estimated to be \$1,912.00 and are paid by the Conference Office directly to the utility company or to the CCW upon receiving a receipt. The Field Share for 2001 is \$15,000. This amount as well as the \$7,800 for housing is to go to the GBGM. In turn the CCM Office of GBGM pays the worker's salary, insurance, and pension. The monthly housing allotment is also given to the worker in her pay check. The CCM Office provides money for part of the Work Fund. This is money that is used to cover the cost of travel (driving her own car), long distance phone calls, office supplies, attendance at meetings and conferences, publications, and limited office equipment. Because this contribution from GBGM does not cover the total cost the balance of the funds is solicited through Advance funds and direct donations to the ministry. The CCM Office further provides funding for the worker to attend the mandatory meeting of all CCW's held every two years.

In the past we have not honored the policy of a shared expense. The GBGM has continually covered their share of the cost as well as our share so that the ministry could happen. The position of the CCW needs to be owned by the Conference and we need to carry our part of the financial package. The money will come from a variety of resources - apportionments, Advance Special donations for the program ministry of WAG, and direct contributions.

As the Willow UMC moves to the reality of having a full time minister who concentrates on Willow the need for the CCW to reduce some of her responsibility in Willow UMC is evident. She can devote time in exploring with the Episcopal Church the idea of a joint or shared ministry in Anvik and Grayling. She can work with the Native Ministries Committee to explore the idea that was birthed in the Willow UMC of a ministry with the Knik Tribal Council. More effort can be put in expanding the ministry of the Conference in the sending and receiving of VIM teams. She can work with the Willow UMC and the Willow community to develop a partnership with Habitat for Humanity.

It may be a new thing for the Conference to have a line item in the budget of \$5000 to support the WAG CCM, but it is not a new responsibility for the Conference. It is a beginning step to fulfill this responsibility that was accepted by the Conference in 1996.

N. Volunteers in Mission**Fran Lynch, Coordinator**

In the Summer of 2000 we had eighteen churches and agencies in the AMC receive VIM teams or individuals to help with construction of church buildings, VBS, maintenance and up keep, and other needs. In 2001 I am aware of nineteen churches and agencies that will receive VIM teams and individual Vim's. We will continue to need VIM teams to help us carry out our ministry. As a receiving church or agency it is important that we put thought and planning into our responsibility of hospitality and working in conjunction with these persons so that the connectionalism of the UMC is a lived experience.

In February 2001, nine persons from across the Conference were a part of the first Adult VIM team that I am aware of the Conference sending. Youth teams have gone in the past and some individual churches have sent teams. We traveled to Burgaw, North Carolina, to help in the Disaster Recovery from Hurricane Floyd. What a grand experience to work at the Miracle Temple Church that was in bad repair before the hurricane and then unusable after the hurricane. What looked like a project that we thought needed to be bull-dozed down and started again from scratch turned into a miracle as old materials were used with new to rebuild the roof, turn out two chimneys, jack-up the floor, add an addition, rewire the whole building and prepare for plumbing for their first indoor bathroom. Camaraderie ran high as the team members got to know and appreciate each other. We came to understand that we were there as Alaskans helping those in need, but also as people of God called to that task at that time. AS one team member who came from a church that was built by VIM teams said, "Receiving teams is good, but it's a lot more fun to be a team than to receive teams."

In the future more teams from our Conference and from our churches will go to places Alaska, in the Lower 48 and in other countries. We need persons who are willing to become team leaders and persons who want to be team members. I encourage you to join this ministry and contact me for bunches of information and assistance.

O. Nome Community Center**Jean Tombaugh, Executive Director**

Improving the quality of life for the people of the Bering Strait region has been the goal of the Community Center since its beginning, ninety years ago. The Center has continued to expand its services and programs each year. Our most rewarding project occurred last summer as we held our first Venture Camp. Youth were involved in positive activities, alternatives to alcohol and drugs, such as camping, kayaking, backpacking and Native Youth Olympic sports. These activities were designed to develop skills and self-confidence, as well as building group problem solving strategies, cooperation and trust. Heavy emphasis was placed on the traditional values common to Native people.

Other programs included the summer day camp and meal programs for children during the school vacation. The Teen Center is open five nights a week to offer a safe and comfortable site for local teens. A number of youth oriented programs are offered to educate and divert high-risk youth from destructive behavior.

The Family Preservation program offers intensive family training and support for families referred by the Division of Family and Youth Services. Childcare assistance helps low income families receive quality childcare and Denali KidCare promotes the

enrollment of children into the Medicaid insurance program. Tobacco Prevention activities, Boy's and Girl's Clubs and "Smart Moves" programs are being organized in Nome and four villages.

Our on-going programs include the Elder meals program in Nome and four villages, the Adult Day Care in Nome, food banks in Nome and five villages, low-income elder housing in Nome and Stebbins and the Bering Strait Coalition for Prevention.

**P. Chukotka Native Christian Ministry
Dennis Holway**

The main purpose of this commission is : "To present Jesus Christ as Lord and Savior through witnessing, discipling, and nurturing among the Siberian Yupik people and other Native peoples of Chukotka to establish an indigenous Christian Church."

The following are identified priorities:

1. Set up an indigenous church with emphasis upon Christian experience rather than theology.
2. To present Jesus Christ for salvation, discipleship and nurturing.
3. To emphasize a Native ministry focus through the Holy Spirit to the Siberian Yupik and Chukchi peoples of the Chukotka region.
4. To avoid any semblance of competition with the established Russian Orthodox Church.

Participating member churches and religious organizations are formally listed as: Alaska Moravians; Presbytery of the Yukon; United Methodist/AMC; Evangelical Covenant Church; Evangelical Lutheran Church/Alaska Synod; and Wycliffe Bible Translators. From my limited experience the current leadership seems to consist primarily of the Presbyterians, Moravians and United Methodists.

While the purpose and priorities of the CNCM are worthy, it is clear that without a part-time staff person, a good deal of the ministry of the CNCM is without focus. Never the less the CNCM still lets its light shine. One of the primary bright spots is the annual summer training event for Siberian Yupiks, which was held this past summer at the Gambell Presbyterian Church. Twenty-seven Russians participated. There is also work being done in the Chukotka region by CNCM missionaries to help fulfill the purposes of the Commission.

Other MC members related to the CNCM are Della Waghiyi, Lucy Barton and John Henry.

**Q. Alaska Children's Services
Molly Green**

Alaska Children's Services continues to respond to the needs of abused and emotionally damaged children and families. The residential component has stabilized at a capacity of 52 students. However, expansion in the Community Programs area is substantial. Currently, over 60 families are being provided in-home services by ACS case managers and activity therapists, and another 25 children have been placed in ACS-supported therapeutic foster homes.

Staffing is extremely tight due to the current low unemployment in Anchorage. However, this April the human resources department was able to announce that all available full time positions had been filled. Because of a recent rate increase from Medicaid, we have been able to increase salaries for staff and this has been somewhat helpful. A newly formed Recruitment and Retention Committee has been brainstorming some new ideas and approaches to show potential employees why ACS is where they want to spend their careers! The need for foster parents is also an ongoing concern. Many of our students come from abusive backgrounds and are unable to return home after residential treatment; therefore, they need a loving, therapeutic environment where we can continue to support them and assist in their re-entry into society.

The agency ended the last fiscal year (June 30, 2000) with a loss of approximately \$80,000 on revenues of \$6,531,274. Effective July 1, Medicaid reimbursement for residential treatment will increase by \$70 per day which will significantly increase revenues in the coming year.

In September 1999, Kevin and Carol Seckel, Spiritual Life Directors at ACS, were given a one year sabbatical to serve as Missionaries-in-Residence at the United Methodist Church headquarters in New York city. In January, they notified Executive Director, Jim Maley, that they had been offered the opportunity to serve as missionaries in Latvia and would be leaving the agency. After an extensive search, we were very fortunate to have Ms. Kelli Williams join the agency as our new Spiritual Life director. Kelli is the former youth minister at First UMC in Anchorage and, in fact, was serving as interim Spiritual Life director at ACS during the Seckel's sabbatical.

In addition to the change in SL directors, the Board has had the first meeting of the Spiritual Life Advisory Committee to work with Kelli and assist in establishing a more active relationship between the local supporting churches.

Thanks to a generous donation from the Rasmusson Foundation of Alaska we were provided with money to connect the Jesse Lee Campus of ACS with an Intranet allowing high speed communication within the agency. This freed up money in our operating budget to connect the Maplewood and Community Programs locations to the network as well. The connectivity project is still in progress. In a similar vein we are grateful to NANA (Northwest Alaska Native Association) who recently donated several surplus computers, monitors and notebook computers to allow students to do word processing projects such as schoolwork and writing letters in their cottages.

On April 23, 2001, State Representative Ken Lancaster put forward House Bill 96 that asks for a study to be conducted of the feasibility and cost involved in saving and restoring the former Jesse Lee Home in Seward. This exciting news would mean that another element of our long, proud history in Alaska will be preserved and that former residents will be able to visit that site in addition to the original home in Unalaska/Dutch Harbor.

Monday, July 9, at 5:30 pm, ACS will be celebrating our 10th Annual Alaska Flag Day celebration. As you know, this event honors Benny Benson, the designer of the Alaska State Flag and former resident of the Jesse Lee Home. This year's 10th anniversary promises to be the best event yet with music, games, clowns, and delicious BBQ. You are all invited to bring your families and join us in the celebration!

Be sure to log on to your computers this summer as we plan launch the new website at Alaska Children's Services at www.acs.ak.org. Our current site was launched in 1997 and has served us well but is in need of a facelift. New elements to watch for will be on-line

Kueuit newsletters to read "paperless" for the environmentally conscious, links to our supporting denominations' sites, including www.ume.org and an on-line job application to help in our recruiting efforts.

**R. Wesley Rehabilitation & Care Center
Judy Ann Martin, Administrator & CEO**

Residents reside in bright, cheery, private and semi-private rooms with large picture windows overlooking Resurrection Bay or Mount Marathon. Licensed by the State of Alaska and certified by Medicare, Medicaid and the Veterans Administration for both skilled and intermediate levels of care, Wesley Rehabilitation & Care Center accepts residents with Medicare, Medicaid and Veteran Administration coverage as well as private pay residents. Wesley has been designated by Blue Cross as a preferred provider.

Four attending physicians, two dentists and other specialists provide medical services to the residents of Wesley Rehabilitation & Care Center. Therapists including occupational therapy, physical therapy, and speech pathology provide other professional services.

Wesley Rehabilitation & Care Center staff include registered nurses, licensed practical nurses and certified nurse aides. Additional training is provided by therapists to our restorative staff. Also, continuing education is provided to all staff on Alzheimer's Disease, Residents, Rights, Infection Control and many more topics.

S. General Boards

**General Board of Discipleship
Lupe Saafi**

One of the most exciting things that was happening in this meeting was the installation of the General Secretary of the General Board of Discipleship (GBOD), Rev. Karen Greenwaldt.

The GBOD led the church into delivery of resources and learning systems via the Internet and other electronic systems. Method X, a web site for people ages 18-28, as a target launch date of September 1, 2001. The Upper Room hopes to create a sacred space to make disciples, bring people into the kingdom and help users to grow and become more Christ-like. The Upper Room will also be exploring the possibility of sponsorship for the web site. The address is www.methodx.net.

The GBOD also supports the International Ministries: The Upper Room is working on a resourcing partnership for South Africa (e.g., South Africa, Mozambique, Angola, Malawi). They are testing a new way of working from within a region with resources created in their own context, learning from their spirituality. The goal is to focus on indigenous languages, support literacy and writer training, and enhance cell groups within those churches. This is an opportunity to test a model that may be used in other regional centers in international work.

One of the resources that supports the leaders in local churches is the Companions in Christ. This 28-week small group resource for spiritual formation in congregations will be published in May. Training for leaders will be held in locations around the United States, and work is already underway for possible translation of this resource into Spanish. The web site address is www.compainionsinchrist.org.

**Conference Secretary of Global Ministries
Rose McLean**

The Alaska Missionary Conference surpassed the denomination's goal by a factor of eight for the Hope for the Children of Africa project. This year, our Conference mission emphasis is the Humanitarian Aid for the Russian Far East. In January, I met in San Francisco with other Secretaries from the Western Jurisdiction for the training sponsored every quadrennium by the General Council on Ministries. One of the programs emphasized was One Great Hour of Sharing which supports UMCOR.

The General Board of Global Ministries offered a program to each conference called 10-10-10 challenging conferences to identify 10 areas of new ministry, 10 persons to consider a call to missional ministry, and 10 new churches to develop Covenant Relationships with a missionary. AMC has 5 persons serving in strategic positions: Russian Far East, Anchorage First, St. John, Chugiak, and Wasilla. I am unaware of any persons from our conference who are considering a call to missional ministry, but Willow UMC has become a Covenant Church and challenges other churches to join them in a Covenant Relationship with Mary Catherine Kelly who is assigned by the GBGM to Tonga. She is related to the Pacific Northwest Annual Conference. Churches wishing to learn more about Covenant Relationships are invited to contact me at St. John UMC.

**General Commission on Religion and Race
Dennis Holway, Commission Member**

I was privileged to be nominated and elected as one of 40-plus members of the Commission. Early on I represented the Western Jurisdiction as a member of the Nominating Committee that met prior to the Commission's first full meeting. The primary purpose of this committee was to provide balance in the areas of ethnic diversity, clergy and lay, young and old, and geographical representation. I was deeply impressed how this smaller group worked together to provide such balance.

The First full meeting of the Commission took place in Washington D.C. where the Commission shares an office building with the General Board of Church and Society. Again I felt the Commission members and staff were both sensitive and challenging to one another as we focused on the task the General Church set before us. I was elected to the Personnel Committee but due to conflicts with AMC winter meetings was unable to attend a gathering to nominate a new Black Ministry staff person. I also was unable to attend the winter meeting of the Commission due to a death of a local church member.

The Commission is ably led by the Rev. Chester Jones and Bishop Elias Galvan is the President and Chair. Needless to say, it is a challenging task to deal with the many dynamics of racism and I do so with a sense of humility.

**General Commission on Christian Unity and Interreligious Concerns
Veena Srinivas and Lonnie Brooks**

The General Commission on Christian Unity and Interreligious Concerns (GCCUIC) met twice since the last Annual Meeting of the AMC. GCCUIC is a small body, so each director has multiple responsibilities, and the AMC is significantly represented on the working bodies of the commission. Veena is the Assistant Facilitator of one of the three ministry groups on which all directors serve. In addition, she was elected to serve on the

Interdenominational Cooperation Funding Committee which controls the flow of UM dollars to those ecumenical councils of which the UMC is a member, and she is a member of the Unity with Wholeness Committee. At the most recent meeting, Veena was nominated by the commission to serve as an alternate delegate to the Consultation on Church Union which in January of 2002 will become Churches United in Christ. Lonnie serve on the Legislation/Polity Committee and on the Task Force for Acts of Repentance for Racism.

The most visible act taken by GCCUIC at its meeting in October 2000 was to continue to fund UM participation in the National Council of the Churches of Christ in the USA, but to work toward doing so at a rate not to exceed 25% of the total general operating budget of the body.

At the April 2001 meeting GCCUIC, Bishop Melvin Talbert, the Ecumenical Officer of the Church, reported that NCCCUSA is making a remarkable recovery from its financial woes, even though it is not out of danger, yet. He said that the Executive Committee of NCCCUSA has affirmed the decision of GCCUIC by putting into its bylaws a requirement that no member church be asked to provide more than 25% of the funds required. At this meeting, GCCUIC also moved forward on the two principal tasks assigned it for the quadrennium by requesting significant funding from the General Council on Ministries for denomination-wide Acts of Repentance for Racism and for denomination-wide Dialogues on Homosexuality and Unity. With respect to the latter, the commission stated in its report that the role of the commission is not to be an advocate for any side in the debate over homosexuality, but to be an advocate for the unity of the Church.

The commission moved forward on Jewish-Christian relations by participating in its won Yom HaShoah (Holocaust Memorial) service as part of its preparation to lead the local churches of the UMC in observing this event in years to come. That emphasis was darkened by national news coverage that a UM church in Marietta, Georgia, had withdrawn its invitation to high schools in the area to hold baccalaureate services in its facilities upon learning that the speaker at the services would be a Jewish Rabbi. The commission is in consultation with the bishop of the North Georgia Annual Conference about this disturbing news. In addition, the commission advised its general secretary, Bruce Robbins, to write a letter to Johnny Hart, the author of the comic strip "BD", expressing our disagreement with the theology expressed in a Holy Week cartoon in which Hart used images of a menorah changing into a cross. The commission does not support a theology that holds that the church has replaced or in any way superceded Judaism.

ALASKA MISSIONARY CONFERENCE

VI. MEMORIAL ROLL

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Local Church Members and Constituents

First UMC, Ketchikan	Irene Homan
	Marybel Hobbs
First UMC, Wasilla	Anita Disarro
	Denys Tripp
Homer	Eunice Berglund
Jewel Lake Parish	Jerry Krug
Northern Light United	Ruth Allington
	Joe Alter
	Cliff Berg
	Joe Kahklen
	Ladd Macaulay
St. Peter the Fisherman	Wade Jackinsky
Soldotna UMC	Helen Fisher
	Vern E. Leesman
	Don Madden
	Jackie Dunk
	John Martin, Sr.
	Savanna Waisanen
Turnagain	Laura Anne Waddill Taylor

VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska Missionary Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska Missionary Conference]

No.	Year	Place	Presiding Bishop	Superintendent	Secretary
15	1986	APU, Anchorage	McConnell	Fassett	Shaffer
16	1987	APU, Anchorage	McConnell	Fassett	Shaffer
17	1988	St. John, Anchorage	McConnell	Fassett	Shaffer
18	1989	Soldotna	Dew	Seckel	Shaffer
19	1990	APU, Anchorage	Dew	Seckel	Shaffer
20	1991	First, Fairbanks	Dew	Seckel	Shaffer
21	1992	First, Anchorage	Dew	Seckel	Holway
22	1993	First, Anchorage	Dew	Seckel	Holway
23	1994	First, Anchorage	Dew	Seckel	Holway
24	1995	First, Anchorage	Dew	Still	Holway
25	1996	APU, Anchorage	Dew	Still	Holway
26	1997	St. John, Anchorage	Paup	Still	Holway
27	1998	First, Anchorage	Paup	Still	Holway
28	1999	Seward	Paup	Still	Holway
29	2000	First, Anchorage	Paup	Holway, Lieder Simeon, Thornberry	Wingfield
30	2001	St. John, Anchorage	Paup	Holway, Lieder Simeon, Thornberry	Wingfield

VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

[See 1994 JOURNAL for 1992-1994 Records]

[See 1997 JOURNAL for 1995-1997 Records]

[See 1999 JOURNAL for 1998-1999 Records]

Name	First Year of Appointment	First Appointment
Debra Lindsay-Hudgins	2000	First UMC, Anchorage
C. Ronald Covey	2000	Community UMC, Douglas
James Doeppen	2000	Girdwood Chapel
Daniel Lush	2000	Homer UMC
Thomas Dahl	2000	Aldersgate UMC
Jon Walters	2000	Ch. of the New Covenant, Kenai
Mark Born	2000	St. Peter the Fisherman, Ninilchik
Julie Wasser	2000	Trapper Creek Fellowship
Donna Lee Martin	2000	Willow UMC
Monte Baker	2001	AMC, Superintendent
James Shock	2001	Jewel Lake Parish
Lauren Kay Shock	2001	Jewel Lake Parish
Diana Hearn	2001	St. John UMC
Jerry Lee Bishop	2001	UMC of Chugiak
Bonnie Campbell	2001	First UMC, Fairbanks
John Campbell	2001	First UMC, Fairbanks
Joe S. Hubbard	2001	UMC of Sitka
Martha Oldham	2001	Unalaska UMC
J. Bruce Case	2001	First UMC, Wasilla
Stephen D. Eldred	2001	Willow UMC

ALASKA MISSIONARY CONFERENCE
IX. ALASKA MISSIONARY CONFERENCE
MINISTERS AND MISSIONARIES

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A. Record of Ordained Ministers

*Home Missionary ** Missionary *** Retired Elder serving interim appointment
sa Special appointment from an Annual Conference to an institution in the AMC

BAKER, MONTE J.** Rocky Mountain
Rocky Mountain: D 1973; E 1979; APPOINTMENTS: Medicine Bow-Hanna 11/4/1972;
Appointed to attend school 1975; Fort Collins, First, (Associate), 1977; (Co-Pastor), 1991,
Boulder, St. Paul's, 1994; Alaska Missionary Conference: Anchor Park, 1999. SPOUSE:
Marion. CHILDREN: Christina, Heather, Erin, Asheley, and Robert.

BARTON, LUCILE M.** California-Pacific
Pacific & Southwest: D 1982; E 1984; EDUCATION: Sacramento State College, 1962,
Candler School of Theology, 1982. APPOINTMENTS: San Diego, San Carlos, Associate,
1982; Riverside, Grace, 1985; Pearblossom, Community, 1990; Alaska Missionary Conference:
Nome, Community, April 1999. CHILDREN: Gregory, Steven, Melissa, and Julie.

BECKETT, DAVID** West Ohio
West Ohio: D 1981; E 1984. EDUCATION: Georgia State University, 1975; United
Theological Seminary, 1982. APPOINTMENTS: Allentown and Hume, 1982; Allentown,
1985; Trinity (Associate), 1987; Alaska Missionary Conference: Soldotna, 1991; St. John,
1999. SPOUSE: Kim, CHILDREN: Jennifer, Ryan, Lauren, and Jeremy.

BISHOP, JERRY LEE (JERI) Virginia
Virginia: D 1990; E 1993; EDUCATION: U. of Maryland 1961; Duke Divinity School, 1990.
APPOINTMENTS: Northumberland Charge, 1990; St. Mark's, Waynesboro, 1992; Longview,
KY, 1994; Accomac Charge, VA, 1997; Capeville-Cape Charles Charge, 1998; White
Memorial, 1999; Alaska Missionary Conference, Chugiak, 2001. CHILDREN: Margie, Ken
Vance

CAMPBELL, BONNIE Baltimore-Washington
Baltimore-Washington. EDUCATION: Medical College of Virginia, BSN, 1966; George
Washington U., R.T. Certification, 1978; Wesley Theological Seminary, Course of Study,
2000. APPOINTMENTS: Alaska Missionary Conference, Aldersgate UMC, Home
Missionary, 1986; UMC of Unalaska, Home Missionary, 1992; Baltimore-Washington,
Violetville, 1995; Davidson, 1996; Alaska Missionary Conference, First UMC, Fairbanks,
2001. SPOUSE: John CHILDREN: John David, Joy Lynn, Jill Miriam, Katherine May.

CAMPBELL, JOHN Baltimore-Washington
Baltimore-Washington. EDUCATION: West Virginia Wesleyan College, BA, 1971; Methodist
Theological School in Ohio, M. Div., 1974, Methodist Theological School in Ohio, MACE,
1978; Wesley Theological Seminary, current student, D. Min. program. APPOINTMENTS:
West Virginia, Weston Circuit, student pastor, 1969; West Ohio, Brice UMC, student pastor,
1972; Baltimore-Washington, Cheltenham UMC, 1974; Foundry, 1975; St. John's of Hamilton,
1978; Calvary, 1983; Alaska Missionary Conference, Aldersgate, 1986; Unalaska, 1992;
Baltimore-Washington, Davidsonville, 1995; Alaska Missionary Conference, First UMC,
Fairbanks, 2001. SPOUSE: Bonnie CHILDREN: John David, Joy Lynn, Jill Miriam, Katherine
May.

- CASE, J. BRUCE.....Mississippi
Mississippi. EDUCATION: Mississippi State University, BBA; Duke Divinity School, M. Div.
APPOINTMENTS: Mississippi, Central UMC, Meridian, 1997; Alaska Missionary
Conference, First UMC, Wasilla (Strategic Assoc. for Palmer area). SPOUSE: Jennifer
CHILD: Jerry Bruce Case III (Tripp)
- CHASE, DUANE B.**.....Central New York
Central New York: On Trial, 1971; D 1972, E 1975. EDUCATION: Syracuse, 1962, Pilot
Training USAF 1963, Colgate Rochester Divinity School, 1974, Riverside School of
Aeronautics, 1991. APPOINTMENTS: Aloquin-Flint, 1970, Onondaga Hill, 1974, Cornell
University, 1980, St. Paul UMC 1980, Trinity, 1985, Alaska Missionary Conference: Seward
and Moose Pass, 1992. SPOUSE: Karen Elaine; CHILDREN: Mark Tyler, Brett Kyler.
- CONRAD, MARK**.....Texas
Texas: D 1991; E 1994; EDUCATION: Stephen F. Austin State University, BBA, 1986; Texas
Christian University, Brite Divinity School, M Div, 1992. APPOINTMENTS: Melrose
UMC./Simpson Campground UMC, 1985 Cushing Circuit, 1988; FUMC, Lufkin, 1992; Alaska
Missionary Conference: First UMC, Wasilla, 1997. SPOUSE: Nina. CHILDREN: Amanda.
- COVEY, CLARENCE RONALD.....North Indiana
North Indiana. EDUCATION: DePauw University, BS, 1964; Garrett Theological Seminary,
BD, 1968; Scarritt College, MA, 1977. APPOINTMENTS: Gary Grace, 1965; Richland
Center/Burton, 1967; Main Street, 1974; Huntington Bethel, 1977; Corinth, 1992; Alaska
Missionary Conference, Community, Douglas, 2000. SPOUSE: Judy.
- DAHL, THOMAS H. Minnesota
Minnesota: , 1961; E 1964. EDUCATION: University of Minnesota, BA, 1960; Wesley
Theological Seminary, M Div, 1964; University of Colorado, MPA, 1973; McGeorge School of
Law of the University of the Pacific, JD, 1977. APPOINTMENTS: Minnesota, Finlayson,
1958; Peninsula, Ellendale, 1961; AMC, Homer, 1964; Juneau, 1966; Director, Juneau Model
Cities Agency, 1969; School, 1971; Minnesota, Honorable Location, 1973, Reinstated, 2000;
AMC, Aldersgate, 2000. SPOUSE: Gail E. CHILDREN: Steven, Kathryn, and Michael.
- DOEPKEN, JAMES MCINTYRE **.....North Indiana
North Indiana: Preparatory Member/Deacon 1993; Elder 1996; EDUCATION: Wabash
College, BA, 1991; Duke University, The Divinity School, M Div, 1994; APPOINTMENTS:
North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska Missionary Conference: Kenai,
New Covenant, 1997; Girdwood, Girdwood Chapel, 2000. SPOUSE: Julie Christine.
CHILDREN: Samuel James, Moriah Grace, Suzannah McIntyre.
- ELDRED, STEPHEN D. Nebraska
Nebraska, E. EDUCATION: U. of Nebraska, BA, 1966; Officer Candidate School, US Coast
Guard, 1967; United Seminary, M. Div., 1976. APPOINTMENTS: Nebraska, Big Springs,
1977; Omaha Pearl-Asbury, 1980; Omaha Renaitre, 1981; Pearl Memorial, 1983; Pearl
Memorial-Asbury, 1985; Plattsmouth, 1994; Alaska Missionary Conference, Willow, 2001.
SPOUSE: Barbarjean CHILDREN: Mark, Laura
- HEARN, DIANA.....Texas
Texas, FL. EDUCATION: Our Lady of the Lake School of Nursing/Louisiana State University,
1980; College of St. Francis, 1985; Perkins School of Theology, current student.
APPOINTMENTS: St. Luke's, Houston, 1998; Alaska Missionary Conference, St. John, 2001.
CHILDREN: Elizabeth, Laura.

HENRY, JOHN R.**.....Detroit
Ohio West: PM 1973; Detroit Conference: E 1976; EDUCATION: Huntington College; Asbury College, 1972; Asbury Theological Seminary, 1975. APPOINTMENTS: School, 1973; Stephenson Hermansville, 1975; L'Anse, Sidnow, Zeba Indian Church, March, 1981; Canton, Cherry Hill, 1986; Alaska Missionary Conference: Fairbanks, St. Paul, 1988; East Anchorage, 1989; North Star, Nikiski, 1998, SPOUSE: Mary Jean. CHILDREN: Nathan Dale, Michael Ray.

HOLWAY, DENNIS BOYDEN*.....California-Pacific
Southern California-Arizona: On Trial, 1968; D 1968; E 1974; EDUCATION: California Western University, 1967; Boston University School of Theology, 1970. APPOINTMENTS: School, 1968; Glendale First, (Minister of Youth), 1970; Mesa Verde, Costa Mesa, (Associate), 1975; Alaska Missionary Conference: Soldotna, 1977; Anchorage, First, (Associate), 1982; AMC Mission Associate, 1987; Anchorage, Turnagain, 1990. SPOUSE: Susan Joy. CHILDREN: Todd Edward, Blake Boyden.

HUBBARD, JOE S.....Pacific-Northwest
Free Methodist Church of NA, D., 1978, E 1980. Transferred to UMC, PNW Conference, 1984. EDUCATION: Seattle Pacific University, 1973, BA; Asbury Theological Seminary, M Div., 1978. APPOINTMENTS: Richland Free Methodist Church, 1984; Pacific Northwest, Lakewood UMC, 1984; Sixth Avenue (Tacoma), 1986; Highline, 1995; Alaska Missionary Conference, Sitka, 2001. SPOUSE: Su CHILDREN: Joe Timothy, Samuel Jeremiah, Kyla Ruth Anne.

KARNS, CURTIS E. Yukon Presbytery
Member of the Yukon Presbytery, Presbyterian Church (U.S.A.); Ordained, 1984, Yukon Presbytery. EDUCATION: University of Alaska Fairbanks, 1979; Dubuque Theological Seminary, 1984. APPOINTMENTS: First Presbyterian Church, Wrangell, 1984; New Hope Methodist - Presbyterian Church, North Pole, 1993. SPOUSE: Cindee. CHILDREN: Kristen, Keith.

KELLEY, DALE R.....Northwest Regional Christian Church (Disciples of Christ)
EDUCATION: University of Delaware 1965; Northwest Theological Union, M Div, 1989; Ordained, 1989. APPOINTMENTS: Seattle, University Christian Church, 1989; Anchorage, First Christian Church, (Interim) 1994; Alaska Missionary Conference: Jewel Lake Parish (Interim), 1995; AMC Mission Associate 1997, Soldotna, Soldotna UMC 1999. CHILDREN: Jennifer Ann, Stephanie Joyce.

KNIGHT, SUSAN**.....California-Pacific
California-Pacific: D 1992; E 1998. EDUCATION: University of Alaska Anchorage 1988; Claremont School of Theology 1996. APPOINTMENTS: Alaska Missionary Conference: Ninilchik, St. Peter the Fisherman UMC (PLP) 1998, Cal/Pac: Yucaipa, 1992; San Gabriel, First, 1993, Alhambra, Granada Park UMC 1995; Fillmore, Bardsdale UMC 1998; Alaska Missionary Conference: First UMC, Ketchikan, 1999. CHILDREN: Joseph Alen, Alex Jae, Chelsea June.

LIEDER SIMEON, RACHEL M.**.....Yellowstone
Iowa Conference: D 1982, Yellowstone: E 1985. EDUCATION: Morningside College; Claremont School of Theology. APPOINTMENTS: Yellowstone: Anaconda, 1983; Libby, 1986; Iowa: St. Paul, 1989; Alaska Missionary Conference: Chugiak, 1993. SPOUSE: Mark C. Haines Simeon. CHILDREN: Anna E. and Kate C.

LINDSAY, DOUGLAS Delaware-Peninsula
 Delaware-Peninsula: D 1981; E 1984. EDUCATION: West Virginia Wesley, 1977; Wesley Theological Seminary, 1981; Loyola College, Maryland, 1986; US Army command and General Staff College, 1996. APPOINTMENTS: Grace UMC, 1979; Ridgely, 1981; St. Mark, 1984; Wesley and Indian UMC's, 1988; Goshen and Harbeson, 1992; Chaplain, Delaware Army National Guard, 1983; St. Mark, 1998; Alaska Missionary Conference, First, Anchorage, Strategic Associate, 2000. SPOUSE: Debra Lindsay-Hudgins

LINDSAY, GREGORY M.** Oregon-Idaho
 Oregon-Idaho: PM 1977; D 1977; E 1982. APPOINTMENTS: Oregon-Idaho: School, 1977; Cave Junction-Wilderville, 1980; Twin Falls (Associate), 1983; Baker, 1988; Alaska Missionary Conference: Juneau, Northern Light, 1993. SPOUSE: Deborah. CHILDREN: Sean, Ryan.

LINDSAY-HUDGINS, DEBRA Delaware-Peninsula
 Delaware-Peninsula: D 1983; E 1986. EDUCATION: Asbury College, 1980; Princeton Theological Seminary, 1983; CPE, Delaware State Hospital, 1984. APPOINTMENTS: Delaware State Hospital, Assistant Chaplain, 1983; McCabe, 1984; Ellendale, 1988; Georgetown, 1991; St. Mark, 1998; Alaska Missionary Conference, First, Anchorage, 2000. SPOUSE: Douglas Lindsay.

LUSH, DANIEL L. Rocky Mountain
 Rocky Mountain: D 1993; E 1996. EDUCATION: University of Alaska, Fairbanks, 1974; Iliff School of Theology, 1993. APPOINTMENTS: St. Paul, Colorado Springs, 1993; First, Gillette, WY, 1998; Alaska Missionary Conference, Homer, 2000. SPOUSE: Margaret. CHILDREN: Jennifer, Jillian, Jaclyn.

OLDHAM, MARTHA Alaska Missionary Conference
 Oregon-Idaho, FL. EDUCATION: Northwestern State College, Natchitoches, LA, BA, 1963; University of Tennessee, MS, 1969; Claremont School of Theology, licensing school, 1999; Claremont School of Theology, current student, Course of Study. APPOINTMENTS: Oregon-Idaho, Dillard Winston-Camas Valley Charge, 1998; Alaska Missionary Conference, Unalaska, 2001.

SHOCK, JAMES Oklahoma
 Oklahoma, D, 1984; E, 1988. EDUCATION: Oklahoma State University, BSA, 1965; University of Tulsa, MBA, 1969; Phillips Theological Seminary, M Div, 1986; Oral Roberts University, D Min, 1990. APPOINTMENTS: Oklahoma: Putnam City, 1982; Prattville, 1986; FUMC, Mountain View, 1989; Duncan, 1990; Epworth UMC, Tulsa, 1994; FUMC, Chandler, 1996; FUMC, Eufaula, 1998; Alaska Missionary Conference, Jewel Lake Parish, 2001. SPOUSE: Lauren Kay CHILDREN: James William, Holly Lacy

SHOCK, LAUREN KAY Oklahoma
 Oklahoma, DM, 1990; D, 1994; E, 1999. EDUCATION: Southern Nazarene University, BA, 1984; Oklahoma City University, MAR, 1989; Phillips Theological Seminary, M Div, 1996. APPOINTMENTS: Oklahoma, DM, FUMC, Duncan, 1990; Grace, Tulsa, 1994. As clergy, Wellston, 1996; McAlester-Savanna Charge, 1998. Alaska Missionary Conference: Jewel Lake Parish, 2001. CHILDREN: Joel Thomas Carpenter

SMITH, RICHARD ** New Mexico
Oklahoma: D 1965; E 1968. EDUCATION: Oklahoma University, 1964; Perkins School of Theology, 1967 M Th.; APPOINTMENTS: Oklahoma: Geary, 1967; Southwestern State College University, Campus Minister, 1969; Wheatland, 1974; McLoud, 1976; McFarlin, 1980; New Mexico: t. John, 1989; Alaska Missionary Conference: East Anchorage, 1998. SPOUSE: Jane.

WALTERS, JON South Indiana
South Indiana: D 1973; E 1979. EDUCATION: Millsaps College, 1960; Westminster Choir College, 1964; Indiana University School of Music, 1972; Christian Theological Seminary, 1975. APPOINTMENTS: Erie, 1968; Church of The Cross, 1970; Indiana Interreligious Commission on Human Equality, 1980; Good Shepherd, 1987; North UMC, 1988; Alaska Missionary Conference, UMC of the New Covenant, Kenai, 2000. SPOUSE: Mary Glynn
CHILDREN: Glynn Allyson, Summer Marion, and Jon Lott (Jay).

YI, SANG HO** California-Pacific
California-Pacific: D 1998. EDUCATION: Suncheon National University, 1989; Claremont School of Theology, M Div, 1996; Claremont School of Theology, D Min, 1997. APPOINTMENTS: Alaska Missionary Conference, Anchorage, Korean, 1998; SPOUSE: Jinsun N. Yi; CHILDREN: Joseph Chanwoo Yi, Mark Hyunwoo Yi.

B. Record of Diaconal Ministers

COOPER, SHARON KIMBROUGH
Diaconal Minister, 1994. EDUCATION: University of Alaska, 1978, Claremont School of Theology, MRE, 1993. EMPLOYMENT: Alaska Missionary Conference: Anchorage, Anchor Park, 1993; Aldersgate, 2000. SPOUSE: Fred

MCLEAN, JIMETTE ROSE
Certified Director of Christian Education, 1969; Diaconal Minister, 1987; EDUCATION: McMurry College, B.A., 1966; Duke Divinity School, M.R.E., 1968; EMPLOYMENT: Hammond, Indiana, Woodmar United Methodist, 1968; Ann Arbor, Michigan, First United Methodist, 1974; Alaska Missionary Conference: Anchorage, St. John, 1987.

WINGFIELD, BRENDA
Diaconal Minister, 1997. EDUCATION: Ohio State University, BSN, 1968; Illiff School of Theology, MAR, 1995. EMPLOYMENT: Golden, CO, First United Methodist Church, 1995; Alaska Missionary Conference, Homer, 1996; Anchorage, Turnagain, 1999.

C. Record of Ordained Ministers under Special Appointment

CAMPBELL, JAMES A. ** Iowa
Rocky Mountain: PM 1972; E 1972; Iowa: FC 1974; E 1974; EDUCATION: University of Southern Colorado, BA, 1969; University of Illinois, MA, 1971; University of Dubuque, M Div, 1973; S.T.M., 1977; D Min, 1981. APPOINTMENTS: Baldwin-Monmouth, 1972; Nishna Valley Parish, 1975; Storm Lake, (Associate), 1977; Dunlap-Dow City, 1980; Davenport, Christ Church, 1986; Alaska Missionary Conference: Parks Highway Parish and AMC Council Director, 1990; Willow, 1994; Director, Humanitarian Aid to the Russian Far East, 2000. SPOUSE: Margaret Leona; CHILDREN: James, Earl, Erin.

ALASKA MISSIONARY CONFERENCE
X. RULE CHANGE RECOMMENDATIONS

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THE FOLLOWING ARE CHANGES TO RULES ARE RECOMMENDED, WHERE UNDERLINING INDICATES ADDITIONAL LANGUAGE, AND "STRIKE THROUGH" INDICATES LANGUAGE TO BE DELETED:

R6.45 . . . BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AMC may be proposed on the motion of any member of the AMC. If the proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

~~**R6.4500 . . . BUDGETARY CHANGES OF LESS THAN \$1,000:** Without additional reference to CF&A, changes in the proposed or adopted budget of the AMC of one thousand dollars (\$1,000) or less may be made from the floor of the AMC. If the proposed change increases the budget, it shall include direction concerning what budgetary item shall be decreased in order to maintain a balanced budget.~~

~~**R6.4501 . . . BUDGETARY CHANGES OF MORE THAN \$1,000:** Changes in the proposed or adopted budget of the AMC of more than one thousand dollars (\$1,000) must be distributed in writing at the Annual Meeting eight (8) hours prior to any action on the requests.~~

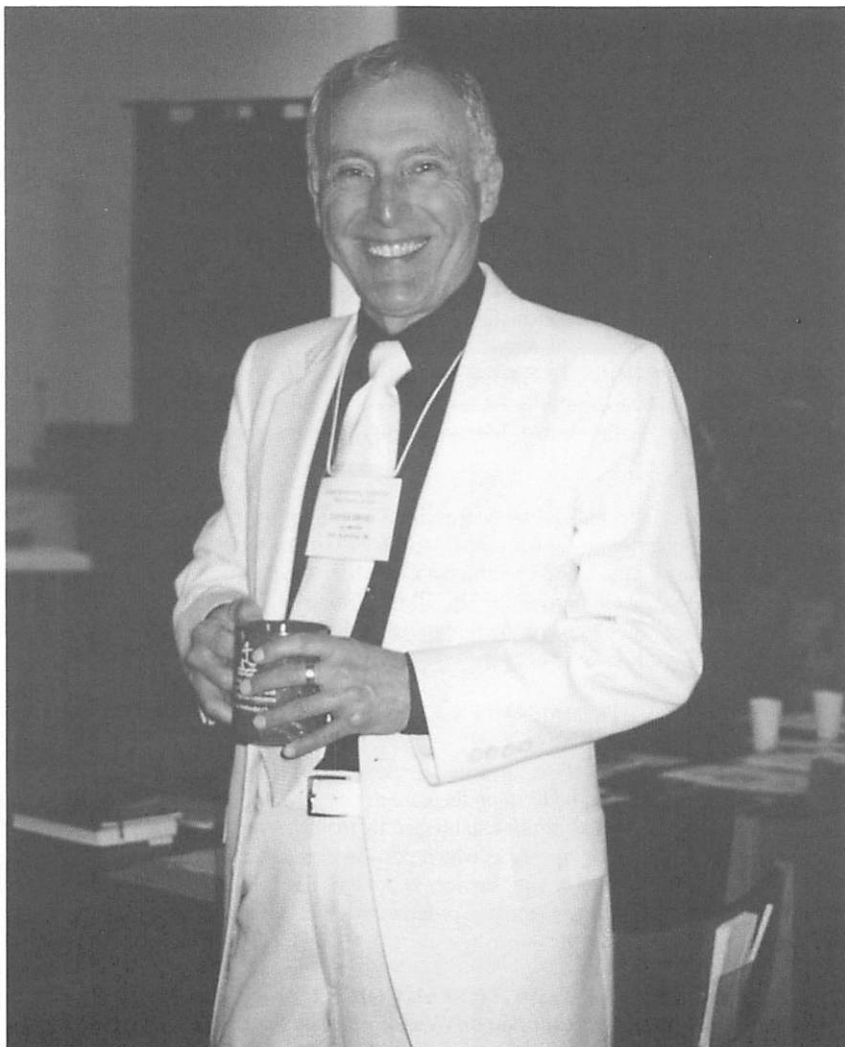
R6.50 . . . RULES: . . . The AMC shall be governed by the following bodies of law in descending order of priority: rules adopted by the AMC and/or the Rule of the Book of Discipline Discipline of The United Methodist Church; the Rules of the AMC; and the Rules of the most recent General Conference of The UMC. Robert's Rules of Order shall govern all questions of procedure when none of the foregoing applies ~~the rules adopted by the AMC or the United Methodist Discipline do not apply.~~

THE FOLLOWING ADDITIONAL RULES ARE RECOMMENDED:

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, Robert's Rules of Order will apply.

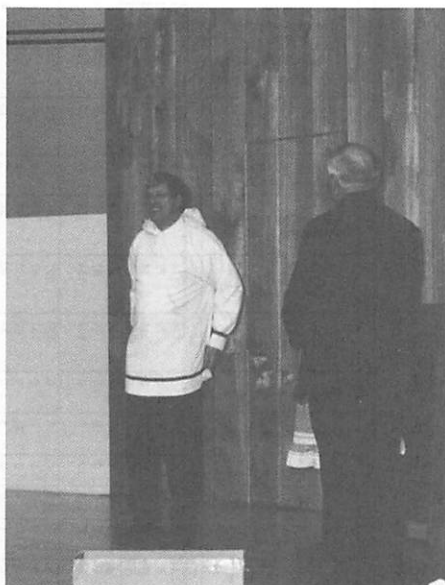
R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION: Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the Book of Discipline, and together the delegates so elected, along with alternates, shall be called the Alaska Missionary Conference Delegation. The AMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western

Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.



Our fearless statistician, Lonnie Brooks.

Della Waghiyi, Bishop Minor, Jim Campbell and the Chuchki Dancers at the Alaska Native Heritage Center.



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2000 TABLE 1 Page 1

Presbyterians/United Methodist Churches reporting half of total statistics

Reported no data for 2000. Numbers used are from 1999 report.

2000 TABLE Page 2													
CHURCH SCHOOL													
Number of Leaders	Children	Youth	Adults	Total Church School Membership	Average Attendance in the Sunday Church School	Average Attendance in other Ongoing Classes	Average Attendance in Short Term Classes	CS Members Joined Church on Profession	Membership in United Methodist Men	Amount Paid for Projects	Membership in United Methodist Women	Amount Paid for Local Church & Community Work	Membership in UM Youth Fellowship
15	16	17	18	19	20	21	22	23	24	25	26	27	28
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	11	44	18	24	87	35	4	0	0	0	20	3,151	12
2	2	0	0	0	0	0	0	0	0	0	0	0	0
3	4	14	5	23	8	6	0	0	0	0	0	0	0
4	10	15	11	17	53	29	0	0	0	0	18	217	6
5	3	8	10	28	10	8	0	2	0	0	0	0	0
6	38	7	10	63	28	0	0	0	0	0	0	0	0
7	50	39	21	127	51	10	31	11	0	0	24	1,386	20
8	45	87	45	50	227	87	45	6	0	0	30	350	35
9	9	12	5	9	35	16	6	0	0	0	13	500	0
10	0	0	0	0	0	0	42	0	0	0	20	1,100	0
11	0	13	7	6	32	23	6	3	0	0	0	0	0
12	21	50	8	16	80	50	10	0	0	0	20	2,599	22
13	0	20	8	15	47	12	5	4	0	0	0	0	5
14	30	50	31	44	155	41	40	3	15	0	25	1,870	45
15	20	25	11	30	98	38	12	2	3	0	17	153	11
16	25	18	11	32	87	56	9	12	0	0	45	3,100	0
17	7	2	5	22	8	22	37	0	0	0	0	0	0
18	7	20	10	68	105	30	75	10	15	880	25	4,280	6
19	165	351	177	255	878	140	348	22	32	500	50	1,100	177
20	12	25	8	32	77	40	16	27	0	18	0	1,100	0
21	21	13	8	20	73	33	3	0	0	0	0	0	30
22	4	13	0	8	25	13	0	0	0	0	0	0	0
23	8	38	10	7	63	12	41	0	0	0	1	0	10
24	12	40	18	14	73	36	4	0	0	0	26	300	5
25	19	20	18	18	73	65	22	80	3	11	10	200	12
26	14	21	25	53	113	38	24	4	0	0	10	150	0
27	7	22	3	10	42	35	0	6	0	0	0	0	0
28	15	40	0	8	61	19	4	0	0	0	25	385	0
29	487	1,078	498	810	2,872	888	507	800	74	78	448	20,598	386
30	481	1,065	506	793	2,825	1,009	430	774	56	35	433	11,971	371
31	36	14	(20)	17	47	77	26	18	41	(281)	15	9,727	25
PROPERTY													
Value of Church Land, Buildings, and Equipment													
30	31	32	33	34	35	36	37	38	39	40	41	42	43
806,100	98,100	210,319	0	0	0	0	0	0	0	0	0	0	0
950,000	154,500	10,000	0	0	0	0	0	0	0	0	0	0	0
92,800	0	2,000	0	0	0	0	0	0	0	0	0	0	0
693,000	136,000	18,597	25,000	0	0	0	0	0	0	0	0	0	0
282,000	141,000	8,800	0	0	0	0	0	0	0	0	0	0	0
811,000	208,000	62,000	0	0	0	0	0	0	0	0	0	0	0
940,650	148,670	48,700	0	0	0	0	0	0	0	0	0	0	0
2,470,900	0	131,649	0	0	0	0	0	0	0	0	0	0	0
322,500	185,650	13,421	12,362	0	0	0	0	0	0	0	0	0	0
0	0	42,000	0	0	0	0	0	0	0	0	0	0	0
855,000	0	20,303	89,498	0	0	0	0	0	0	0	0	0	0
810,560	305,000	11,800	121,452	0	0	0	0	0	0	0	0	0	0
457,000	168,000	16,559	0	0	0	0	0	0	0	0	0	0	0
1,700,400	298,530	240,227	0	0	0	0	0	0	0	0	0	0	0
841,000	147,200	16,685	20,524	0	0	0	0	0	0	0	0	0	0
4,050,000	210,000	398,000	297,407	0	0	0	0	0	0	0	0	0	0
0	0	11,759	0	625	0	0	0	0	0	0	0	0	0
423,000	0	20,000	78,595	0	0	0	0	0	0	0	0	0	0
2,035,000	170,428	137,969	557,640	0	0	0	0	0	0	0	0	0	0
1,400,000	171,200	0	0	0	0	0	0	0	0	0	0	0	0
1,050,800	272,000	120,985	0	0	0	0	0	0	0	0	0	0	0
175,000	2,000	78,600	0	0	0	0	0	0	0	0	0	0	0
760,400	374,000	118,000	0	0	0	0	0	0	0	0	0	0	0
1,300,000	0	200,000	200,000	104,000	25	0	0	0	0	0	0	0	0
577,636	327,500	91,144	324,514	13,450	26	0	0	0	0	0	0	0	0
980,600	0	14,420	191,635	19,132	27	0	0	0	0	0	0	0	0
1,400,000	250,000	5,000	87,000	0	28	0	0	0	0	0	0	0	0
28,786,296	3,893,279	2,048,012	2,006,507	137,207	29	0	0	0	0	0	0	0	0
28,848,401	4,204,618	1,537,123	2,115,943	19,132	30	0	0	0	0	0	0	0	0
(54,105)	(311,329)	510,889	(109,426)	118,075	31	0	0	0	0	0	0	0	0

ALASKA MISSIONARY CONFERENCE FINANCIAL REPORT SUMMARY FOR 2000

2000 TABLE Page 1

2000 TABLE # Page 1		BENEVOLENCES																	CONNECTIONAL ADMINISTRATION		CONNECTIONAL CLERGY SUPPORT				
CHURCH	IDENTITY	World Service Apportionment	World Service Paid	Other General Apportionments	Other General Conference Paid	General Advances Specials	Youth Service	General Church Offerings	AMC Special Offerings	Higher Education	Health & Welfare Agencies	Other AMC Benevolences	Local Church Benevolences	Connectional Apportionment	Connectional Administrative Paid	Additional Clergy Pension Paid (Not Used in AMC after 1990)	Pension and Benefits Paid	Ministerial Support & Traveler Billing	Ministerial Support Paid						
1 Homer	90534-3	2,880	2,880	569	569	1,314	0	2,237	1,724	0	1,350	47	43	4,132	2,435	55	15,850	9,798	500						
2 Kivalo	90543-3	2,539	2,539	487	487	0	0	0	250	0	0	0	0	3,071	5,317	0	12,781	4,971	9,798						
3 Moose Pass	90546-7	235	235	46	46	0	0	0	0	0	0	0	0	327	0	0	484	582	582						
4 Nalae	90537-6	2,342	2,342	448	448	0	0	635	58	0	0	0	0	3,252	3,252	0	15,387	4,605	4,605						
5 Nalae	90543-4	1,065	1,065	305	305	0	0	460	0	0	1,113	4,212	2,947	1,485	2,352	0	11,707	15,387	2,811						
6 Seward	90570-7	2,000	2,000	384	384	0	0	0	0	0	1,111	1,182	2,000	2,788	2,788	0	11,284	11,284	2,640						
7 Seldovia	90545-6	2,343	2,343	641	641	206	0	130	1,382	0	448	448	1,800	4,856	4,856	0	8,700	9,375	6,475						
8 Fairbanks	90530-4	10,025	10,025	1,837	1,837	0	0	1,403	5,839	0	0	204	5,780	14,081	14,081	0	21,453	18,685	18,685						
9 Seward	90528-6	2,107	2,107	405	405	77	0	877	82	0	0	48	2,074	2,074	2,074	0	11,404	4,176	4,176						
10 Nome	90531-0	2,431	2,431	198	198	1,182	0	0	0	0	0	0	0	2,411	2,411	0	12,680	2,977	3,000						
11 Wainwright	90531-6	1,837	1,837	517	517	0	0	0	0	0	0	0	0	0	0	0	0	0	0						
12 Wainwright	90531-7	453	453	87	87	0	0	845	0	0	0	1,450	24,690	630	630	0	13,115	12,380	5,235						
13 Wainwright	90551-4	8,642	8,642	1,081	1,081	0	0	2,022	6,825	0	1,402	0	9,105	7,858	7,858	0	17,805	10,677	10,677						
14 Anchorage	90514-8	2,782	2,782	528	528	514	0	1,087	0	0	0	859	359	3,533	3,533	0	13,506	13,506	5,232						
15 Fair	90510-4	10,244	0	1,853	0	0	0	211	318	900	0	0	180	14,568	14,568	0	21,118	15,852	17,481						
16 Jewel Lake	90511-2	1,913	1,913	327	327	0	0	0	1,230	0	0	0	3,440	1,701	2,660	0	2,111	0	3,668						
17 Kodiak	90502-2	11,221	11,221	2,350	2,350	1,897	0	0	100	0	0	0	4,218	16,187	16,187	0	23,588	23,588	21,078						
18 Kodiak	90511-2	4,058	4,058	778	778	0	0	1,584	1,500	0	0	2,813	6,466	5,932	5,932	0	22,160	24,844	7,764						
19 Chugiak	90518-3	5,131	5,131	923	923	0	0	0	0	0	7,133	4,780	8,314	7,133	7,133	0	15,285	9,718	9,718						
20 Unalakleet	90517-6	35	35	7	7	0	0	0	0	0	0	1,425	505	505	51	0	10,857	287	412						
21 Unalakleet	90534-6	342	342	65	65	0	0	0	0	0	0	4,537	0	4,537	4,537	0	10,209	925	925						
22 Douglas	90526-3	3,404	3,404	653	653	1,602	0	1,211	474	0	0	0	0	0	0	0	13,071	6,866	6,866						
23 Adak	90511-7	2,065	2,065	528	528	0	0	0	840	0	0	0	0	0	0	0	9,387	9,387	5,937						
24 Adak	90526-7	4,082	4,082	785	785	0	0	847	0	0	125	3,781	23,538	3,098	5,938	0	15,389	7,677	7,677						
25 Kasiluk	90505-3	2,439	1,000	684	0	0	0	636	0	0	135	3,781	23,538	3,098	5,938	0	17,073	6,682	6,682						
26 Seldovia	90515-7	2,831	2,831	572	572	0	0	231	870	0	0	350	225	4,152	4,152	0	12,832	5,753	5,753						
2000 TOTAL		92,784	77,565	17,990	14,881	9,772	0	16,417	23,078	500	4,599	23,778	117,681	130,584	106,421	0	334,214	325,484	174,483						
1989 TOTAL		117,067	90,660	18,482	14,323	8,307	64	21,582	16,917	1,000	1,093	33,684	100,728	121,170	94,037	0	334,475	284,387	177,444						
INCREASE/DECREASE		(24,283)	(13,095)	(1,492)	(3,442)	(1,535)	(60)	(5,165)	(6,839)	(500)	(2,594)	(19,906)	(16,953)	(9,424)	(12,384)	0	(31,227)	28,244	(57,033)						

*Presbyterian/United Methodist United Church reporting half of total expenditures reported no data for 2000. Numbers used are from 1989 report.

2000 TABLE II Page 2

CLERGY SUPPORT-LOCAL CHURCH					LOCAL CHURCH EXPENDITURES						UMW	TOTAL	APPORTIONMENTS	
Senior Pastor's Salary	Associate Pastor's Salary	Utility and Housing Allowances Paid	Reimbursements Paid to Clergy	Other Cash Allowance Paid	Diocesan Minister(s)'s &/or Deacon(s)'s Salary, Allowances, & Expenses	Other Staff Salaries, Wages, Allowances, & Expenses	Current Program Expense	Other Current Operating Expense	Loan Principal and Interest	Building and Grounds Improvements	UMW	GRAND TOTAL PAID	Total Apportionments & Billings	Apportionments & Billings Paid
61	62	63	64	65	66	67	68	69	70	71	72	73	AMC 1	AMC2
1	32,895	0	5,817	5,984	10,898	0	10,700	15,000	12,464	0	0	123,352	22,626	22,626
2	32,025	0	2,549	767	1,780	0	0	3,359	15,815	0	8,098	89,700	23,493	24,223
3	85	0	0	1,315	0	0	0	385	1,912	0	0	5,381	1,684	1,684
4	21,821	0	1,737	2,583	95	0	480	7,061	17,425	9,061	895	92,374	22,368	26,058
5	11,780	0	2,476	750	1,193	0	150	2,388	6,318	0	5,374	46,274	6,763	6,763
6	22,119	0	3,901	1,667	0	0	1,100	2,462	4,563	0	7,022	66,361	20,264	20,264
7	43,626	0	3,502	946	0	0	11,497	10,171	17,812	0	7,399	125,943	23,788	24,488
8	37,700	0	15,888	7,600	0	0	87,831	40,029	67,249	0	22,800	359,202	66,589	66,589
9	33,350	0	8,058	623	750	0	157	3,741	8,771	5,553	5,840	92,689	21,027	21,802
10	0	0	0	0	0	0	0	693	19,531	0	0	31,281	23,734	9,637
11	12,800	0	10,000	969	0	0	14,291	8,676	15,207	7,244	8,335	84,072	6,950	6,950
12	31,950	0	2,800	784	0	0	15,285	3,871	21,515	18,200	0	124,828	25,345	24,595
13	32,275	0	3,700	3,484	0	0	0	1,370	14,600	0	32,000	128,224	13,840	13,840
14	37,544	0	8,262	2,305	0	0	72,002	18,476	40,454	0	6,153	245,343	43,193	43,193
15	35,746	0	2,098	440	2,000	0	8,305	4,146	19,976	14,326	0	192,7	118,343	25,682
16	29,250	0	2,717	2,500	9,815	0	59,121	6,419	71,169	25,208	8,106	256,290	66,736	39,004
17	11,500	0	5,485	1,720	0	0	6,189	2,033	10,834	4,260	596	56,449	8,612	8,612
18	25,845	0	10,380	693	0	0	2,400	2,122	0	14,091	19,198	79,124	11,895	4,397
19	42,908	0	4,016	0	2,555	53,528	169,966	13,307	100,568	75,703	9,331	556,459	75,316	75,668
20	7,068	0	12,075	79	2,500	30,383	20,504	5,736	23,475	0	1,113	180,103	41,419	43,197
21	44,921	0	20,400	5,468	0	0	43,417	5,777	32,453	3,421	8,589	215,771	38,221	38,221
22	7,825	0	27,430	2,453	1,500	0	0	3,200	2,081	0	0	58,807	11,318	13,418
23	0	0	6,163	0	0	0	3,336	3,239	14,023	870	0	41,076	12,020	12,020
24	31,217	0	3,967	0	0	0	25,600	5,167	29,058	0	23,723	157,670	28,424	27,699
25	26,589	0	8,324	4,350	566	0	9,013	3,870	17,054	47,311	6,208	146,250	23,225	23,225
26	16,290	0	8,500	2,535	0	0	47,817	10,032	27,280	41,910	15,355	232,672	33,652	33,652
27	32,500	0	5,179	4,269	0	0	23,592	2,772	892	23,810	35,527	161,806	32,676	17,362
28	35,900	0	5,164	0	2,000	0	0	4,378	2,532	12,902	19,678	108,814	26,010	23,760
697,195	0	190,288	54,244	35,630	83,909	632,713	189,760	617,830	303,860	249,241	15,338	3,964,458	756,673	698,627
682,378	0	159,859	50,695	45,015	70,351	516,118	219,379	667,317	321,444	148,429	18,032	3,692,163	742,972	610,831
14,817	0	31,429	3,549	(9,385)	13,558	116,595	(29,619)	(49,487)	(17,584)	100,812	(2,694)	272,295	13,701	87,796

ALASKA MISSIONARY CONFERENCE

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C. Conference Budget

	2002 Budget
I. World Service & Conference Benevolence	
A. General Conference Apportionment-GCA	\$ 28,487.00
B. Conference Benevolences	
1. CCC: Administration	\$ 2,700.00
2. Conference Council Director	
3. Regional Program Councils	\$ 14,100.00
4. Professional Ministries Units	
a. Administration	\$ 1,500.00
b. Professional Church Workers Retreat	\$ 4,350.00
c. Campus Ministries	\$ 18,000.00
d. Sexual Ethics Training	\$ 1,000.00
e. Processing Candidates	\$ 1,000.00
5. Communications	\$ 500.00
6. Native Ministries	\$ 2,250.00
7. New Ministries	
a. Administration	\$ 2,500.00
b. New Ministries Support	\$ 5,500.00
c. Church & Community Worker	\$ 5,000.00
8. Alaska Christian Conference	\$ 500.00
a. IMPACT Membership	\$ 100.00
9. Lay Leader Expenses	\$ 500.00
10. Council on Youth Ministries	\$ 750.00
11. Conference Outdoor Ministries	\$ 5,600.00
12. Conference Secretary of Global Ministries	\$ 680.00
13. Coordinator of Disaster Preparedness	\$ 300.00
Total World Service & Conference Benevolences	\$ 95,317.00
II. Other Benevolences: General Conference	
A. Ministerial Education Fund	
1. Beyond Alaska (GCA) 75% of 6101a	\$ 9,982.50
2. AMC Portion (GCA) 25% of 6101a	\$ 3,327.50
B. Black College Fund (GCA)	\$ 4,603.00
C. Africa University Fund (GCA)	\$ 1,031.00
D. Mission Initiative (GCA)	
Total Other Benevolences: General Conference	\$ 18,944.00

III. Connectional Administration Fund	
A. General Administration Fund (GCA)	\$ 2,442.00
B. Interdenominational Coop Fund (GCA)	\$ 878.00
C. Jurisdictional Administration Fund	\$ 700.00
D. Area Office Administration Fund	\$ 1,800.00
E. Conference Administration Fund	
1. Conference Office	
a. Employee Salaries	\$ 59,080.00
b. Employee Health Insurance	\$ 5,000.00
c. Retirement	\$ 3,600.00
d. Payroll Taxes	\$ 6,600.00
e. Workers Compensation Insurance	\$ 550.00
f. Office Operations Expense	\$ 12,500.00
g. Telephone and Online	\$ 7,500.00
h. Contingency Fund	\$ 1,000.00
i. Office Equipment Replacement Fund	\$ 2,500.00
j. Directors and Officers Liability	\$ 4,500.00
k. Audit	\$ 6,000.00
2. Wesleyan House	
a. Operations	\$ 3,000.00
b. Utilities	\$ 3,000.00
3. Administration	
a. Committees	
1. Administrative Unit	\$ 3,900.00
2. Archives and History	\$ 3,280.00
3. CCF&A	\$ 2,250.00
4. Courtesy	\$ 250.00
5. Nominations and Rules	\$ 100.00
6. Volunteers in Mission	\$ 950.00
7. Western Jurisdiction VIM Coordinator	\$ 1500.00

b. Conference Offices	
1. Secretary/Journal	
a. Secretary Expense	\$ 150.00
b. Journal and Printing	\$ 3,500.00
2. Treasurer	\$ 250.00
3. Statistician	\$ 60.00
c. Annual Meeting Expense	\$ 12,000.00
d. Superintendency	\$ 1,000.00
e. Executive Committee	\$ 250.00
4. General Conference Delegate Expenses	\$ 1001.00
Total Connectional Administration	\$ 151,091.00
IV. Connectional Clergy Support	
A. Pension Fund	\$ 158,123.00
B. Episcopal Fund	\$ 7,496.00
C. Episcopal Housing	\$ 2,700.00
D. Western Jurisdiction Korean Superintendent	\$ 550.00
E. Conference Superintendent Fund	
1. Superintendent Stipends	\$ 12,400.00
2. Church Salary Supplement	\$ 69,250.00
11. Travel	\$ 22,000.00
12. Additional Clerical Support	\$ 5,000.00
F. Equitable Compensation Subsidy Fund	\$ 70,000.00
Total Connectional Clergy Support	\$ 347,519.00
Total Budget	
I. World Service and Conference Benevolence	\$ 95,317.00
II. Other Benevolences: General Benevolence	\$ 18,944.00
III. Connectional Administration Fund	\$ 151,091.00
IV. Connectional Clergy Support	\$ 347,519.00
Total Budget	\$ 612,871.00
Anticipated Income Sources	
I. Pension Reserve Funds	\$ 15,000.00
II. Parish Assistants Grant	\$ 25,000.00
III. Interest Income	\$ 14,000.00
IV. Parish Partner's Fund	0
V. Apportionments	\$ 558,871.00
Total Anticipated Income	\$ 612,871.00

ALASKA MISSIONARY CONFERENCE
D. Pastor's Salaries, Allowances and Benefits - 2001

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Church	Salary	Cont. Ed.	Prof. Exp.	Travel	Housing & Util.
Aldersgate	\$33,050	\$1,000	\$ 75	2,000	\$12,000
Anchor Park	41,521	1,250(v)	2,000(v)	2,000(v)	pars/util
Anchorage Korean	29,450	1,250	250	-	\$10,380
Community	42,950	1,000(v)	50	2,000	pars/util
Douglas	37,650	1,000(v)	600(v)	3,000(v)	pars/util
East Anchorage	38,915	1,500(v)	-	2,000	pars/util
First Anchorage	42,640	1,000(v)		2,500	pars/util
First Fairbanks	42,232	1,000(v)	3,000(v)	3,600(v)	\$15,888
First Ketchikan	32,250	2,000	1,305(v)	1,200(v)	pars/util
First Wasilla	34,600	1,000(v)	150(v)	1,800(v)	pars/util
Girdwood Chapel.....	32,050	1,500(v)	1,200(v)	3,000(v)	pars/util
Homer	36,044	1,000	800(v)	3,400(v)	pars/util
Jewel Lake Parish...	29,334	-	440	-	pars/util
New Hope M/P.....	21,000	1,000	-	1,850(v)	\$27,000
North Star	36,050	1,000	-	3,000(v)	pars/util
Northern Light. . .	31,000	1,500	3,000	1,000	\$15,000
Seward	40,920	1,000	50	1,000(v)	pars/util
Moose Pass. . . .	-	-	-	3,600	-
Soldotna.	37,000	2,000(v)	1,200(v)	-	pars/util
St. John	49,966	1,500(v)	2,500(v)	2,800(v)	pars/util
St. Paul	36,050	1,000(v)	1,100(v)	1,500(v)	pars/util
St. Peter/Fisherman	12,000	1,000	-	1,000	pars/util
Trapper Creek	3,600	-	-	-	-
Turnagain	34,000	1,000(v)	350(v)	2,500	\$16,200
Unalaska	43,800	1,500(v)	900(v)	5,400(*)	pars/util
UMC of Chugiak	45,640	-	5,880(v)	-	\$18,288
UMC/New					
Covenant	36,250	1,000(v)	450(v)	500(v)	pars/util
UMC of Sitka	38,050	1,000	-	2,000	pars/util
Willow	33,050	1,000(v)	1,600(v)	3,200(v)	pars/util
Superintendents' Stipends					
Holway	\$ 4,500				
Lieder Simeon	4,500				
Thornberry	3,000				

V=vouchered

* \$2,000(v)

	OTHER GRADE FIGURE	PENSION GRADE FIGURE	PENSION APPORTIONMENT	OTHER MIN. SUPPORT APPORTIONMENT	TOTAL MIN. SUPPORT APPORTIONMENT	CONNECTIONAL ADMINISTRATION APPORTIONMENT	WORLD SERVICE & CONF. BENEV. APPORTIONMENT	OTHER GEN. CONF. APPORTIONMENT	TOTAL APPORTIONMENT
Homer	0.037073	0.038121	5,456	5,576	11,032	5,601	3,534	702	20,869
New Covenant	0.028546	0.029401	4,208	4,293	8,501	4,313	2,721	541	16,076
Moose Pass	0.002949	0.003025	433	444	877	446	281	56	1,660
North Star	0.022280	0.022945	3,284	3,351	6,635	3,366	2,124	422	12,547
St. Peter	0.011788	0.012122	1,735	1,773	3,508	1,781	1,124	223	6,636
Seward	0.019834	0.020395	2,919	2,983	5,902	2,997	1,891	376	11,166
Soldotna	0.039404	0.000000	0	5,926	5,926	5,954	3,756	746	16,382
First Fairbanks	0.107164	0.110108	15,769	16,116	31,875	16,190	10,214	2,030	60,309
Saint Paul	0.020926	0.021548	3,084	3,147	6,231	3,162	1,995	396	11,784
Nome	0.020320	0.022931	3,282	3,056	6,338	3,070	1,937	385	11,730
New Hope*	0.019846	0.000000	0	2,985	2,985	2,999	1,892	376	8,252
First Wasilla	0.034468	0.035438	5,072	5,184	10,256	5,208	3,285	653	19,402
Willow	0.005840	0.025258	3,615	878	4,493	882	557	111	6,043
Anchor Park	0.059599	0.061383	8,781	8,963	17,744	9,005	5,681	1,129	33,559
East Anchorage	0.032789	0.033733	4,828	4,931	9,759	4,954	3,125	621	18,459
First Anchorage	0.100445	0.099278	14,209	15,107	29,316	15,176	9,574	1,903	55,969
Jewel Lake*	0.020209	0.017523	2,508	3,039	5,547	3,053	1,926	383	10,809
Korean	0.014954	0.015385	2,202	2,249	4,451	2,259	1,425	283	8,418
Saint John	0.139248	0.137630	19,698	20,941	40,639	21,039	13,271	2,637	77,586
Turnagain	0.042706	0.043941	6,289	6,423	12,712	6,453	4,071	809	24,045
Chugiak	0.056024	0.057636	8,249	8,426	16,675	8,465	5,340	1,061	31,541
Girdwood Chapel	0.000469	0.019200	2,748	71	2,819	71	45	9	2,944
Unalaska	0.004409	0.013422	1,921	663	2,584	666	420	84	3,754
Douglas	0.034244	0.035249	5,045	5,150	10,195	5,174	3,264	649	19,282
Aldersgate	0.027959	0.028779	4,119	4,205	8,324	4,224	2,665	530	15,743
Northern Light*	0.041376	0.042572	6,093	6,223	12,316	6,252	3,944	784	23,296
First Ketchikan	0.028917	0.027082	3,876	4,349	8,225	4,369	2,756	548	15,898
Sitka	0.026223	0.025922	3,710	3,944	7,654	3,962	2,499	497	14,612
CONFERENCE TOTAL	1.000000	1.000000	143,123	150,396	293,519	151,091	95,317	18,944	558,871

XII. RULES OF ORDER

DIVISION 1 . . . ORGANIZATION OF THE ALASKA MISSIONARY CONFERENCE

R1.00 . . . CONVENING: The Alaska Missionary Conference (AMC) shall convene its Annual Meeting on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 2000, Para. 603.2).

R1.05 . . . PLANNING COMMITTEE: The Annual Meeting Planning Committee (AMPC) shall plan the Annual Meeting. (See R5.1002 for the composition and duties of this committee.)

DIVISION 2 . . . MEMBERSHIP

R2.00 . . . CATEGORIES: The categories of clergy membership in the AMC shall be:

AFFILIATE: Ordained United Methodist clergy appointed by the General Board of Global Ministries (GBGM) and the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and union churches within the boundaries of the AMC shall have affiliate status and full voting rights. Affiliate means to be connected to the AMC without membership as a ministerial member (Disc., 2000, Para. 559.4b).

ADJUNCT: Ordained United Methodist Clergy appointed by the Presiding Bishop of the area to serve United Methodist churches and/or ecumenical agencies and union churches within the boundaries of the AMC, but not appointed by the GBGM, shall have adjunct status and voting rights in the AMC except on matters of ordination, election of general and jurisdictional conference delegates, constitutional amendments, and other general church concerns. Adjunct is defined as having temporary relationship.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (Disc., 2000, Para. 337.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or are hired by ecumenical agencies shall have the same right of participation as adjunct members. Collegial means in association with the AMC.

R2.01 . . . COVENANT STATEMENT: The Alaska Missionary Conference at its 1996 Annual Meeting established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AMC in this conference, to affirm what it means to be the Alaska Missionary Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in the Alaska Missionary Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of the Alaska Missionary Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.
- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

"Support without accountability promotes moral weakness; accountability without support is a form of cruelty." (2000 Discipline, Par. 101: General Rules and Social Principles)

We the people of God called United Methodist, in ministry in the Alaska Missionary Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

R2.03...SUPERINTENDENCY: If the presiding bishop appoints more than one person to superintend the work of the Church in the AMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AMC will receive clear and prompt information about which member of the Team is to be that church's primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AMC which requires membership of the AMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AMC body providing for membership of a superintendent.

R2.05 . . . INSTITUTION AND AGENCY MEMBERS: Institutions and agencies related to the AMC and/or the GBGM shall be fully franchised in the AMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (Disc., 2000, Para 559.5). Institutions and agencies currently related to the AMC are:

- Alaska Children's Services, Inc.
- Alaska Pacific University
- Nome Community Center
- United Campus Ministry, Inc. Fairbanks
- University Community Ministry, Anchorage
- Wesley Rehabilitation Center of Seward

R2.10 . . . LAY MEMBERSHIP FROM CHURCHES: The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AMC quadrennially at the charge conference prior to the first Annual Meeting following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. Each congregation of a charge shall be entitled to lay representation, provided there are not more than two (2) lay members from each congregation.

R2.15 . . . LAY MEMBERS AT LARGE: The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AMC, and the active deaconesses under episcopal appointment within the bounds of the AMC shall be members of the AMC provided that they have been members of The United Methodist Church for at least two (2) years (Disc., 2000, Para. 30).

R2.20 . . . NON-MEMBER PARTICIPATION: Non-members of the AMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

- Lay home missionaries related to the GBGM
- Deaconesses serving within the bounds of the AMC
- Other missionaries serving within the bounds of the AMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AMC Superintendent

The AMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AMC to be accorded the same privilege.

R2.25 . . . EQUAL MEMBERSHIP: In order to achieve equality of lay and clergy membership at the Annual Meeting, the Presiding Bishop and AMC Superintendent may appoint a committee each year to select lay persons to equalize membership (Disc., 2000, Para. 30).

DIVISION 3 . . . ATTENDANCE

R3.00 . . . ATTENDANCE: Clergy members, lay members, local pastors, and home missionaries are expected to attend the Annual Meeting sessions on a full-time basis unless excused by the AMC superintendent.

R3.05 . . . REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, and AMC staff personnel as approved by the AMC Superintendent.

DIVISION 4 . . . OFFICERS OF THE ALASKA MISSIONARY CONFERENCE

R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION: The officers of the AMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AMC.

Secretary: Nominated by the Committee on Nominations and elected at the first session of the AMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

Statistician: Nominated by the Committee on Nominations and elected at the first session of the AMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

Treasurer: Nominated by CFA with the confirmation by the AMC at its next session, the Treasurer manages the financial office of the AMC and provides reports of financial operation.

Conference Coordinating Council Chairperson: Nominated by the Committee on Nominations at the Annual Meeting following General Conference. Shall serve for the quadrennium.

Historian: Nominated by the Committee on Nominations, the Historian keeps the historical record of the AMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the AMC, the Chancellor serves as general counsel on legal matters for the AMC.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AMC.

DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA MISSIONARY CONFERENCE.

R5.00 . . . NAME AND NUMBER: The standing committees, units, and councils of the AMC shall be:

- Administrative Unit
- Alaska Christian Conference Delegation
- Annual Meeting Planning Committee

Commission on Archives and History
 Committee on Communications
 Committee on Mission Personnel
 Committee on Nominations
 Conference Coordinating Council
 Conference Council on Youth Ministry
 Continuing Consultation with the General Board of Global Ministries
 Council on Finance and Administration
 Courtesy Committee
 Joint Missionary Conference Consultation Committee
 Native Ministry Committee
 New Ministries Committee
 Outdoor Ministries Committee
 Professional Ministry Unit
 Board of Laity
 Regional Program Councils for Southeast, Northern, Southcentral, and Kenai Peninsula Regions.

R5.0100... In order to ensure compliance with the United Methodist Book of Discipline, the function of each annual conference agency specified in the Discipline shall be filled by an AMC agency as indicated herein following. By a method to be selected by the conference agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry.

DISCIPLINARY PROVISION

Committee on Nominations¶603.9.a
 Committee Planning Annual Conference
 ¶603.9.a
 Council on Finance and Administration¶609

 Commission on Equitable Compensation¶623
 Board of Church and Society¶627

 Board of Discipleship¶628
 Board of Laity¶629
 Board of Global Ministries¶630
 Committee on Parish and Community
 Development¶630.5
 Board of Higher Education and
 Campus Ministry¶631
 Board of Ordained Ministry¶632
 Board of Pensions¶636
 Board of Trustees¶637
 Commission on Archives and History¶638

 Commission on Christian Unity and
 Interreligious Concerns¶639
 Commission on Religion and Race¶640

 Commission on the Status and
 Role of Women¶641
 Commission on the Small Membership
 Church¶642
 Commission on Communications¶643

AMC AGENCY

Committee on Nominations R5.1005.
 Annual Meeting Planning Committee
 Sessions R5.1002
 Council on Finance and Administration
 R5.1009
 Administrative Unit R5.1000
 Southcentral Regional Program Council
 R5.1016
 Kenai Regional Program Council R5.1016
 Board of Laity R5.1017
 Northern Regional Program Council R5.1016
 Southcentral Regional Program Council
 R5.1016
 Southeast Regional Program Council
 R5.1016
 Professional Ministries Unit R5.1015
 Administrative Unit R5.1000
 Administrative Unit R5.1000
 Commission on Archives and History
 R5.1003
 Alaska Christian Conference Delegation
 R5.1001
 Southcentral Regional Program Council
 R5.1016
 Southeast Regional Program Council
 R5.1016
 Kenai Regional Program Council R5.1016

 Committee on Communications R5.1004

Council on Youth Ministry¶646

Council on Youth Ministry R5.1007

Committee on Disability Concerns¶649

Administrative Unit R5.1000

Committee on Native American Ministry¶650

Native Ministries Committee R5.1012

R5.0500 . . . PLENARY POWER: All standing committees, units, and councils shall have plenary power in the interim between sessions of the AMC.

R5.0501 . . . COMPOSITION: The Committee on Nominations in forwarding nominations to the AMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership.

R5.0502 . . . TENURE: No person shall serve on any standing committee, council, or unit of the AMC (whose members are elected by the AMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the CCC, shall not be affected by this rule.

R5.0503 . . . ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Administrative Unit, Commission on Archives and History, Conference Coordinating Council, Native Ministry Committee, New Ministries Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

R5.10 . . . DEFINITION AND DESCRIPTION

R5.1000 . . . ADMINISTRATIVE UNIT

PURPOSE . . . The purpose of the Administrative Unit is to plan, organize, and coordinate administrative concerns of the AMC, including the administration of the AMC rules.

MEMBERSHIP/ORGANIZATION . . . There shall be nine (9) members with a minimum of three (3) lay persons and three (3) clergy. The members shall elect their own officers with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting.

MEETINGS . . . The Administrative Unit shall meet at least two (2) times per year.

DUTIES AND RESPONSIBILITIES:

To fulfill the requirements of the United Methodist Discipline and the Rules of the AMC related to administration, equitable compensation, trustees, pensions, and church location and building.

To oversee the management and affairs of the Alaska United Methodist Foundation (convened for that purpose as the Alaska Missionary Conference Trustees).

To propose to the AMC such amendments (if any) to the AMC rules of order as may be necessary to keep the rules up-to-date with the practice and operation of the AMC.

Other responsibilities and duties as assigned.

ACCOUNTABILITY AND LINKAGE . . . The Administrative Unit shall be accountable to the AMC and shall be linked to the Conference Coordinating Council through its chair who shall be a CCC member.

R5.1001 . . . ALASKA CHRISTIAN CONFERENCE DELEGATION

PURPOSE . . . The purpose of the Conference is to clarify and strengthen our witness to Christ as Lord of the church and world by:

A. Acknowledging Christ's Lordship in worship, word, and action.

B. Attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of this state, reminding all that every structure exists to serve humanity and is accountable to God.

C. Providing means of cooperation and communication with agencies and movements which further the common purpose of the members of the Conference.

D. Providing forums and places of communication and sharing work of the churches as a means whereby duplication of offices and efforts may be lessened.

E. Doing together all things save those which we must in conscience and obedience do separately.

F. Promoting the spirit of ecumenism, cultivation of inter-church fellowship in communities throughout the state, and fostering dialogue in the realm of faith and order.

MEMBERSHIP/ORGANIZATION . . . Each member ecclesiastical unit shall be entitled to five (5) representatives (executive, clergy, layman, laywoman, and youth under 21 years of age) in the Assembly plus one (1) additional person for each 1,000 confirmed or adult members or major fraction thereof. At least one-half (1/2) of the elected representatives of each member unit shall be lay persons.

There shall be an Executive Board composed of:

1. One administrator of each member ecclesiastical unit.
2. The officers of the Assembly.
3. One lay representative of each member ecclesiastical body.

Delegates of the AMC to the ACC who serve by virtue of their office shall serve during the term of their effective appointment. Other delegates shall serve for a two-year period and shall be elected at the Annual Meeting preceding the meeting of the ACC Assembly.

MEETINGS . . . A biennial meeting of the Assembly shall be held at a time and place set by the ACC Executive Board. The Executive Board shall meet at least semi-annually. Special sessions may be called.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities are such as shall enhance the purpose of the ACC. Those elected by the Alaska Missionary Conference shall be expected to attend the biennial assembly.

ACCOUNTABILITY AND LINKAGES . . . The autonomy and integrity of each ecclesiastical unit will be respected at all times. A report shall be made to the Annual Meeting of the AMC immediately following each biennial Assembly.

RS.1002 . . . ANNUAL MEETING PLANNING COMMITTEE (AMPC)

PURPOSE . . . The purpose of the Annual Meeting Planning Committee is to oversee the planning of the Annual Meeting of the AMC.

MEMBERSHIP/ORGANIZATION . . . The members of the AMPC shall be the Bishop of the area, the AMC Superintendent, the AMC Council Director, the Conference Secretary, the AMC-UMW President or representative, the Chair for Worship (appointed by the AMPC), and the Pastor and Lay Leader of the host church or charge. In the event that a church-related institution is host, representatives of the host agency shall be added to the committee, together with such Pastor(s) as the AMC shall appoint.

The AMC Superintendent shall convene the AMPC.

The AMPC shall be appointed annually.

MEETINGS . . . Meetings shall be called as needed to plan the Annual Meeting.

DUTIES AND RESPONSIBILITIES . . . The AMPC is responsible for planning the Annual Meeting, its budget, sessions, local arrangements, and any other concerns as needed.

ACCOUNTABILITY AND LINKAGE . . . The AMPC is directly amenable to the AMC and the Presiding Bishop.

RS.1003 . . . COMMISSION ON ARCHIVES AND HISTORY

PURPOSE . . . The Commission on Archives and History shall retain, share and interpret the history of the Alaska Missionary Conference. It shall work diligently to interest

the present members of the Conference and others throughout the United Methodist Church in the history of the Alaska Missionary Conference.

MEMBERSHIP/ORGANIZATION . . . the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

MEETINGS . . . The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled, as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of the Alaska Missionary Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Commission on Archives and History shall be accountable to the Alaska Missionary Conference and shall send a written report to the AMC. It shall send a written report to the Conference Coordinating Committee at its annual meeting. The AMC Superintendent shall be the staff contact.

R5.1004 . . . COMMITTEE ON COMMUNICATIONS

PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the AMC through the nomination process.

R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)

PURPOSE . . . The purpose of CON is to select persons to place in nomination before the AMC to fill such vacancies as there may be in the organization of the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CON shall be nominated from the floor at the first session of the AMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AMC Superintendent and the AMC Lay Leader shall also serve on the CON. Vacancies which occur between Annual Meetings will be filled at the succeeding session of the Annual Meeting of the AMC. The Superintendent of the AMC chairs the CON.

MEETINGS . . . Meetings are held at least annually at Annual Meeting and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the chairpersons of the following Conference Committees: Administrative Unit, New Ministries, Native Ministries, Outdoor Ministries, and Conference Coordinating Council. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AMC through its nomination of the committee from the floor.

R5.1006 . . . CONFERENCE COORDINATING COUNCIL (CCC)

PURPOSE . . . The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the CCC should be comprised of approximately 50% laity and 50% clergy. The following are members of the CCC:

- The Presiding Bishop of the Area
 - The AMC Superintendent
 - The AMC Council Director
 - The AMC Lay Leader
 - The Chairperson of the Conference Coordinating Council
 - The AMC-UMW President or representatives
 - The Conference Council on Youth Ministry President or representative
 - The CF&A President or elected representative
 - The Professional Ministry Unit Chair or elected representative
 - The Administrative Unit Chair or elected representative
 - The Native Ministry Committee Chair or an elected representative
 - The New Ministries Committee Chair or an elected representative
 - The Outdoor Ministries Chair or an elected representative
 - The four (4) Regional Program Council chairs or their elected representatives
 - The Chairperson of the Conference Commission on Archives and History or their elected representative
 - Any UMC member in the AMC who serves as a director of any UM general agency
 - A representative of the Board of Global Ministries (exofficio without vote)
 - The AMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AMC)
- The CCC shall elect its own leaders according to R5.0503 except for the Chairperson. The Chairperson shall be elected quadrennially by the AMC at the Annual Meeting following the General Conference and shall be an officer of the AMC.

MEETINGS . . . The CCC shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .

1. Coordinate and oversee the administrative functions necessary to ensure that the Regional Program Councils will be able to carry out the ministry of the AMC
2. Coordinate the work of the working units and councils
3. Supervise the implementation of priority strategies
4. Guide the AMC in ongoing strategic planning of program ministry
5. Serve as the arena for addressing, discussing, and implementing action concerning AMC and general church issues and themes
6. Work with the Council Director in implementing program ministry

ACCOUNTABILITY AND LINKAGE . . . Because the CCC membership comes from the administration, standing committees, units, and councils of the AMC, the accountability and linkage shall be through its members and their representatives.

R5.1007 . . . CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)

PURPOSE . . . The purpose of the CCYM is to strengthen youth ministry in the local churches of the AMC, empowering them to meet the physical, emotional, psychological, intellectual, and spiritual needs of youth.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYM is two (2) youth representatives from each region elected by the youth of that region. In addition, it is recommended that there be one (1) Adult Conference Youth Coordinator. The youth representatives shall elect a President or Representative from within their body who has full voting rights in the AMC. In addition, one (1) youth from each region will have privilege of the floor without vote. The President or other elected representative is the linking person for the CCYM to the CCC.

MEETINGS . . . The primary meeting of the CCYM is recommended to be in conjunction with the place and date of the Annual Meeting of the AMC.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth.

To be an advocate for the free expression of the convictions of youth on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth caucuses.

To cooperate with the boards and agencies of the AMC, receiving recommendations from and making recommendations to the same.

To elect and certify AMC representatives to the Western Jurisdictional Youth Ministry Convocation and the National Youth Ministry Organizational Convocation.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AMC.

ACCOUNTABILITY AND LINKAGE . . . The CCYM is linked by its President or other elected representative to the CCC. The CCYM is responsible to the CF&A for its operational budget and expenditures. The CCYM will make a yearly report of its efforts to the Annual Meeting of the AMC.

R5.1008 . . . CONTINUING CONSULTATION COMMITTEE

PURPOSE . . . The Continuing Consultation Committee monitors the relationship between the AMC and the General Board of Global Ministries (GBGM).

MEMBERSHIP/ORGANIZATION . . . The membership of the Continuing Consultation Committee is:

The Presiding Bishop of the Area

The AMC Superintendent

Four (4) persons elected from the membership of the Joint Missionary Conference Consultation by the AMC, including in their membership at least one (1) lay person, an ordained clergy, and a woman.

Alternates for those who cannot attend meetings will be selected by the Presiding Bishop of the Area and the AMC Superintendent from members of the Joint Missionary Conference Consultation.

The membership of the Continuing Consultation Committee shall be nominated by the Committee on Nominations and elected by the AMC each quadrennium at the meeting immediately following the General Conference. The membership from the GBBM shall include the liaison staff person to the AMC and any other persons deemed appropriate by the General Secretary of the GBGM.

MEETINGS . . . The Continuing Consultation Committee shall meet at least once (1 time) per year. Expenses for any meeting are the responsibility of the GBGM.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities shall include but not be limited to:

Development of working personnel policies between GBGM and AMC.

Development of working policies relating to land and property issues between GBGM and AMC.

Interpretation of the 2000 Disc., Para. 558 as it relates to AMC/GBGM.

ACCOUNTABILITY AND LINKAGES . . . The Continuing Consultation Committee will link any appropriate policy changes to the appropriate committees. A report will be made at each Annual Meeting of any policy changes or revisions.

R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)

PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Seven (7) persons — four (4) lay persons and three (3) clergy. AMC Treasurer (exofficio without vote) — shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AMC Superintendent (exofficio without vote)

The Council Director (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in The Book of Discipline, 2000, Paragraphs 611-616 and the AMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AMC.

To cooperate with the Administrative Unit in providing management services for the AMC.

To provide for and administer the financial developments of the AMC in cooperation with the Administrative Unit.

To develop and manage the yearly budget of the AMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the CCC.

R5.1010 . . . COURTESY COMMITTEE

PURPOSE . . . The Courtesy Committee provides acts and/or tokens of courtesy and appreciation at the AMC Annual Meeting.

MEMBERSHIP . . . The Presiding Bishop of the Area shall appoint one (1) clergy and one (1) lay person to be the Courtesy Committee for the quadrennium.

MEETINGS . . . The Courtesy Committee shall meet in consultation with the AMC Superintendent and/or Council Director before the Annual Meeting and as needed during the Annual Meeting.

DUTIES AND RESPONSIBILITIES

To make a public presentation of gratitude for persons and/or groups who have assisted in the Annual Meeting experience or in the life of the AMC.

To present an itemized list of expenses to the Annual Meeting Planning Committee at the conclusion of their work.

To request a special solicitation of funds from the AMC members to cover specific expenses before they are incurred (i.e. gifts).

ACCOUNTABILITY AND LINKAGE . . . The Courtesy Committee is accountable to the AMPC through the AMC Superintendent.

R5.1011 . . . JOINT MISSIONARY CONFERENCE CONSULTATION

PURPOSE . . . The Joint Missionary Conference Consultation serves as a link between all of the Missionary Conferences and the General Board of Global Ministries (GBGM).

MEMBERSHIP/ORGANIZATION . . . The membership shall be:

The Presiding Bishop of the Area

The AMC Superintendent

President, United Methodist Women

Lay Leader, Alaska Missionary Conference

A group of six (6) additional persons whose recommended composition shall be at least two (2) clergy, two (2) lay persons, and two (2) women nominated by the Committee on Nominations and elected by the AMC each quadrennium at the Annual Meeting immediately following General Conference.

MEETINGS . . . Meetings of the Joint Missionary Conference Consultation are called at the discretion of the GBGM. The GBGM pays the expenses of meetings.

DUTIES AND RESPONSIBILITIES . . . The Joint Missionary Conference Consultation is responsible for coordination of issues pertaining to Missionary Conferences and/or any necessary General Conference legislation that is pending.

ACCOUNTABILITY AND LINKAGE . . . A report shall be made to the AMC at its Annual Meeting next following any meetings of the committee.

R5.1012 . . . NATIVE MINISTRIES COMMITTEE

PURPOSE . . . The purpose of the Native Ministries Committee is to be in ministry with Alaska's native peoples and to celebrate the enrichment Alaskans share as they worship and minister together.

MEMBERSHIP/ORGANIZATION . . . The membership of the Native Ministries Committee shall be:

Six (6) lay persons

Three (3) clergy

The membership shall be at least 50% Native American Persons

The Native Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting.

DUTIES AND RESPONSIBILITIES . . . The Duties of the Native Ministries Committee shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The Native Ministries Committee Chair or designated representative shall be a member of the CCC. Fifty percent (50%) of the portion

of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013 . . . NEW MINISTRIES COMMITTEE

PURPOSE . . . The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting..

MEETINGS. . . The New Ministries Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the Annual Meeting, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

ACCOUNTABILITY AND LINKAGE . . . The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC Annual Meeting for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC. One member shall be a member of the Administrative Unit.

R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES

PURPOSE . . . The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION . . . The committee will consist of eight (8) members, four (4) laity and four (4) clergy, including at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the Annual Meeting.

The chairperson will be nominated by the Conference Committee on Nominations, elected at Annual Meeting and be a voting member of the Conference Coordinating Council.

The committee will meet at least once a year.

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit shall be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- one (1) diaconal minister

--- one (1) lay person

Three (3) members nominated by the AMC Committee on Nominations:

- one (1) ordained clergy
- two (2) lay persons

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 2000, Para. 31, 632).

The AMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex-officio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 2000, Para. 634).

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Ministry thus providing a means of accountability for local campus ministries.

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AMC through its membership on the CCC.

R5.1016 . . . REGIONAL PROGRAM COUNCILS (RPC)

PURPOSE . . . The purpose of the RPCs is to coordinate and enhance the effectiveness of programming in the churches of the four regions of the AMC.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of each RPC is:

The Pastor and lay member to AMC from each church in the region.

Other ordained clergy as defined in R2.000.

Local pastors from local churches.

Active diaconal minister.

Campus ministers within the region.

A United Methodist Woman representative.

Three (3) at-large members elected from the region at the first RPC meeting of the quadrennium, the recommended persons being a youth (age 13-18), a young adult (age 18-30), and an ethnic minority person.

The Presiding Bishop (Ex-officio without vote)

The AMC Superintendent (Ex-officio without vote)

Council Director (Ex-officio without vote)

The definition of each region is:

SOUTHEAST REGIONAL PROGRAM COUNCIL

Aldersgate-Juneau

Douglas

Ketchikan

Northern Light-Juneau

Sitka

3 Members at Large

NORTHERN REGIONAL PROGRAM COUNCIL

Fairbanks-First

Fairbanks-St. Paul

New Hope United Church-North Pole

Nome Community

Parks Highway Ministry; Willow-Trapper Creek

United Campus Ministry-Fairbanks

Wasilla

ALASKA MISSIONARY CONFERENCE

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3 Members at large

SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Anchorage-Anchor Park

Anchorage-East

Anchorage-First

Anchorage-Jewel Lake

Anchorage-Korean

Anchorage-St. John

Anchorage-Turnagain

Chugiak

Girdwood

Unalaska

University Community Ministry-Anchorage

Alaska Children's Services

Birchwood Camp

3 Members at Large and Native Ministry

KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Homer

Kenai

Moose Pass

Ninilchik

North Star

Seward

Soldotna

3 Members at Large

Each RPC shall elect its own chair to serve for a four- (4-) year term, alternating clergy and laity. The recommended alternation is that the Kenai Peninsula and the Northern Regions should elect clergy chairs for the first two (2) years of any quadrennium and the Southeast and Southcentral Regions should elect clergy chairs for the last two (2) years of any quadrennium so as to maintain a proper balance of lay and clergy persons on the CCC. The chair is the linking person for the region to the CCC.

Each RPC shall elect its own leaders according to R5.0503.

MEETINGS . . . Each RPC shall meet a minimum of three (3) times a year.

DUTIES AND RESPONSIBILITIES

1. Coordinate and implement Conference programming as determined by the CCC.
2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.
3. Provide input to the CCC for the development of Conference-wide programs and priorities.
4. Where possible, provide the linkage of youth within the region.
5. Sharing models for ministry from local churches so that "what works" might be duplicated in other churches.
6. Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
7. Develop regional mission emphasis—such as VIM, local mission, Missionary support, etc.

ACCOUNTABILITY AND LINKAGE . . . Each RPC is linked by its chair to the CCC. Each RPC is responsible to the CF&A for its operating budget and expenditures. Each RPC will make a yearly report of its efforts to the Annual Meeting of the AMC.

R5.1017...BOARD OF LAITY

PURPOSE...The purpose of the AMC Board of Laity shall be to provide ministries to the laity of the conference as defined in 629 of the Book of Discipline.

MEMBERSHIP/ORGANIZATION... The board will consist of the AMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, and one lay representative elected by each of the four regional program councils, which representative may be a member of the electing program council. The AMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AMC Lay Leader.

DIVISION 6 . . . PROCEDURES

R6.00 . . . SESSIONS: The hours of convening and adjourning the Annual Meeting shall be fixed by the Annual Meeting Planning Committee. A printed program shall be presented for adoption as the order of the Annual Meeting at the time of the organizing meeting.

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, Robert's Rules of Order will apply.

R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AMC, or by anyone authorized to submit such to the AMC, shall be submitted in written form to the AMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

R6.0501 AUTHORIZATION TO PETITION: Any AMC member, local congregation member, local congregation, organization or agency of the AMC may present petitions to the AMC for consideration by the AMC at its annual meeting.

R6.0502 DUE DATE: Petitions must be submitted to the AMC office not less than six (6) weeks prior to the convening of the annual meeting. Petitions submitted after the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

R6.0503 PROCEDURE: Petitions submitted by AMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AMC as directed by the Secretary.

R6.0504 LEGISLATIVE COMMITTEES: Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

R6.0505 FORM AND CONTENT: The AMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AMC a suggested form that may be used for the submission of petitions to the AMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

R6.15 EPISCOPAL NOMINATIONS

R6.1500 SUBMISSION: Any United Methodist elder otherwise qualified according to the Book of Discipline for election to be a United Methodist bishop may be proposed for nomination to the Alaska Missionary Conference (AMC). For consideration on

the floor of the AMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AMC.

R6.1501 DUE DATE: The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the Annual Meeting. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

R6.1502 DISTRIBUTION: Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AMC.

R6.1503 FORMAT: The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
3. A statement of the candidate's qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words

5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

R6.1504 NOMINATION: Debate will be permitted at the discretion of the presiding officer under the AMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AMC requires the concurrence of a majority of the members present and voting.

R6.17 LAY CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE

R6.1700 SUBMISSION: Any laic eligible for election to be an AMC delegate to General or Jurisdictional Conference as provided in 34 of the United Methodist Book of Discipline may declare her(him)self to be a candidate. For an election year as provided in 502.4 of the Book of Discipline any candidate may submit to the AMC Secretary a Statement of Candidacy.

R6.1701 DUE DATE: The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the Annual Meeting at which elections are to be held.

R6.1702 DISTRIBUTION: A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre-Annual Meeting Handbook of the AMC.

R6.1703 FORMAT: A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

R6.1704 ELECTION: The method of election shall be as determined by the presiding officer.

R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION: Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the Book of Discipline, and together the delegates so elected, along with alternates, shall be called the Alaska Missionary Conference Delegation. The AMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AMC that the delegates to General Conference serve on the Western Jurisdiction Committee on

Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

R6.20 . . . OFFERINGS: The Annual Meeting communion offering and offerings to defray Annual Meeting expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the AMPC.

R6.25 . . . LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at Annual Meeting or other AMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.30 . . . REPORTS

R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS.: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.3001 . . . PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre-Annual Meeting Handbook of the AMC shall be submitted to the Conference office by April 15th preceding the Annual Meeting.

R6.35 . . . FISCAL MATTERS

R6.3500 . . . FISCAL YEAR: The fiscal year for the AMC shall be the calendar year (January 1-December 31.)

R6.3501 . . . CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3502 . . . JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the Annual Meeting.

R6.40 . . . APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AMC shall be required to reverse the recommendation of the CF&A.

R6.45 . . . BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AMC may be proposed on the motion of any member of the AMC. If the proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

R6.50 . . . RULES. . . The AMC shall be governed by the following bodies of law in descending order of priority: the Book of Discipline of The United Methodist Church; the Rules of the AMC; and the Rules of the most recent General Conference of The UMC. Robert's Rules of Order shall govern all questions of procedure when none of the foregoing applies.

R6.5000 . . . RULES CHANGES: . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, Unit, or Regional council.

From the Presiding Bishop and/or AMC Superintendent.

Over the signature of three (3) members of the AMC.

By individual members of the AMC who may submit proposals for rules changes to the Administrative Unit for consideration with the understanding that the Administrative Unit is not bound to report the proposed change to the floor for Annual Meeting.

The rules of the AMC may be amended or suspended on the first day of Annual Meeting by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

R6.55 . . . JOURNAL

R6.5500 . . . OFFICIAL MINUTES: . . . The record of daily proceedings of the Annual Meeting of the AMC as signed by the Presiding Bishop and the Secretary of the AMC shall be considered to be the official minutes of the Annual Meeting.

R6.5501 . . . AMC JOURNAL: . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

R6.5502 . . . DEADLINE: . . . All material to be published in the Journal shall be submitted to the Secretary of the AMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

XIII. QUALIFICATIONS AND GUIDELINES

A. Qualifications for Advance Special Salary Support/Covenant Relationships

Those missionaries who qualify for salary support through the Advance shall:

1. Serve local churches with less than 200 members.
2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
3. Serve local churches which are able to maintain a parsonage or housing allowance.
4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

B. Guidelines for Parsonage Standards

Property Ownership: If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska Missionary Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

The House: At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

Location: Preferable within walking distance of the church building, but not more than three miles away.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes, floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

Appliances and Furnishings Allowance: Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

Maintenance Fund: A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

Insurance: Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

Parsonage Committee: The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

An Encouragement to All: We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct

(This document is not intended to supersede nor misconstrue the Discipline of the United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska Missionary Conference.

a. Theological Reflections

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.

5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers.(Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
- reveals the brokenness of the perpetrator;
- betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
- rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.

8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
- Be persons in whom the community can place trust and confidence...
- Be accountable to the United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a

responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

b. Procedures for Misconduct with Children and Youth

1. Sexual activity with children and youth is a chargeable offense under Para. 2623, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), Discipline. the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, Discipline. and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

c. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (Par. 453 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."

b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.

c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska Missionary Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.

e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.

(1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.

(2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under Par. 2325 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

(1.) Clergy colleagues hold a special covenant of mutual responsibility.

When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)

(2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.

(3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.

(4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.

(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

(1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.

(2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.

(3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the

reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

(4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.

(5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.

(6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

(7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

d. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

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FAX Number 907-333-2304

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Fax (202) 488-5619

General Board of Discipleship
P.O. Box 840, Nashville, TN 37202-0840
(615) 340-7200
Fax (615) 340-7006

General Board of Global Ministries
475 Riverside Drive, New York, NY 10115
(212) 870-3600
Fax (212) 870-3748

General Board of Higher Education
and Ministry
P.O. Box 871, Nashville, TN 37202-0871
(615) 340-7400
Fax (615) 340-7048

General Council on Finance and
Administration
1200 Davis St., Evanston, IL 60201-4193
(847) 869-3345 Fax (847) 869-6972

General Board of Pensions
1200 Davis St., Evanston, IL 60201-4190
(847) 869-4550, 1-847-851-7701
Fax (847) 475-5061

United Methodist Communications
P.O. Box 320, Nashville, TN
37202-0320 (615) 742-5400
Fax (615) 742-5469

General Council on Ministries
601 Riverview Ave., Dayton, OH
45406-5543 (513) 227-9400
Fax (513) 227-9407

General Commission on Archives
and History
P.O. Box 127, Madison, NJ 07940
(201) 822-2787 Fax (201) 408-3909

General Commission on Christian Unity
and Interreligious Concerns
Room 1300, 475 Riverside Drive,
New York, NY 10115 (212) 749-3553
Fax (212) 749-3556

General Commission on Religion and Race
110 Maryland Ave., N.E., No. 48
Washington, D.C. 20002-5680 (202) 547-2271
Fax (202) 488-5619

General Commission on the Status and
Role of Women
1200 Davis St., Evanston, IL 60201-4188
(708) 869-7330 Fax (708) 475-5061

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